

## Pay for healthcare expenses with tax-free dollars

Enroll in a TASC Health Savings Account (HSA) so you can use pretax dollars to pay for healthcare expenses and reduce your taxable income.



Below is a partial list of reimbursable expenses that may be incurred by you, your spouse, or qualified dependents.

## **Eligible Medical Expenses**

- Acupuncture
- Birthing classes/Lamaze (mother's portion only, not the coach/spouse; birthing instruction only)
- · Blood pressure monitor
- Blood sugar test kits/test strips
- · Chiropractic therapy/exams/adjustments
- Coinsurance, copayments, and deductibles
- COBRA healthcare premiums
- Contact lenses and contact lens solution
- · Counseling or therapy\*
- Crutches (purchased or rented)
- · Dental services
- Diabetic supplies and insulin
- Eye exams
- Eyeglasses or safety glasses (prescription only)
- Feminine care products (tampons, pads, etc)
- Hearing aids and batteries (excluding warranties)
- Infertility treatments
- Lactation expenses (breast pumps, etc.)
- Laser eye surgery; LASIK
- Mileage to and from doctor appointments
- Personal Protective Equipment (PPE; facial masks, hand santizer, sanitizing wipes)\*\*
- Physical exams
- Physical therapy (as medical treatment)
- Psychiatric care, psychotherapy (as medical treatment)
- Sleep apnea services/products (as prescribed)
- Smoking cessation programs
- Treatment for alcoholism or drug dependency
- · Vaccinations & flu shots
- · X-ray fees

\*Services must be obtained to diagnose or treat a diagnosed medical condition; additional documentation from your medical practitioner explaining the medical necessity of the expense may be requested.

\*\*PPE expenses must be used for the purpose of preventing the spread of coronavirus.

## Eligible OTC Medicines and Drugs

Over-the-counter (OTC) medicines and drugs are reimbursable from an HSA without a prescription.

- · Allergy, cough, cold, flu & sinus medications
- · Anti-diarrheals, anti-gas medications & digestive aids
- Canker/cold sore relievers & lip care
- Family planning items (contraceptives, pregnancy tests, etc.)
- Foot care (corn/wart medication, antifungal treatments, etc.)
- Hemorrhoid creams & treatments
- Itch relief (calamine lotion, Cortizone cream, etc.)
- Nasal spray
- Oral care (denture cream, pain reliever, teething gel, etc.)
- Pain relievers (internal/external: Tylenol, Advil, Bengay, etc.)
- Skin care (sunscreen w/ SPF 15+, acne medication, etc.)
- Sleep aids & stimulants (nasal strips, etc.)
- Stomach & nausea remedies (antacids, Dramamine, etc)
- Wound treatments/washes (hydrogen peroxide, iodine)

## For Individuals Over Age 65

- · Medicare Parts A or B
- Medicare HMO premiums (Medigap insurance premiums do NOT qualify)
- Health insurance premiums while receiving unemployment
- Employee share of premiums for employer-sponsored health insurance, including retiree health insurance (if not already taken before taxes)

For more information regarding eligible HSA expenses, please review IRS Publication 969 at **irs.gov** or ask your employer for a copy of your Summary Plan Description (SPD).

