



# Employee Rates 2010

Go to [www.knoxcounty.org/hr](http://www.knoxcounty.org/hr) for additional benefit information.

Medical, Dental & Vision      Deducted 24 Times Per year

FSA Deductions                      Deducted 26 Times Per Year

These deductions are withheld on a pre-tax basis unless you choose to waive this option. When deductions are withheld on a pre-tax basis, you pay no taxes are paid on medical, dental, or vision premiums.

The information here shows the dollar amount the employee contributes toward medical, dental, and vision coverage for 2010. **This does not include the large portion Knox County pays. Each month, Knox County Government pays the following amounts for each employee's medical coverage:**

- **\$415 for Individual coverage (\$207.50 each pay period)**
- **\$765 for Individual + 1 coverage (\$382.50 each pay period)**
- **\$875 for Family coverage (\$437.50 each pay period)**

Employees pay the full cost of dental and vision premiums.

## Medical Coverage ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Individual + 1</u>	<u>Family</u>
Consumer	\$ 12.31	\$ 59.05	\$ 84.05
Silver Traditional	\$ 19.22	\$ 76.49	\$ 103.99
Choice Traditional	\$ 38.15	\$138.77	\$168.77

## Dental & Vision ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Family</u>
Delta Dental	\$ 15.88	\$ 46.28
United Health EPO	\$ 4.78	\$ 17.70
United Health Vision	\$ 3.69	\$ 8.86

Knox County Human Resources  
Suite 360, City County Building  
865.215.2321  
email: [benefits@knoxcounty.org](mailto:benefits@knoxcounty.org)

10/06/2009