



Employee Rates 2009

Go to www.knoxcounty.org/hr for additional benefit information.

Medical, Dental & Vision Deducted 24 Times Per year for bi-weekly & semi monthly paid employees

FSA Deductions Deducted 26 Times Per Year for bi-weekly paid employees
Deducted 24 Times Per Year for semi monthly paid employees

These deductions are withheld on a pre-tax basis unless you choose to waive this option. When deductions are withheld on a pre-tax basis, you pay no taxes are paid on medical, dental, or vision premiums.

The information here shows the dollar amount the employee contributes toward medical, dental, and vision coverage for 2009. **This does not include the large portion Knox County pays. On average, Knox County Government pays 77% of the cost of family medical plans and 89% of the cost individual medical plans for employees.** Employees pay the full cost of dental and vision premiums.

Medical Coverage ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Individual + 1</u>	<u>Family</u>
Consumer	\$ 12.31	\$ 59.05	\$ 84.05
Silver Traditional	\$ 16.72	\$ 71.49	\$ 96.49
Gold Traditional	\$ 30.65	\$118.77	\$143.77
Choice Traditional	\$ 33.15	\$128.77	\$153.77

Dental & Vision ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Family</u>
Delta Dental	\$ 14.63	\$ 42.66
United Health EPO	\$ 4.78	\$ 17.70
United Health Vision (formerly Spectera)	\$ 3.69	\$ 8.86

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