



Employee Rates 2016

Medical plan deductions will be taken out 26 times per year.
 Dental and vision deductions will continue to be taken out 24 times per year.

These deductions are withheld on a pre-tax basis unless you choose to waive this option. When deductions are withheld on a pre-tax basis, you pay no taxes on medical, dental, or vision premiums.

Each pay period, Knox County Government pays the following amounts for each employee's medical coverage:

\$265.80 for Individual coverage.
\$471.72 for Individual + 1 coverage.
\$532.65 for Family coverage.

Medical Coverage ♦ Employee Rates- Per Pay Period (pre-tax basis)

WITH COMPLETED HEALTH ASSESSMENT:

	<u>Individual</u>	<u>Individual + 1</u>	<u>Family</u>	<u>Spouse Surcharge (if applicable)*</u>
Option 1	\$ 10.00	\$ 69.00	\$104.00	\$ 50.00 additional
Option 2	\$ 27.00	\$ 96.00	\$146.00	\$ 50.00 additional
Option 3	\$ 59.00	\$205.00	\$260.00	\$ 50.00 additional

WITHOUT COMPLETED HEALTH ASSESSMENT:

	<u>Individual</u>	<u>Individual + 1</u>	<u>Family</u>	<u>Spouse Surcharge (if applicable)*</u>
Option 1	\$ 10.00	\$ 69.00	\$104.00	\$ 50.00 additional
Option 2	\$ 54.00	\$192.00	\$292.00	\$ 50.00 additional
Option 3	\$ 118.00	\$410.00	\$520.00	\$ 50.00 additional

* If your spouse is not already enrolled in one of the medical plans as of December 31, 2015 but you wish to enroll your spouse for medical coverage in 2016, you will need to complete the enclosed Spouse Surcharge Affidavit. If your spouse does have other reasonable and affordable coverage available based on your answers, or if you do not return a completed and signed form, you will be charged an additional \$50 per paycheck to cover your spouse.

Dental & Vision ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Individual+1</u>	<u>Family</u>
Delta Dental	\$ 16.27	\$ 30.92	\$ 55.33
MetLife Dental	\$ 7.66	\$ 23.40	\$ 31.06
EyeMed Vision	\$ 2.61	\$ 4.77	\$ 7.32