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IN THE CHANCERY COURT FOR KNOX COUNTY, TENNESSEE

ENTERED

SHERRY WITT,
Register of Deeds for
Knox County, Tennessee

AUG 28 2008

HOWARD G. HOGAN ✓

Petitioner,

1088-119

No. 172799-1

vs.

MICHAEL R. RAGSDALE,
County Mayor for
Knox County, Tennessee

Respondent

JUDGMENT

This cause came on for further hearing before the Honorable John F. Weaver, Chancellor of the Chancery Court for Knox County, Tennessee, upon the original Petition filed by the Petitioner, the Answer of the Respondent, the oral testimony of witnesses heard in open Court, statements of Counsel, and the record as a whole, all parties being present in person or by Counsel, and agreeing that this cause may be expedited, heard, and determined upon this date, from all of which it appeared to the Court authorizing the employment of deputies and assistants necessary for the proper and efficient discharge of Petitioner's duties; that the salaries and expenses set forth in the Petition are proper and reasonable, and that the relief sought in the Petition shall be granted.

IT IS, THEREFORE, ORDERED, ADJUDGED AND DECREED that, effective July 1, 2008, the Petitioner be and she is hereby authorized and empowered to employ and appoint deputies and assistants in the office of Register of Deeds for Knox County, Tennessee, in the foregoing positions and at the salaries indicated as follows, to wit:

POSITIONS

SALARIES PER MONTH

NOT TO EXCEED

\$ 111,879.00

Chief Deputy	6,940.00
Office Manager	6,940.00
Administrative Assistant	5,982.00
Deputy Register	5,380.00
Assistant Systems Manager	4,784.00
Chief Incoder	4,465.00
Incoder	3,880.00
Incoder	3,517.00
Incoder	3,000.00
Incoder	2,817.00
Index Clerk	5,148.00
Index Clerk	3,000.00
Index Clerk	3,272.00
Index Clerk	2,850.00
Document Receiving Clerk	5,275.00
Document Receiving Clerk	4,587.00
Document Receiving Clerk	4,216.00
Document Receiving Clerk	3,796.00
Document Receiving Clerk	3,676.00
Document Receiving Clerk	3,276.00
Document Receiving Clerk	3,142.00
Telephone Operator	2,905.00
Scanning Operator	3,553.00
Scanning Operator	3,278.00
Mapping Supervisor	3,000.00
Deputy Register	2,800.00

Mail Room Supervisor	3,000.00
Deputy Clerk	1,700.00
Deputy Clerk	1,700.00

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the Petitioner may employ temporary assistants on a day-to-day basis as needed, and at a rate of pay not to exceed \$22.00 per hour, and a total amount not to exceed \$20,000.00 per month.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the Petitioner be and she is hereby authorized to pay from fees of her office all premiums necessary for surety bonds required for the Petitioner and her deputies and assistants and is further authorized to pay premiums for her liability insurance policy insuring her for errors and omissions incident to her duties as Register of Deeds, and that she may take credit for payment of same in the rendering of her accounts.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that effective July 1, 2008 and each month thereafter, the Register of Deeds for Knox County, Tennessee shall pay out of excess fees of her office an amount not to exceed 12% of the gross wages of each employee into the Knox County Retirement Asset Accumulation Plan; the actual cost of life insurance for each employee under the Retirement System; health insurance at the rate not to exceed \$700.00 for each employee with family coverage, and \$380.00 for each employee with individual coverage under the plan, or as rate increases may necessitate.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the Petitioner is required to operate her personal automobile in performance of her official duties as Register of Deeds and that she be authorized a sum not greater than \$700.00 per month, from her fee account, for an automobile allowance.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the Petitioner be and she is hereby authorized to pay to eligible employees any incentive or longevity bonus as authorized by the county commission of Knox County. This shall not be considered for the purpose of computing salaries.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that by authority of Public Chapter No. 941 providing training incentive for county officials, that Petitioner be and she is hereby authorized to provide incentive payments up to an amount not to exceed \$3,000.00 per year to each employee that has completed the University of Tennessee Center for Government Training's Certified Public Administrator Program. This shall not be considered for the purpose of computing salaries.

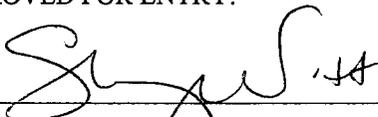
IT IS FURTHER ORDERED, ADJUDGED AND DECREED that this cause be retained upon the docket of this Court during Petitioner's term of office for the purpose of permitting Petitioner to make application for such additional relief as may become necessary and proper and to enable the Petitioner to make application for changes and additions in compensation as necessitated by cost of living standards and other reasonable and proper criteria.

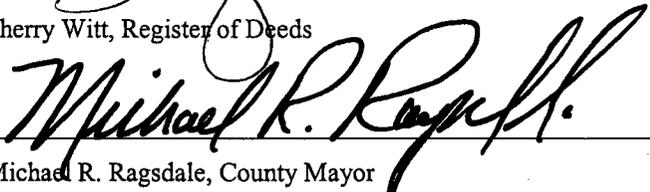
ALL COSTS OF THIS CAUSE are taxed against the Petitioner as Register of Deeds for Knox County, Tennessee, and it is ordered that she be given credit for same in rendering her regular accounting.

ENTER this 28th day of August, 2008.


CHANCELLOR

APPROVED FOR ENTRY:


Sherry Witt, Register of Deeds


Michael R. Ragsdale, County Mayor

APPROVED AS TO LEGAL FORM:


John Owings, Knox County Law Director