



# Investment Changes

## Core Fund Changes

Current Fund	Replacement Fund	Ticker	Investment Style*
MFS Value Fund R3	MFS Value Fund R6	MEIKX	Large Value
Touchstone Large Cap Focused Fund A	Touchstone Large Cap Focused Fund R6	TSRLX	Large Blend
Vanguard 500 Index Admiral	Vanguard Institutional Index I	VINIX	Large Blend
JPMorgan Large Cap Growth A	JPMorgan Large Cap Growth R6	JLGMX	Large Cap
JHancock Disciplined Value Mid Cap A	JHancock Disciplined Value Mid Cap R6	JVMRX	Mid Cap Value
AB Discovery Growth A	AB Discovery Growth Z	CHCZX	Mid Cap Growth
Delaware Small Cap Value A	Delaware Small Cap Value R6	DVZRX	Small Value
PGIM Jennison Small Company A	PGIM Jennison Small Company R6	PJSQX	Small Growth
Dodge & Cox International Stock I	Dodge & Cox International Stock X	DOAFX	Foreign Large Value
BNY Mellon International Stock Fund A	BNY Mellon International Stock Fund Y	DISYX	Foreign Large Growth
Invesco International Small-Mid Company A	Invesco International Small-Mid Company R6	OSCIX	Foreign Small/Mid Growth
American Funds New Perspective A*	American Funds New Perspective R6	RNPGX	Global Large-Stock Growth
Goldman Sachs Emerging Markets Eq A	Goldman Sachs Emerging Markets Eq R6	GEMUX	Diversified Emerging Mkts
Invesco Real Estate Fund A	Invesco Real Estate Fund R6	IARFX	Real Estate
Delaware Ivy Science & Technology A	Delaware Ivy Science & Technology R6	ISTNX	Technology
T. Rowe Price Retirement 2020R	T. Rowe Price Retirement I 2020 I	TRBRX	Target-Date 2020
T Rowe Price Retirement 2030 R	T. Rowe Price Retirement I 2030 I	TRPCX	Target-Date 2030
T Rowe Price Retirement 2040 R	T. Rowe Price Retirement I 2040 I	TRPDX	Target-Date 2040
T Rowe Price Retirement 2050 R	T. Rowe Price Retirement I 2050 I	TRPMX	Target-Date 2050
T Rowe Price Retirement 2060 R	T. Rowe Price Retirement I 2060 I	TRPLX	Target-Date 2060
JPMorgan High Yield Fund A	JPMorgan High Yield R6	JHYUX	High Yield Bond
MFS Total Return Bond A*	MFS Total Return Bond R6	MRBKX	Intermediate Core-Plus Bond
Lord Abbett Short Duration Income A	Lord Abbett Short Duration Income R6	LDLVX	Short-Term Bond

20 basis point annual administrative fee on all core funds, \$200 annual cap

\*Morningstar®

## Fixed Income Portfolio Changes

%	Current Fixed Income Portfolio Fund	%	Replacement Fixed Income Portfolio Fund	Ticker	Investment Style*
5%	Pioneer Strategic Income A	5%	Pioneer Strategic Income K	STRKX	Multisector Bond
5%	AB Total Return Bond A	5%	Pioneer Bond K	PBFKX	Intermediate Core-Plus Bond
5%	PIMCO Short Term A	5%	PIMCO Short Term Instl	PTSHX	Ultrashort Bond
5%	Invesco Senior Floating Rate A	5%	Invesco Senior Floating Rate R6	OOSIX	Bank Loan

25 basis point annual administrative fee on all underlying funds in portfolios, \$200 annual cap

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## Conservative Portfolio Changes

%	Current Conservative Portfolio Fund	%	Replacement Conservative Portfolio Fund	Ticker	Investment Style*
5%	Franklin U.S. Government Security A1	5%	Franklin U.S. Government Security R6	FGORX	Intermediate Government
5%	American Funds Intermediate Bond Fund of America A*	0%	Remove	---	---
10%	American Funds Investment Co. of America A*	0%	Remove	---	---
5%	American Funds New Economy A*	0%	Remove	---	---
5%	Goldman Sachs Int'l Equity Insights A	0%	Remove	---	---
0%	Add	5%	AB Large Cap Growth Z	APGZX	Large Growth
0%	Add	5%	BNY Mellon Dynamic Value Fund Y	DRGYX	Large Value
0%	Add	5%	Columbia Overseas Value Inst3	COSYX	Foreign Large Value
0%	Add	5%	ClearBridge International Growth IS	LMGPX	Foreign Large Growth
0%	Add	5%	PIMCO Short-Term Instl	PTSHX	Ultrashort Bond

25 basis point annual administrative fee on all underlying funds in portfolios, \$200 annual cap

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## Moderate Portfolio Changes

%	Current Moderate Portfolio Fund	%	Replacement Moderate Portfolio Fund	Ticker	Investment Style*
8%	BNY Mellon Dynamic Value Fund A	8%	BNY Mellon Dynamic Value Fund Y	DRGYX	Large Value
8%	JPMorgan Growth Advantage A	8%	JPMorgan Growth Advantage R6	JGVVX	Large Growth
4%	MFS Mid Cap Value R3	4%	MFS Mid Cap Value R6	MVCKX	Mid Cap Value
4%	Hartford Mid Cap R4	4%	Delaware Ivy Mid Cap Growth R6	IGRFX	Mid Cap Growth
3%	Franklin Small Cap Value A	3%	Franklin Small Cap Value R6	FRCSX	Small Value
3%	Goldman Sachs Small Cap Gr Insights A	3%	Delaware Ivy Small Cap Growth R6	IRGFX	Small Growth
5%	JHancock Strategic Income Opportunities R2	5%	JHancock Strategic Income Opportunities R6	JIPRX	Multisector Bond
5%	Pioneer Bond A	5%	Pioneer Bond K	PBFKX	Intermediate Core-Plus Bond
10%	Invesco International Diversified A	0%	Remove	---	---
0%	ADD	5%	Columbia Overseas Value Inst3	COSYX	Foreign Large Value
0%	ADD	5%	Clearbridge International Growth IS	LMGPX	Foreign Large Growth

25 basis point annual administrative fee on all underlying funds in portfolios, \$200 annual cap

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## Balanced Portfolio Changes

%	Current Balanced Portfolio Fund	%	Replacement Balanced Portfolio Fund	Ticker	Investment Style*
9%	Pioneer Equity Income A	9%	Pioneer Equity Income K	PEQKX	Large Value
8%	American Funds AMCAP A*	9%	AB Large Cap Growth Z	APGZX	Large Growth
7%	JPMorgan Mid Cap Value A	5%	JPMorgan Mid Cap Value R6	JMVYX	Mid Cap Value
3%	Pioneer Select Mid Cap Growth A	5%	Pioneer Select Mid Cap Growth K	PSMKX	Mid Cap Growth
6%	JPMorgan Small Cap Value A	5%	JPMorgan Small Cap Value R6	JSVUX	Small Value
5%	AB Small Cap Growth A	5%	AB Small Cap Growth Z	QUAZX	Small Growth
6%	Columbia Emerging Markets A	6%	Columbia Emerging Markets Inst3	CEKYX	Diversified Emerging Markets
5%	BNY Mellon Global Real Estate Scs A	5%	MFS Global Real Estate R6	MGLRX	Real Estate
3%	Goldman Sachs Global Core Fixed Income A	6%	Delaware Ivy Global Bond Fund R6	IVBDX	Global Bond
4%	JHancock Bond A	4%	JHancock Bond R6	JHBSX	Intermediate Core-Plus Bond
6%	BNY Mellon Diversified Int'l Fund A	0%	Remove	---	---
5%	MFS International New Discovery R3	0%	Remove	---	---
3%	Pioneer Short Term Income A	0%	Remove	---	---
0%	Add	3%	Columbia Overseas Value Inst3	COSYX	Foreign Large Value
0%	Add	3%	ClearBridge International Growth IS	LMGPX	Foreign Large Growth
0%	Add	5%	Voya Multi-Manager International Small Cp I	NAPIX	Foreign Small/Mid Blend

25 basis point annual administrative fee on all underlying funds in portfolios, \$200 annual cap

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## Aggressive Portfolio Changes

%	Current Aggressive Portfolio Fund	%	Replacement Aggressive Portfolio Fund	Ticker	Investment Style*
12%	JHancock Disciplined Value A	12%	JHancock Disciplined Value R6	JDVWX	Large Value
12%	AB Large Cap Growth A	12%	AB Large Cap Growth Z	APGZX	Large Growth
10%	Columbia Select Mid Cap Value A	10%	Columbia Select Mid Cap Value Ist3	CMVYX	Mid Cap Value
10%	Delaware Ivy Mid Cap Growth A	10%	Delaware Ivy Mid Cap Growth R6	IGRFX	Mid Cap Growth
8%	Nuveen Small Cap Value A	8%	Franklin Small Cap Value R6	FRCSX	Small Value
8%	Delaware Ivy Small Cap Growth A	8%	Delaware Ivy Small Cap Growth R6	IRGFX	Small Growth
10%	Invesco EQV Emerging Markets All Cap A	10%	Invesco EQV Emerging Markets All Cap R6	GTFDX	Diversified Emerging Mkts
10%	BNY Mellon International Core Equity A	0%	Remove	---	---
	Add	5%	Columbia Overseas Value Inst3	COYSX	Foreign Large Value
	Add	5%	ClearBridge International Growth IS	LMGPX	Foreign Large Growth

25 basis point annual administrative fee on all underlying funds in portfolios, \$200 annual cap

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## Ultra-Aggressive Portfolio Changes

%	Current Ultra Aggressive Portfolio Fund	%	Replacement Ultra Aggressive Portfolio Fund	Ticker	Investment Style*
10%	Columbia Disciplined Value A	15%	BNY Mellon Dynamic Value Fund Y	DRGYX	Large Value
10%	Goldman Sachs Large Cap Gr Insights A	15%	Goldman Sachs Large Cap Gr Insights R6	GLCUX	Large Growth
10%	American Funds EuroPacific Growth A*	7.5%	ClearBridge International Growth IS	LMGPX	Mid Cap Blend
5%	Voya Multi-Manager International Small Cap A	5%	Voya Multi-Manager International Small Cap I	NAPIX	Foreign Small/Mid Blend
10%	Invesco Developing Markets A	10%	Invesco Developing Markets R6	ODVIX	Diversified Emerging Mkts
10%	Columbia Seligman Tech & Info A	10%	Columbia Seligman Tech & Info Inst3	CCOYX	Technology
10%	Pioneer A	0%	Remove	---	---
15%	ClearBridge Mid Cap A	0%	Remove	---	---
15%	Goldman Sachs Small Cap Eq Insights A	0%	Remove	---	---
5%	Davis Global A	0%	Remove	---	---
0%	Add	7.5%	Columbia Select Mid Cap Value Inst3	CMVYX	Mid Cap Value
0%	Add	7.5%	Delaware Ivy Mid Cap Growth R6	IGRFX	Mid Cap Growth
0%	Add	7.5%	Franklin Small Cap Value R6	FRCSX	Small Cap Value
0%	Add	7.5%	Delaware Ivy Small Cap Growth R6	IGRFX	Small Cap Growth
0%	Add	7.5%	Columbia Overseas Value Inst3	COSYX	Foreign Large Value

25 basis point annual administrative fee on all underlying funds in portfolios, \$200 annual cap

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### \*R3 Share Class for STAR Plan Only

%	Current Fund	%	Replacement Fund	Ticker	Investment Style*
-	Core Fund - American Funds New Perspective R3	-	Core Fund - American Funds New Perspective R6	RNPGX	Global Large-Stock Growth
-	Core Fund - MFS Total Return Bond R3	-	Core Fund - MFS Total Return Bond R6	MRBKX	Intermediate Core-Plus Bond
10%	Conservative Portfolio - American Funds Investment Co of Amer R3	0%	Remove	-	-
5%	Conservative Portfolio - American Funds New Economy R3	0%	Remove	-	-
5%	Conservative Portfolio - American Funds Intermediate Bond Fund of America R3	0%	Remove	-	-
8%	Balanced Portfolio – American Funds AMCAP R3	9%	Balanced Portfolio – AB Large Cap Growth Z	APGZX	Large Growth
10%	Ultra-Aggressive Portfolio – American Funds EuroPacific Growth R3	7.5%	Ultra-Aggressive Portfolio – ClearBridge International Growth IS	LMGPX	Mid Cap Blend

20 basis point annual administrative fee on all core funds, 25 basis point fee on all underlying funds in portfolios, \$200 annual cap

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