



Knox County Sheriff's Office Merit System Council

**Andrew Johnson Office Building
912 South Gay Street, Suite L-100
Knoxville, Tennessee 37902
(865) 215-4446 • FAX (865) 215-4448**

Jim Jennings, Chairperson
Jim Wright Jr., Council Member
Regina Oster, Council Member
Laschinski Emerson, Alternate Council Member

Paula M. Taylor
Executive Director

MERIT SYSTEM COUNCIL MEETING MINUTES October 28, 2020 5:00 P.M., Andrew Johnson Building Atrium

Chairman Jennings called the meeting to order at 5:00 p.m..

Present at this meeting: Jim Jennings, Chairperson; Jim Wright, Jr., Council Member; Gina Oster, Council Member; Laschinski Emerson, Alternate Council Member; Chief William Purvis, Knox County Sheriff's Office; Lysette Aviles, Knox County Sheriff's Office HR; Lt. Krystal Gibson, Merit Council Law Enforcement Employee Representative; Captain Jeff Smith, Merit Council Corrections Employee Representative; Debbie Moore, Merit Council Civilian Employee Representative; Myers Morton, Knox County Law Director; Paula Taylor, Executive Director.

Chairman Jennings welcomed everyone and thanked them for attending the meeting, he notified everyone in attendance that this would be the last meeting Lt. Gibson would be serving as the Law Enforcement Employee Representative. Lt. Gibson gave an exit speech thanking the Council and staff for their time and dedication and always listening to her thoughts and ideas. Lt. Gibson stated that it was an honor to represent the employees of the Knox County Sheriff's Office.

The minutes of the previous meeting were presented. Gina Oster made a motion to approve the meeting minutes as prepared, Jim Wright, Jr. seconded, motion passed.

The next Council meeting will be left to the call of the Chair.

OLD BUSINESS:

Chairman Jennings gave current updates on all Council business including the recent Ordinance change approved at the October Commission meeting, Westley Keck Grievance Hearing and the Special Committee formed by County Commission.

NEW BUSINESS:

Chairman Jennings discussed a request for Grievance hearing from Lieutenant Lisa Kidd. Gina Oster made a motion to hear the grievance; Jim Wright Jr. seconded; motion passed.

STAFF BUSINESS:

ADJOURNMENT:

There being no further business, Ms. Oster made a motion to adjourn; Mr. Wright seconded, the Council adjourned at 5:10 P.M..

Respectfully Submitted:

Approved:

Paula M. Taylor
Executive Director

Jim Jennings
Chairperson