

## Knox County Government | 2025 Benefits Guide Acknowledgement

I acknowledge I have received and read the 2025 Knox County Government Benefits Guide.

I understand that if I work full-time (regularly work an average of 30 or more hours a week), I must enroll in or decline health insurance and other benefits. If I do not enroll or decline, coverage offerings will be considered declined, and I will not be enrolled in benefits through Knox County. I understand that the health insurance coverage offered through Knox County meets the minimum value standard and that I may not be eligible for a tax credit/subsidy through the Marketplace should I waive coverage.

I understand that if I work part-time (regularly work an average of 18.5 hours or more per week), I must re-enroll in my supplemental life insurance and/or National Fitness Center discounted gym membership benefits to maintain them in 2025.

I will review and update my contact information in the Employee Self Service during open enrollment.

I understand that the contact information (address, email address and phone number) listed in the Employee Self Service will be used to communicate important information about my benefits.

I understand that I can request paper copies, free of charge, of benefit notices and documents by contacting the Knox County Benefits Department at [benefits@knoxcounty.org](mailto:benefits@knoxcounty.org) or 865-215-3800.

Open Enrollment Dates: October 21, 2024 – November 15, 2024