

# SYSTEMWIDE PARKS AND RECREATION MASTER PLAN

**ADOPTED**

*December 18th, 2023*



**KNOX COUNTY  
TENNESSEE**



# SPECIAL THANKS

Our sincere appreciation and gratitude is given to Knox County residents, elected officials, staff, and stakeholders who assisted in administering public surveys, comment forms, meetings, and the entire planning process.

## KNOX COUNTY

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### ELECTED OFFICIALS

Glenn Jacobs, County Mayor

### COUNTY COMMISSION

District 1 - Dr. Dasha Lundy

District 2 - Courtney Durrett

District 3 - Gina Oster

District 4 - Kyle Ward

District 5 - John Schoonmaker

District 6 - Terry Hill

District 7 - Rhonda Lee

District 8 - Richie Beeler

District 9 - Carson Dailey

Seat 10 At-Large - Larsen Jay

Seat 11 At-Large - Kim Frazier

### PARKS & RECREATION DEPARTMENT

Joseph Mack, Senior Director of Parks & Recreation

Anna Roeder, Director of Finance & Administration

Troy Fleming, Director of Sports & Recreation

Jason Halliburton, Director of Maintenance

Mark Brown, Golf Director

## KIMLEY-HORN CONSULTANT TEAM

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# INTRODUCTION

# INTRODUCTION

Knox County, located in the Ridge-and-Valley Appalachian Mountains of Eastern Tennessee, is rich in history and natural beauty. Knox County encompasses twenty-two incorporated and unincorporated communities and is known as the Gateway to the Great Smoky Mountains. Beautiful hikes, views, and natural areas are paired with friendly communities and famous southern comfort food to give the county a unique feel. Knox County is also home to Tennessee's flagship college campus, the University of Tennessee, which brings over 23,000 students to the area each year. As of 2020, Knox County is the third most populated county in Tennessee.

The goal of this Parks and Recreation Master Plan is to provide appropriate recommendations by evaluating existing facilities and amenities in addition to analyzing projected growth in Knox County. This plan will also be leveraging work done in the Knox County Land Use and Transportation Plan occurring simultaneously. Final recommendations will be provided as achievable and actionable strategies to serve as a road map for the Parks Department over the next 10 years.

This Master Plan analyzes community engagement efforts, existing recreational assets, benchmark analysis of peer communities, staffing, and programming assessments, and presents an actionable implementation plan to guide the county forward as it relates to parks and recreation. Throughout the Plan, the themes of collaboration and communication balance with inclusive family-friendly recreation to enhance Knox County's unique assets.









# DEMOGRAPHICS

# DEMOGRAPHICS

## PEOPLE

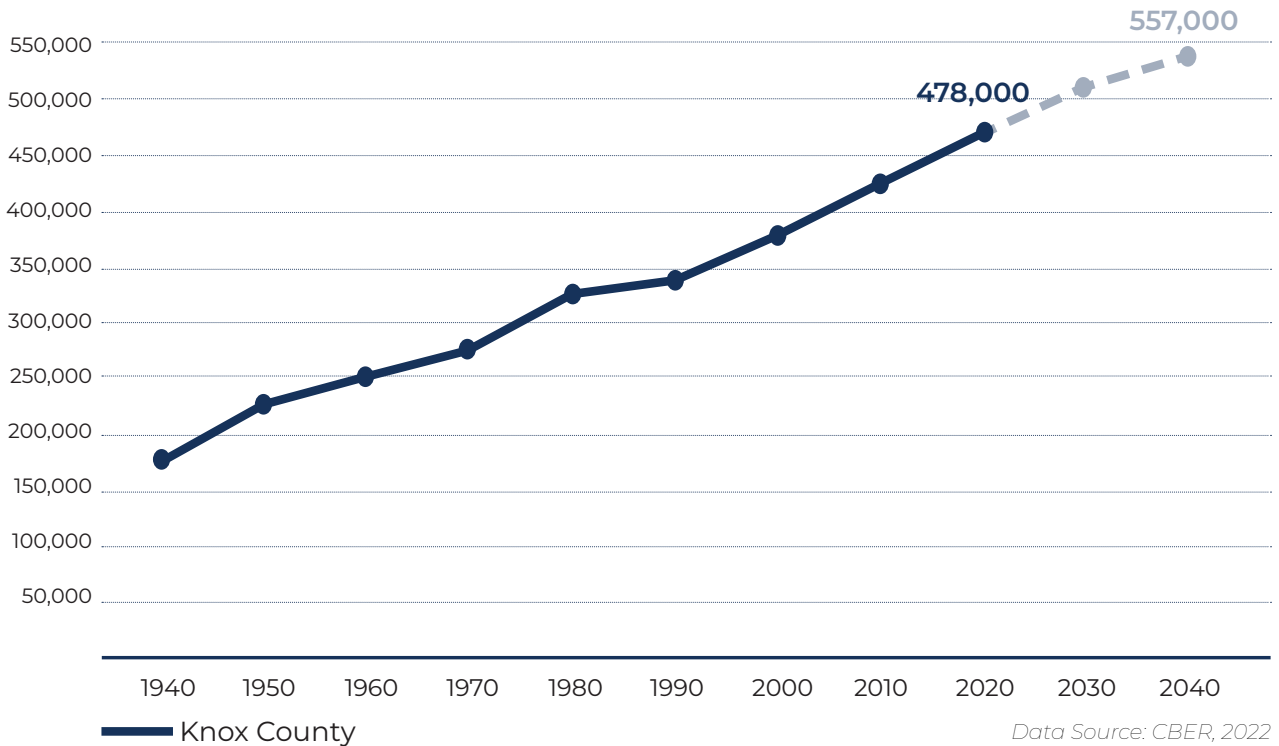
This chapter examines demographic trends and growth projections for Knox County. It includes an assessment of population makeup, prosperity, education, family composition, vulnerable groups, and community health. Understanding who lives and works in the county today will inform important considerations to ensure they are supported in the future. The county is going to grow and efforts to direct those gains should look to attract a diverse population and retain them and their children for generations.

## POPULATION

***Knox County has seen steady growth over the last 40 years. In 1980, the population totaled 320,000; by 2020, the county witnessed a 50% gain, reaching 479,000 residents.***

County-wide growth is expected to continue over the next two decades. By 2030, almost 39,000 new residents are expected – a gain of eight percent. By 2040, the population is expected to reach a total of 557,000 residents. A continued influx of new residents is the primary factor influencing growth projections.

### POPULATION GROWTH OVER TIME

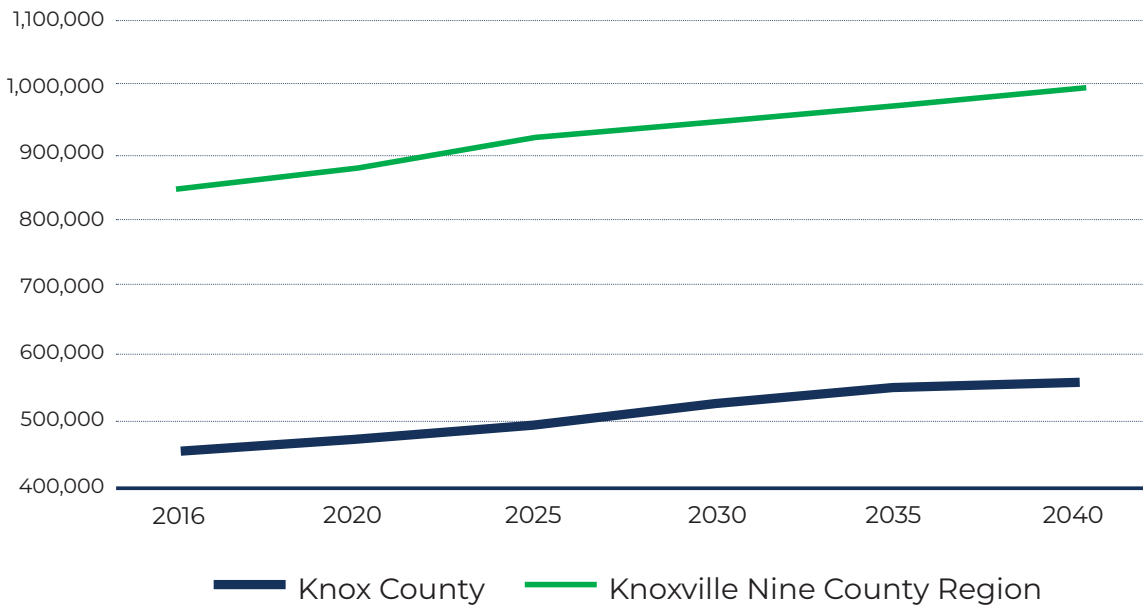


## REGIONAL GROWTH

Knox County is central to a nine-county region in East Tennessee. In 2020, the region marked a total population of nearly 996,000, with Knox holding the greatest share, 48%. Similar to trends in Knox, three other counties in the region – Blount, Loudon, and Sevier – experienced population growth of nine percent or higher in recent years. Over the same period, Tennessee’s growth rate was nine percent.

Based on projections to 2040, the region’s population is expected to exceed 1.1 million, a gain of 147,000 in the next 20 years. Knox County will remain the regional population center, capturing over 53% of the two-decade increases.

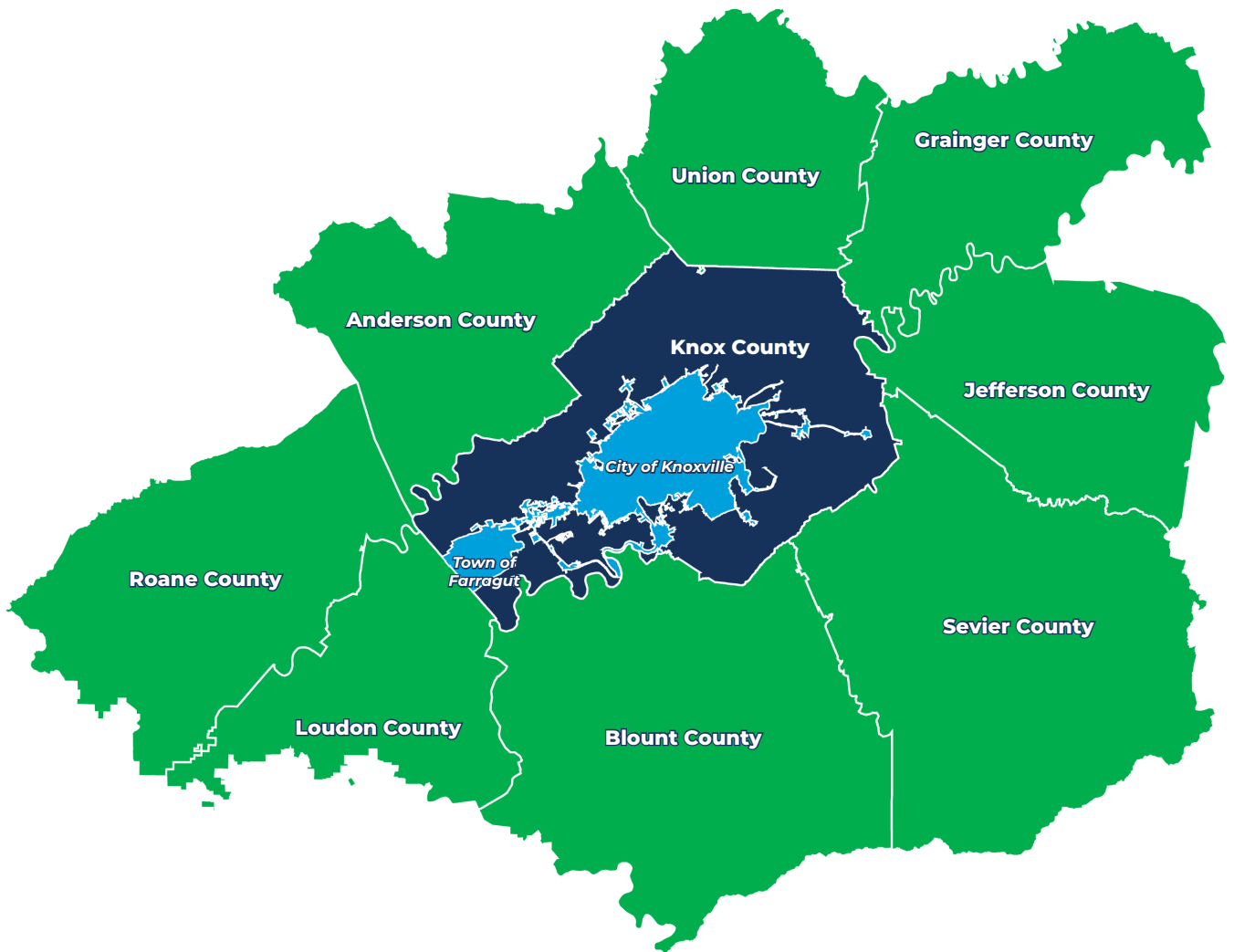
## PROJECTED REGIONAL GROWTH



*Data Source: CBER, 2022*



## PROJECTED REGIONAL GROWTH CONTINUED



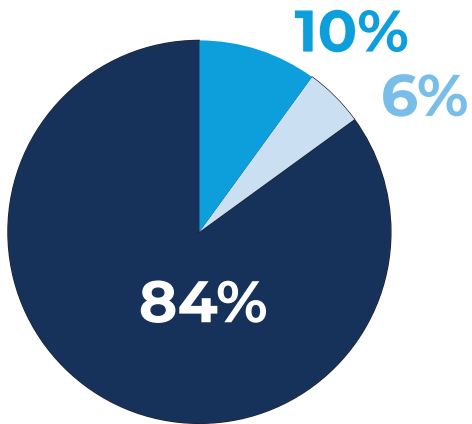
### LOCAL RESIDENTS

Of Knox County's 478,971 residents, over 55% live outside the city limits of Knoxville and Farragut. Knoxville's population holds a 40% share of the county total, while Farragut comprises the remaining five percent. Over the past two decades, unincorporated Knox County has attracted the largest share of residential growth, but that trend is slowing. Since 1980 the most significant increases in Knox County's population occurred outside of city and town limits – residents of unincorporated Knox County almost doubled from 138,400 in 1980 to 264,800 in 2020. In the last decade, however, population counts indicate a reduced share of growth occurring in unincorporated areas from 84% during the decade from 2000-2010 to 69% in 2010-2020.

## SHARE OF POPULATION GROWTH

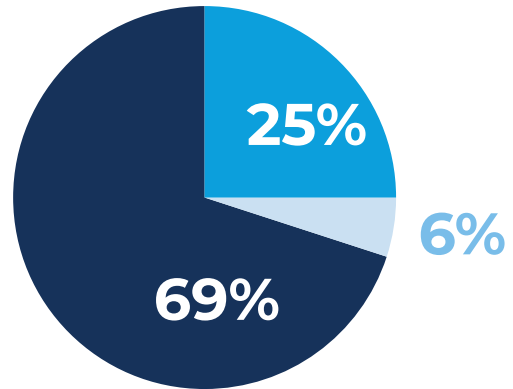
2000-2010

**50,194**



2010-2020

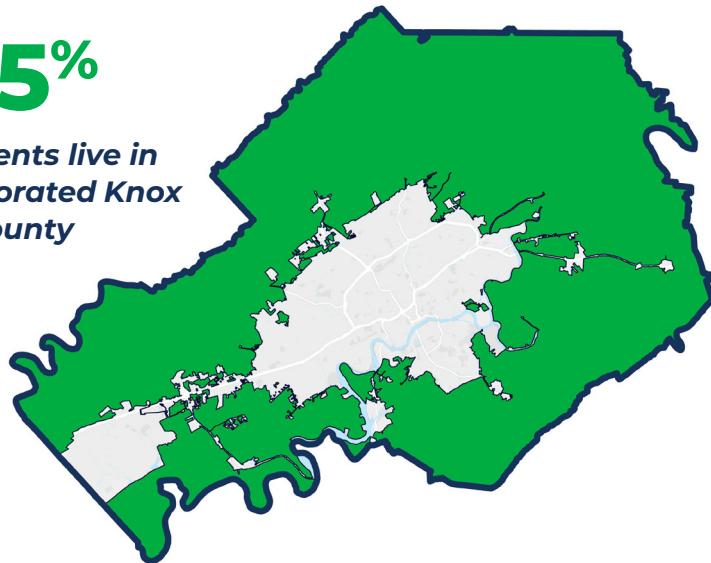
**46,745**



- Town of Farragut
- City of Knoxville
- Unincorporated Knox County

*Data Source: U.S. Census Bureau,  
ACS 5-Year Estimates Data Profiles,  
2010, 2020*

**55%**  
*of residents live in  
unincorporated Knox  
County*



*Data Source: U.S. Census Bureau, ACS 5-year Estimates Data Profiles, 2020*

## CHANGING DEMOGRAPHICS

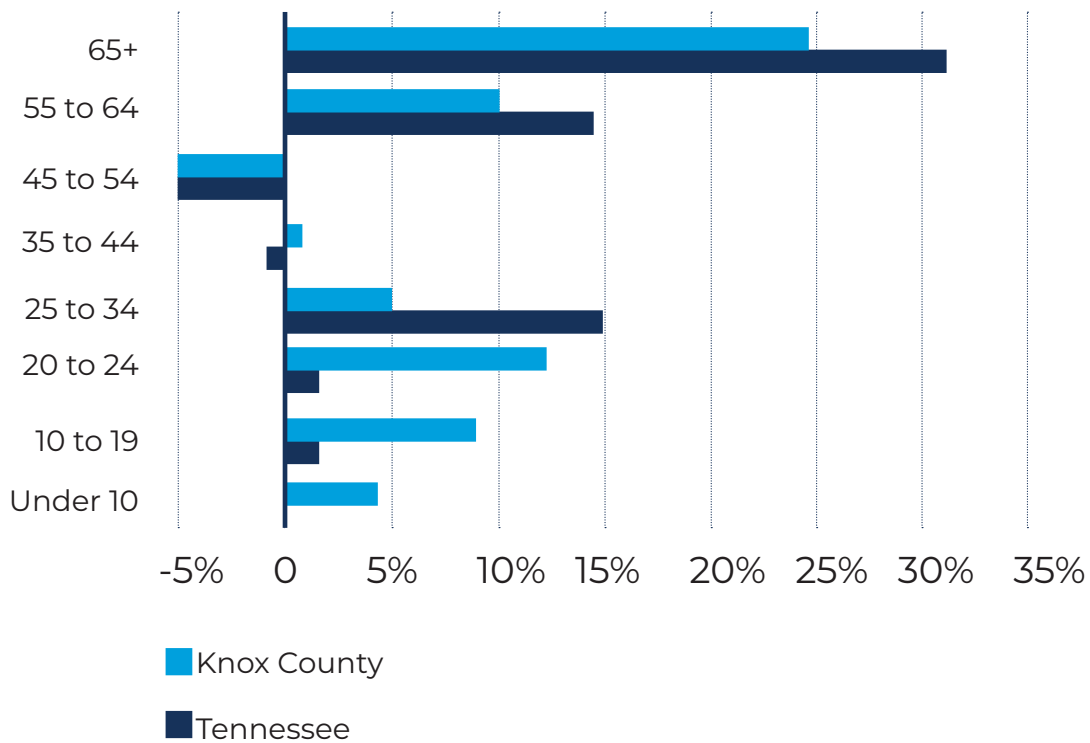
Within the county's population, the demographic makeup has changed. One notable change is the age distribution of the population. In line with state and national trends, age 55 and over is the fastest growing group and will continue to be through the year 2040.

Another notable change is age. In line with state and national trends, age 55 and over is the fastest growing group and will continue to be through the year 2040.

### **One out of every five county residents will be over the age of 65 by 2040.**

One area of difference compared to the state is that Knox County has a larger proportion of college-age residents because it is the home to the University of Tennessee's flagship campus. While that group grew over the last decade, adults age 25-34 grew by only one percent compared to 13% statewide, indicating that the county is not retaining those students upon graduation. As the Boomer generation ages, older cohorts will continue to rise in numbers. Similarly, CBER projects an increase in the 15-19 and 20-24 age groups.

### POPULATION BY AGE CHANGE SINCE 2010



Data Source: U.S. Census Bureau, ACS 5-year Estimates Data Profiles, 2022

## POPULATION BY AGE 2020 AND 2040



Data Source: CBER, 2022



## HOUSEHOLD CHARACTERISTICS

The average size of Knox County households is 2.40 persons, somewhat smaller than the state's average of 2.51. Both figures are significantly lower than levels reported just a couple of decades earlier. Excluding very minor recent fluctuations, the trend of decline is expected to continue over the next several years. Contributing to this change are senior householders - those 65 years of age or more - who are living alone at higher rates, up 12.4%. This number is likely to climb as additional members of the massive Baby Boomer generation grow older. Offsetting some of the decline in household size, though, are households with children under 18. That population group recorded gains of 9.4% in recent years.



*Data Source: U.S. Census Bureau, ACS 5-year Estimates Data Profiles, 2020*

## EDUCATION

About 92% of Knox County's population aged 25 years or older has a high school education or higher, with more than one-third (39%) holding a bachelor's degree or higher, and 15% completing a graduate or professional degree. The local achievements outperform both state and national averages. The region is home to world-class higher education opportunities at The University of Tennessee as well as several other two- and four-year post-secondary institutions.

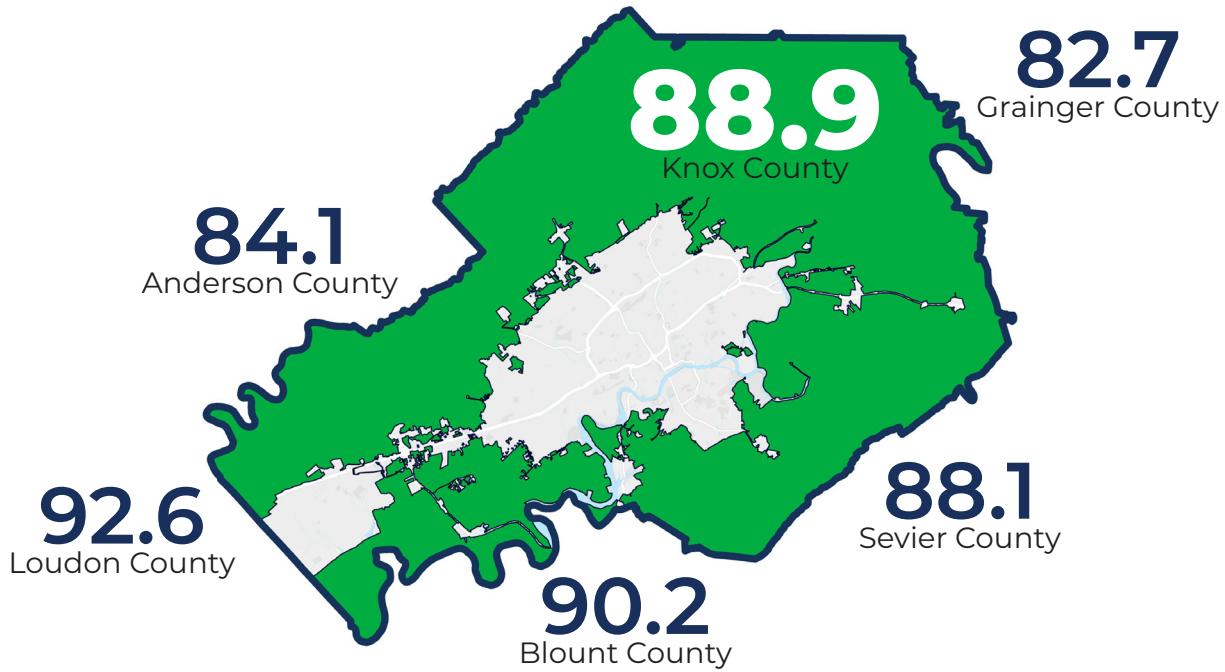


*Data Source: U.S. Census Bureau, ACS 5-year Estimates Data Profiles, 2020*



## COST OF LIVING

Cost of living is a comparative spending measure that includes over 30 types of consumer goods and services such as healthcare, housing, utilities, transportation, food prices and others. It is reported as a percentage of the national average. Knox County's cost of living is about 89% of the national average while neighboring counties such as Blount and Loudon are closer to 90-93%.



Data Source: Sperling's BestPlaces, 2020



## HOUSEHOLD INCOME

The county's household incomes reflect the higher than average educational attainment. The local median household income in the county is \$73,528 – higher than the states \$54,833.

Along with a higher median household income, there are relatively fewer county residents in poverty. An estimated 7.4% of residents, or roughly 19,000, were below the poverty line in 2020.

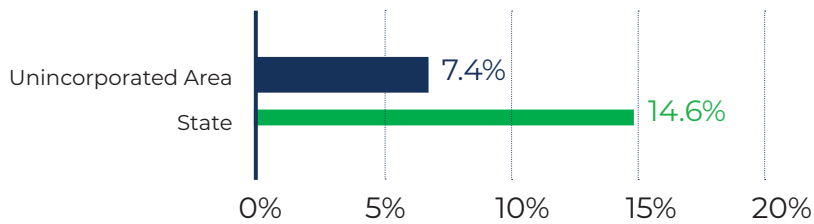
# \$73,528

**Knox County Median Household Income**

# \$54,833

**Tennessee Median Household Income**

## POPULATION BELOW POVERTY THRESHOLD



Data Source: U.S. Census Bureau, ACS 5-Year Subject Tables, 2020

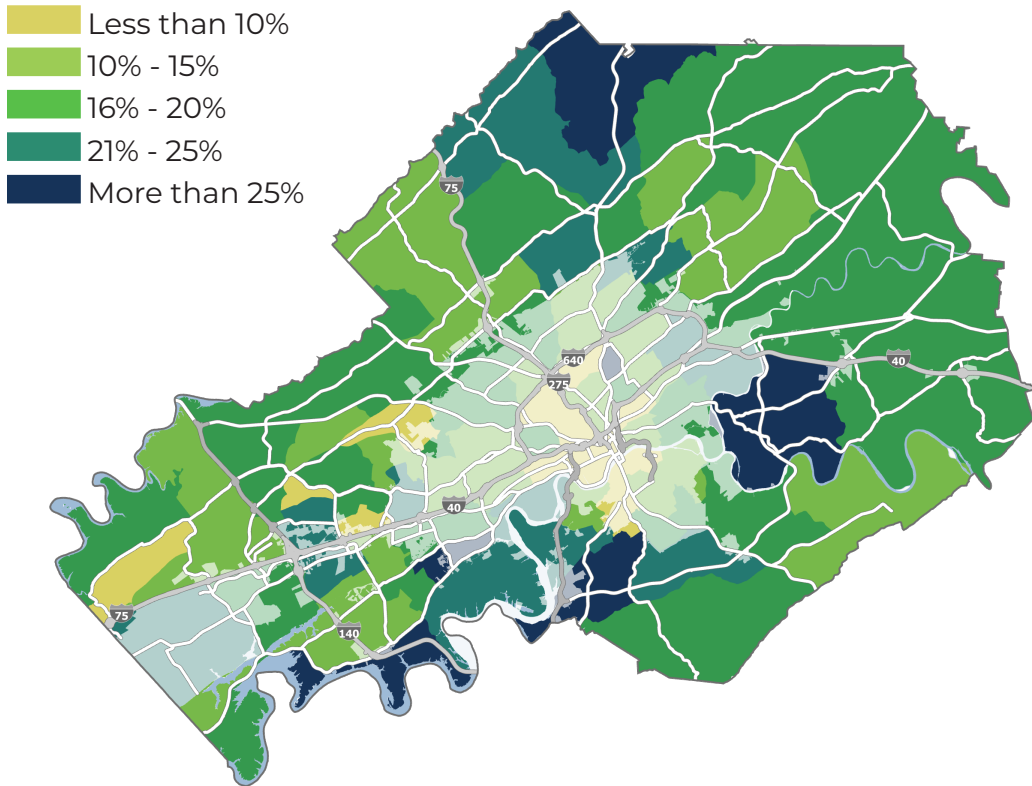
This is determined by the Census Bureau based for a subset of the population (not living in group homes, incarcerated, nursing facilities, etc). It is calculated on a sliding threshold where poverty level is dependent on household size. If total family income is less than the poverty threshold for that family size, that family and everyone in it is considered to be in poverty.



## SENIORS

Much of the local aging and elderly population is confronted by daily challenges, such as limited income, disabilities, costly healthcare, few transportation options, and other difficulties. Today, about 16% of Knox County's population is over age 65. By the year 2030, nearly 19% of the population will comprise that age group.

### Distribution of Senior Population



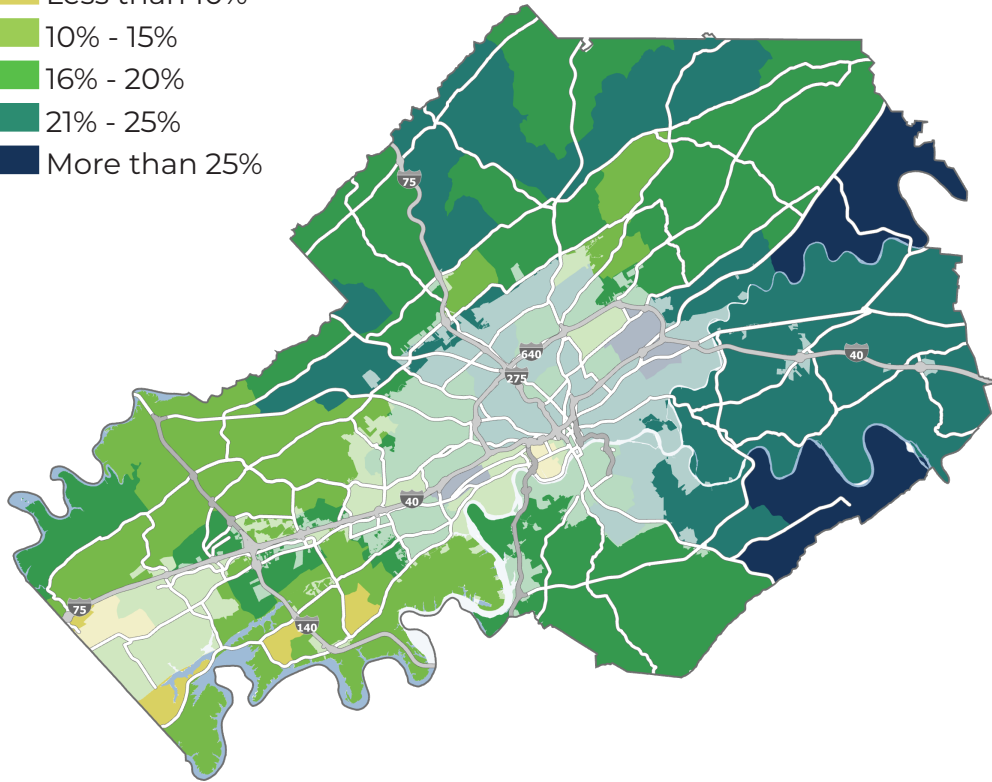
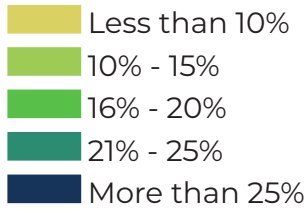
*Data Source: U.S. Census Bureau, ACS 5-year Estimates Data Profiles, 2020*



## PEOPLE WITH DISABILITIES

Over 55,000 people in Knox County, or about 12% of the total population, have at least one disability. In fact some local communities report more than a 20% disability rate. The largest subgroup of this population has ambulatory disabilities, or serious difficulty walking or climbing stairs. This will likely continue to increase as the population of Knox County continues to get older.

### Distribution of Population with a Disability



*Data Source: U.S. Census Bureau, ACS 5-year Estimates Data Profiles, 2020*









# **PUBLIC ENGAGEMENT**

# PUBLIC ENGAGEMENT

In order to garner significant public input for this Master Plan, several types of public engagement were utilized including an analysis of strength, weaknesses, opportunities, and threats; staff and stakeholder interviews, and a public survey.

## SWOT ANALYSIS

The consultant team held a Strengths, Weaknesses, Opportunities, and Threats (SWOT) Workshop on December 6, 2021, with stakeholders. This meeting was conducted virtually on Teams in order to maximize the potential input and fully capture the thoughts and views of attendees. The input provided during the SWOT workshop is integral to the master planning process and is used in conjunction with staff interviews and the survey to get a broad spectrum of public and stakeholder input.

### ATTENDEES:

- Joe Mack
- Deana Dillon
- Jennifer Gentry
- Suzanne Norris
- Jason Halliburton
- Ariel Houston
- Jeff Kincaid
- Troy Fleming
- Mark Brown
- Amber Parker
- Sue Stuhl
- Michael LeMarbre
- Bart McFadden
- Liliana Burbano
- Chad Culver
- Sheryl Ely
- Matthew Kellogg
- Benjie Shuler
- Alex Zandal
- Carol Evans
- Larsen Jay





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- Access to natural resources such as the creek and lake
- High-quality recreational and sports facilities
- Excellent in-house maintenance quality due to labor skill and equipment
- Good relationships between Parks Board and organizations
- High-level skill sets of professional staff
- Impressive network of golf courses, along with number of baseball, softball, and football fields
- Legislative body and Mayor are willing to invest in parks
- Location of Knox County, with access from two major interstates
- Greenway work is impressive
- Legacy Parks

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- Communication is lacking internally and externally
- Change of leadership creates disruption
- Lack of sidewalks to access parks
- Pockets of the county are without a park or lack access/awareness of them
- Deferred maintenance leads to wear and tear
- Lack of licensed and certified staff
- Lack of walkability and connectivity from neighborhoods/developments to parks
- ADA accessibility falls short in many parks
- No indoor recreational facility
- At a disadvantage for hosting tournaments without turf fields
- Lack of programming for those who are not active
- Three different parks and recreation departments within the county creates confusion

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- Add more passive recreation, such as benches at regular intervals throughout parks
- Add bike lanes and sidewalks to provide more connectivity
- Integrate greenways, sidewalk connections, and parks when a road is expanded or changed
- Implement outdoor fitness equipment with QR codes at existing parks
- Take advantage of evolving park uses and create multi-use facilities
- Collaborate with the University
- Convert grass fields to turf
- Use native plants and make thoughtful environmental/ecological decisions
- Leverage partnerships and work with private sector and non-profit groups throughout county
- Use incentivized tools for developers to invest in recreational elements
- Connect greenways to one central location to provide a destination for visitors

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- Must work with and complement outside groups/ departments instead of competing with them
- Must be organized to maximize time and money
- Need to outsource some work to get tasks done
- Changing elected bodies and priorities makes the approval/building process hard
- Surrounding areas have turf fields and large indoor recreational sports facilities
- Not enough funding to keep up with existing facilities as well as add new ones
- Staffing is hard, especially finding coaches and scorekeepers
- Housing explosion in Knox County without considering access to parks and recreation opportunities

## STAFF AND STAKEHOLDER INTERVIEWS

Meetings with staff and project stakeholders were held at the Knox County Parks and Recreation office from December 14 – December 15, 2021, in order to collect valuable input on the existing park system and future needs. Many shared positive feedback about the direction the Parks and Recreation Department is heading and shared the belief that Knox County's parks are a great asset to the community. Collaboration between internal and external partners was highlighted as an area for improvement and a way to bring more awareness and activity to county parks. There are many opportunities for growth, given the passion and pride staff members have for their parks.

**The following staff group interviews were held to better understand the current needs of the Department and Knox County facilities:**

- Golf Course Management
- Maintenance Department
- Recreation Administration
- Sports and Recreation Department
- Sports and Recreation Maintenance



Recommendations and feedback on the current operations of Knox County's Parks and Recreation Department were provided, as well as goals and ideas that each group would like to see implemented. These interviews provided valuable insight into what improvements should be applied within the implementation section of this plan, as these groups represent a broad perspective of parks and recreation operations. Common themes throughout these interviews included focusing on working together across departments and organizations, increasing staffing, and bringing awareness to parks that are currently lacking awareness or utilization.

## PUBLIC SURVEY

One of the key strategies for public input was an online survey used to gather feedback from the community. The 13 questions in the survey were developed to gather data regarding perceptions, programming, and user trends across the community's parks and recreational facilities. Knox County promoted awareness and participation for the survey through social media, a press release, yard signs, a QR code at the Festival of Lights, and flyers posted throughout the county. The survey was provided in an online format that utilized SurveyMonkey and received 1,233 responses between December 10, 2022, and February 1, 2023.

The results summarized in the following exhibits reflect the feedback provided by the 1,233 participants that completed the survey. The input they offered provided the master plan team with critical insights that were used to help the county determine future focus areas, current shortcomings, and proposed improvements.

### OUTDOORS

## Public input needed for Knox County Parks Master Plan

The purpose of the plan is to assist the county with prioritizing park and trail system projects and renovations over the next five years.



Credit: Knox County

*Article posted on WBIR-10's website on December 14, 2021.*

The public survey had a total of 13 questions that can be grouped into 4 categories:

### Demographic Questions

- Which best describes you?
- Provide the number of people in each age group present in your household.

### Facility and Amenity Usage Questions

- How do you learn about community events?
- Which Knox County parks does your household visit?
- Which programs does your household utilize?
- Which facilities and amenities does your household utilize?

### Facility and Amenity Perception Questions

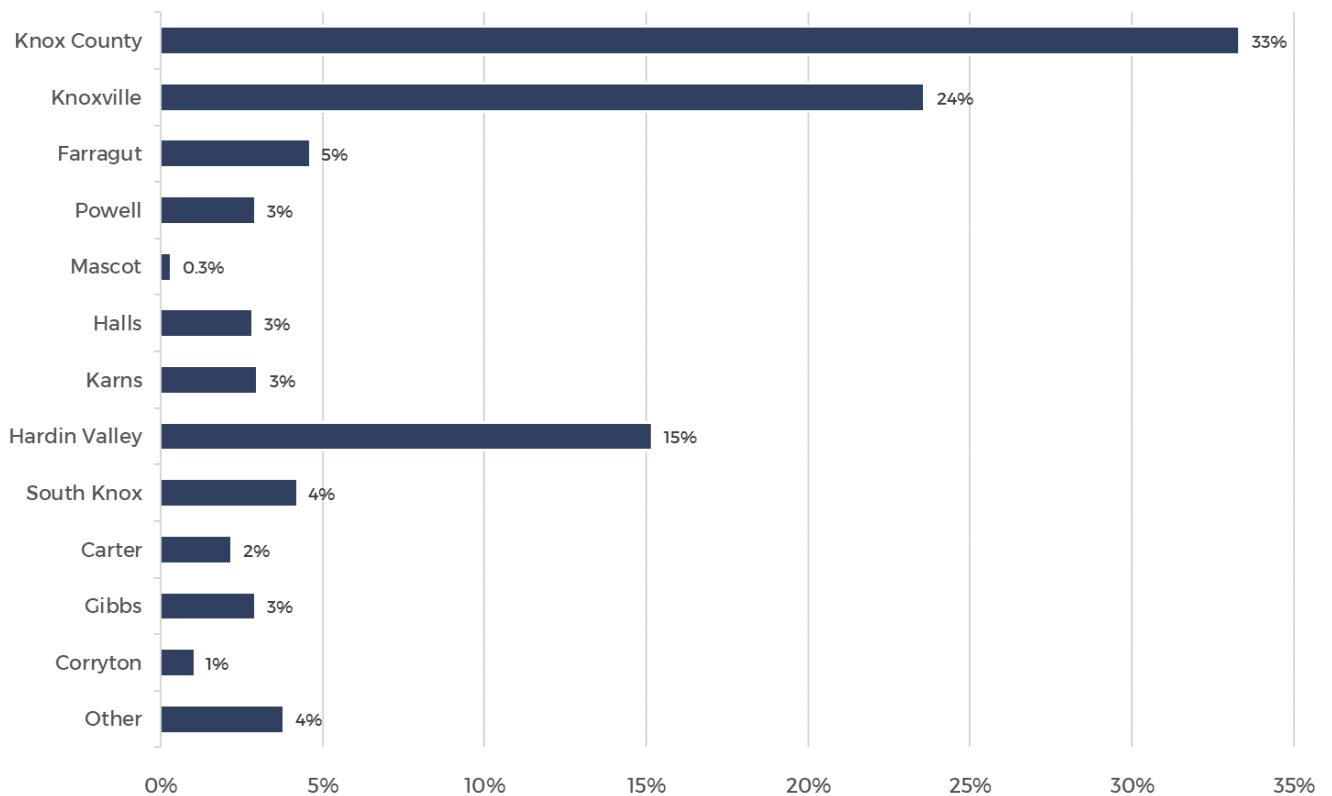
- What attracts you to the parks and/or recreational facilities?
- What could the county do to increase the number of times you visit a Knox County park or facility?
- What are the strengths of Knox County Parks and Recreation that we need to build on for this Master Plan?
- What are the weaknesses of Knox County Parks and Recreation that we need to suggest improving on this Master Plan?
- On a scale of 1 to 10, how would you rate the county's parks and Recreation System?

### Future Facility and Amenity Usage Questions

- Which facilities/activities/programs/events would you like Knox County to add?
- Where should the county focus its resources to improve the Parks and Recreation System?

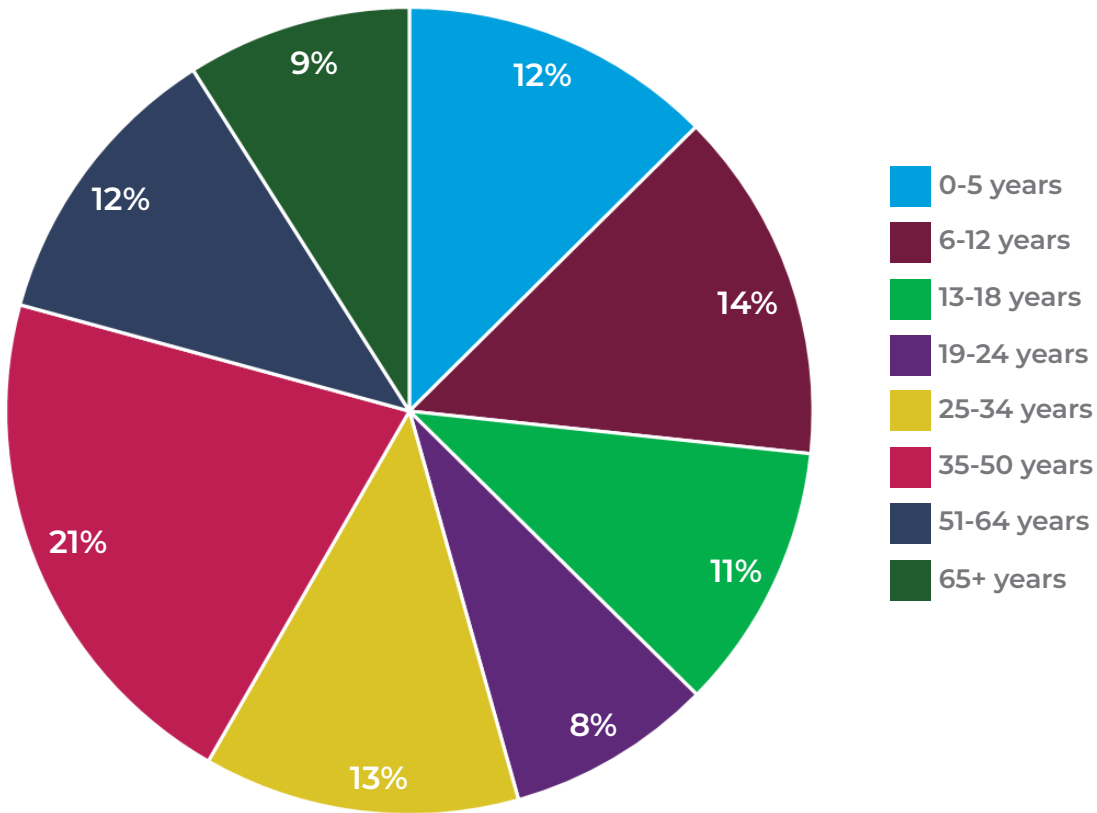
## What best describes you?

Survey participants were asked about their place of residence so that the distribution of respondents could be compared to the distribution of the county's overall population. As shown in the figure below, 33% of survey participants were residents of Knox County, 24% were residents of Knoxville, and 15% were residents of Hardin Valley. The remaining 28% of participants represented Farragut, Powell, Mascot, Halls, Karns, South Knox, Carter, Gibbs, Corryton, and other areas of the county.



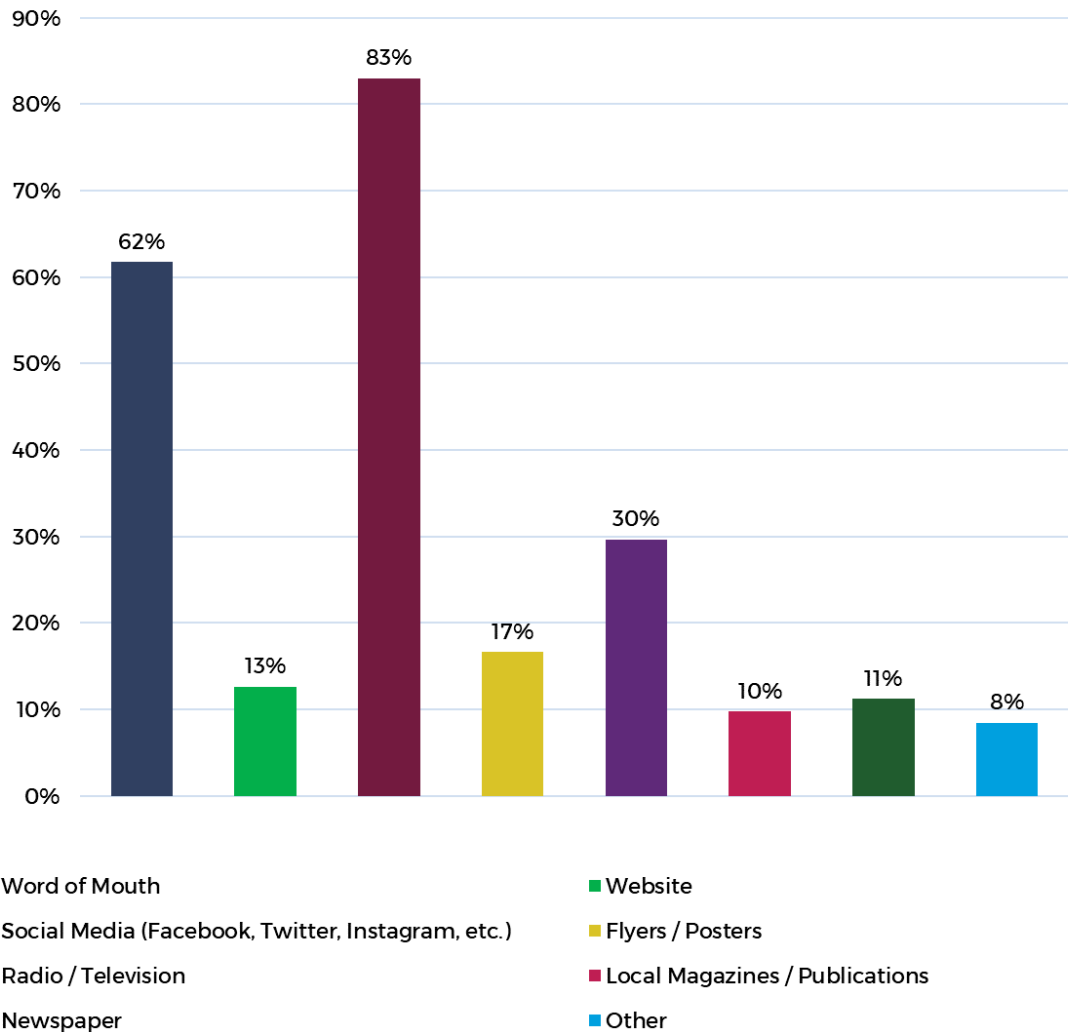
**Provide the number of people in each age group present in your household.**

Survey participants were asked about the age makeup of their household. The following figure shows the age distribution of the 1,233 survey responses. 35-50 year olds make up the largest age group with 21% of the total distribution. This was followed by 6-12 year olds making up 14% and 25-35 year olds making up 13% of the population surveyed. Overall, 37% of respondents and their household are 18 and under, highlighting that many residents of Knox County are families with children. Age groups most infrequently represented were those ages 65+ with nine percent and those ages 19-24 with eight percent of the total distribution. The rest of the population was made up by ages 51-64 years (12%).



## How do you learn about community events? Check all that apply.

A total of 1,237 survey participants shared how they learned about community events. The figure below shows that most people learn about events through social media (83%). 62% of respondents said they learn about events through word of mouth. The next most frequently used methods are radio/television with 30%, flyers/posters with 17%, and websites with 13%. Less than 11% of respondents reported utilizing newspapers or local magazines to gain information.

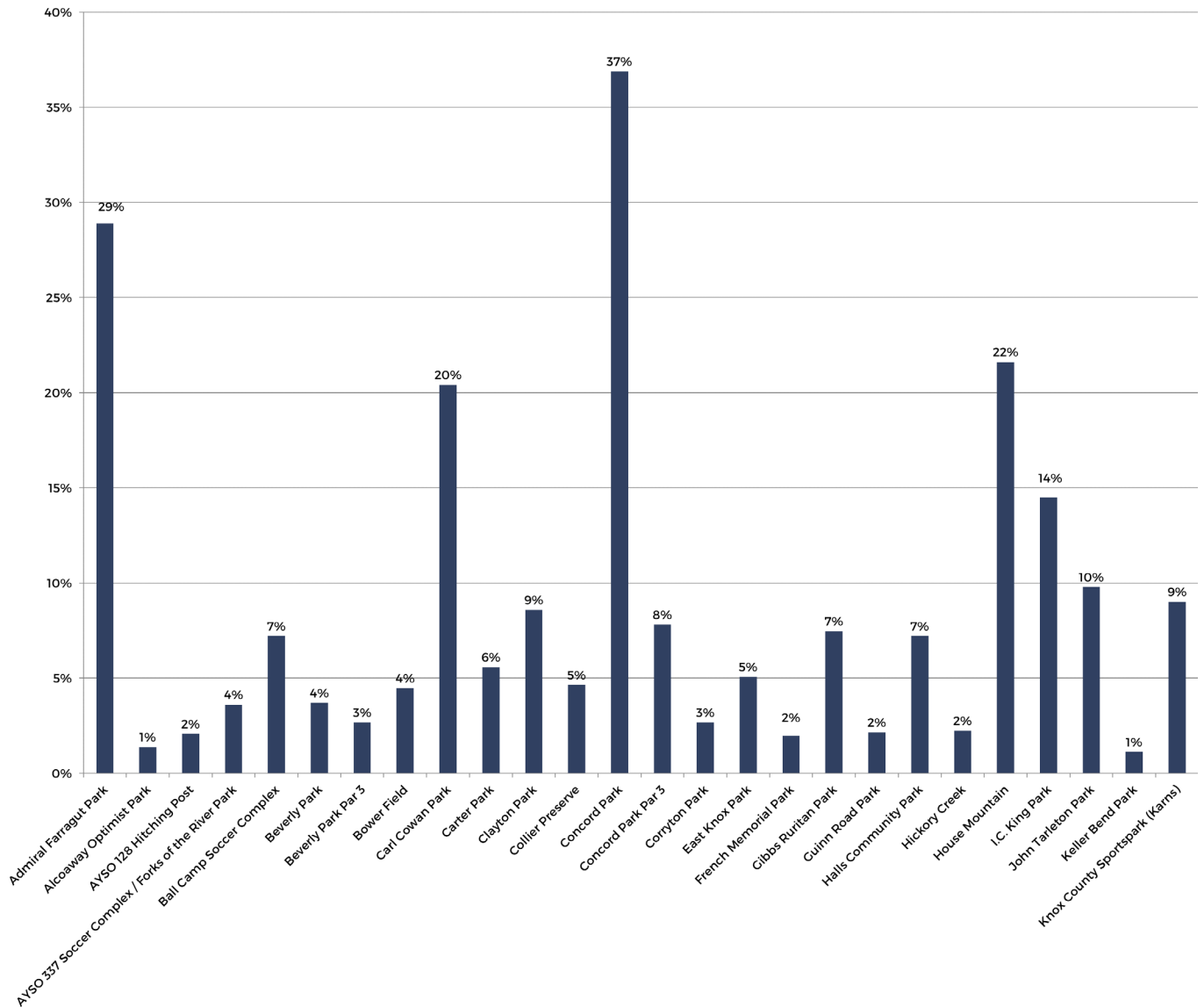


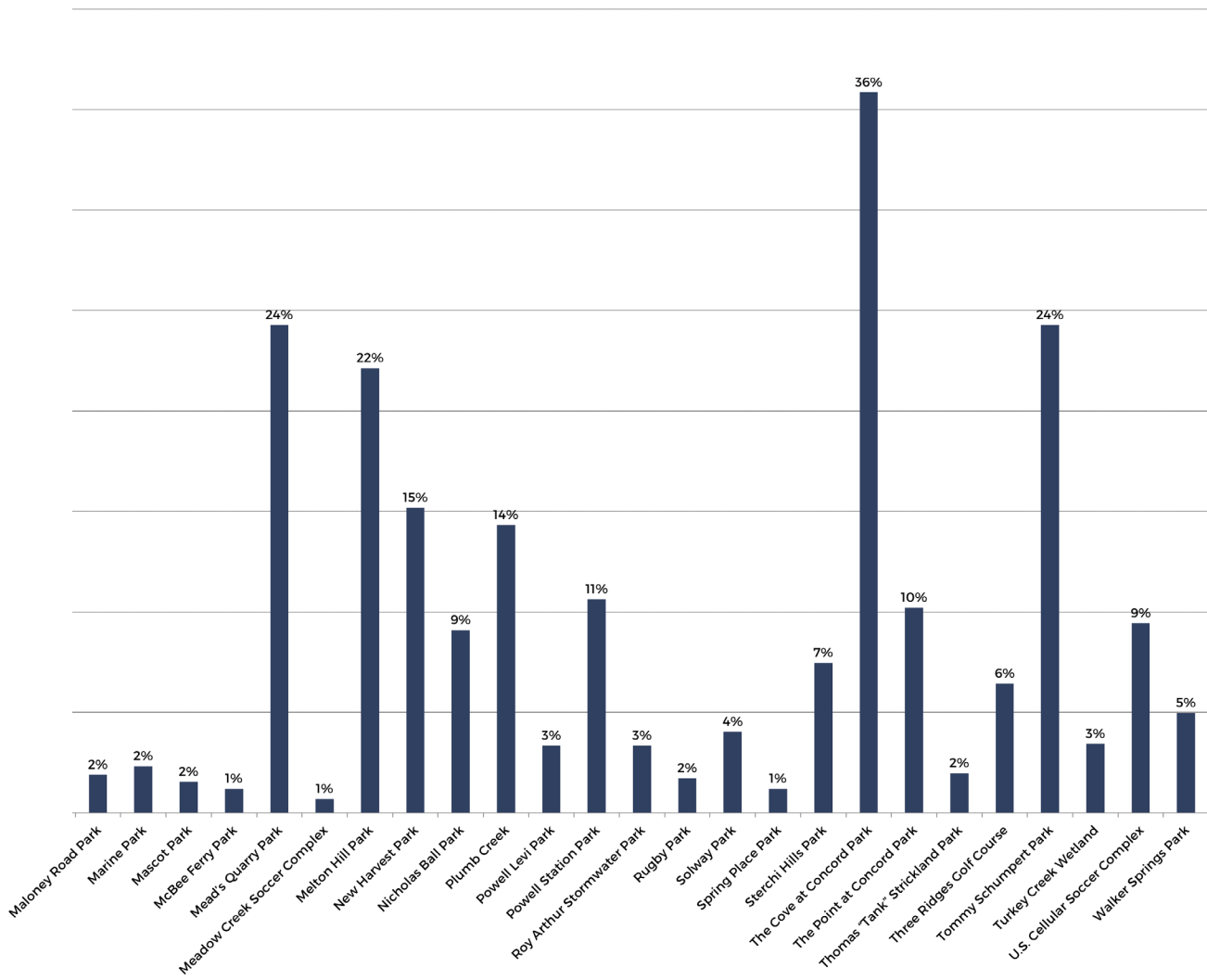




## Which Knox County parks does your household visit?

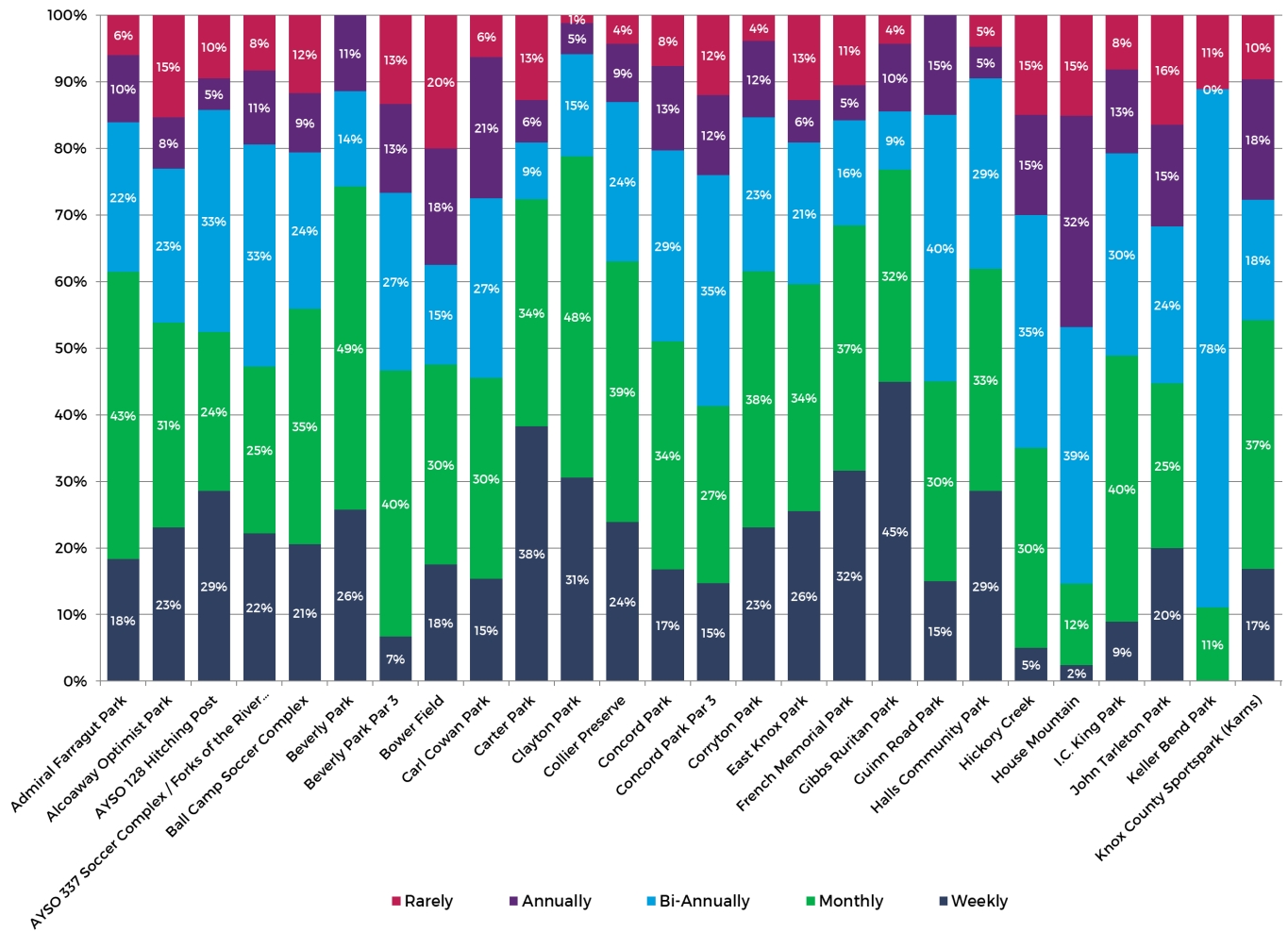
Survey respondents overwhelmingly frequent Concord Park, The Cove at Concord Park, and Admiral Farragut Park. Carl Cowan Park, House Mountain, Mead's Quarry Park, Melton Hill Park, and Tommy Schumpert Park are the next most visited facilities.

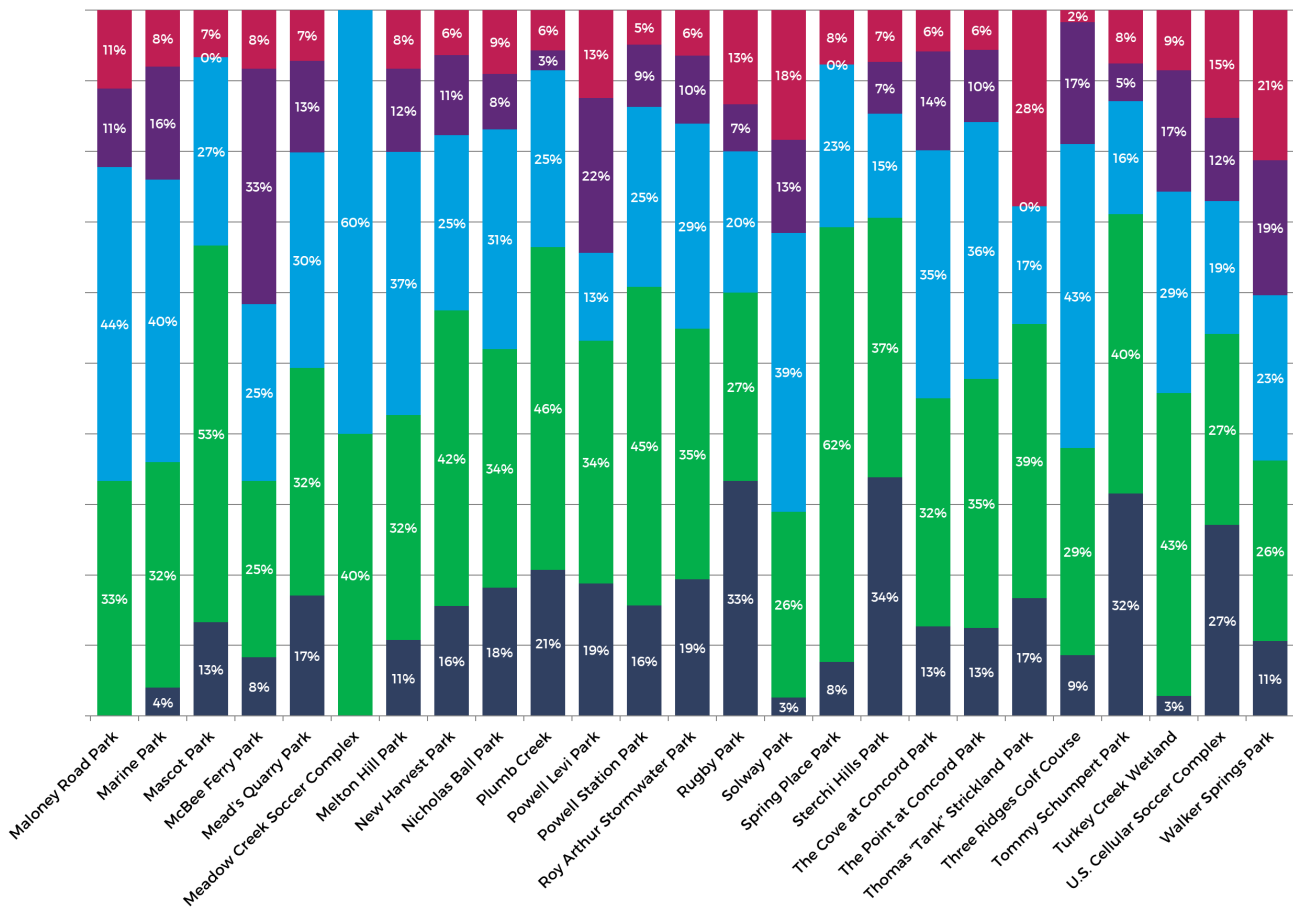




## Of the Knox County parks your household visits, how often do you visit them?

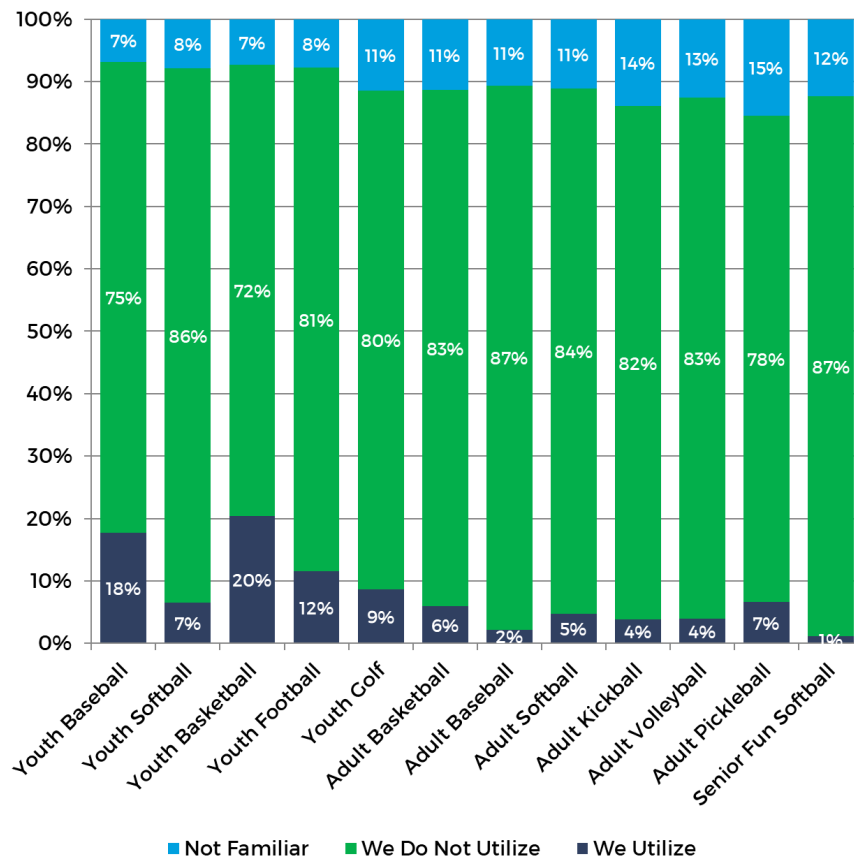
Survey respondents and household members most often visit Beverly Park, Clayton Park, Collier Preserve, Halls Community Park, Keller Bend Park, Mascot Park, Meadow Creek Soccer Complex, Plumb Creek, Spring Place Park, and Tommy Schumpert Park. Admiral Farragut Park, AYSO 128 Hitching Post, Corryton Park, French Memorial Park, Gibbs Ruritan Park, Guinn Road Park, Powell Station Park, Roy Arthur Stormwater Park, Sterchi Hills Park, and The Point at Concord Park are the next most visited facilities. The majority of survey respondents appear to use current parks and recreation facilities at least twice a year.





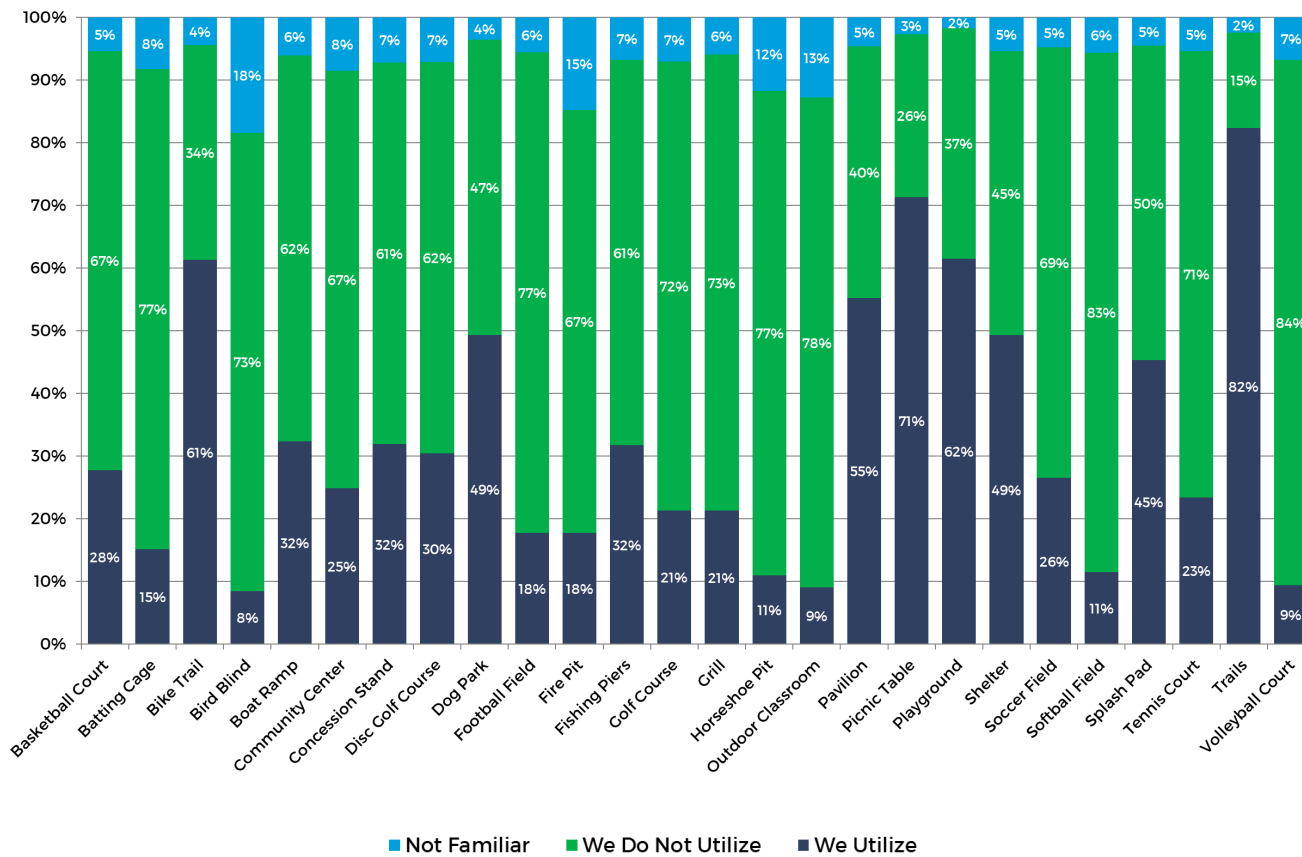
## Which programs does your household utilize?

Participants were asked to identify the programs and events they use. The breakdown of responses for each offering is shown in the figure below. Youth basketball and baseball programs received the highest number of utilized responses. Respondents reported that less than 10% utilized the youth softball, football, or golf as well as all adult and senior sports. Respondents more frequently answered “not familiar” with the current adult and senior offerings, meaning the county could increase marketing for these programs and events.



## Which facilities and amenities does your household utilize?

When participants were asked which facilities and amenities their household utilizes, trails, picnic tables, and playgrounds received the most responses. These were closely followed by bike trails, pavilions, shelters, dog parks, and splash pads. The least utilized facilities in the community include the bird blind, volleyball court, and outdoor classroom. Although few respondents answered “not familiar” with the majority of current offerings, a higher percentage of respondents were unfamiliar with the bird blind, fire pit, horseshoe pit, and outdoor classroom. This indicates some opportunities for the county to better market its facilities and amenities to increase usage of its parks.

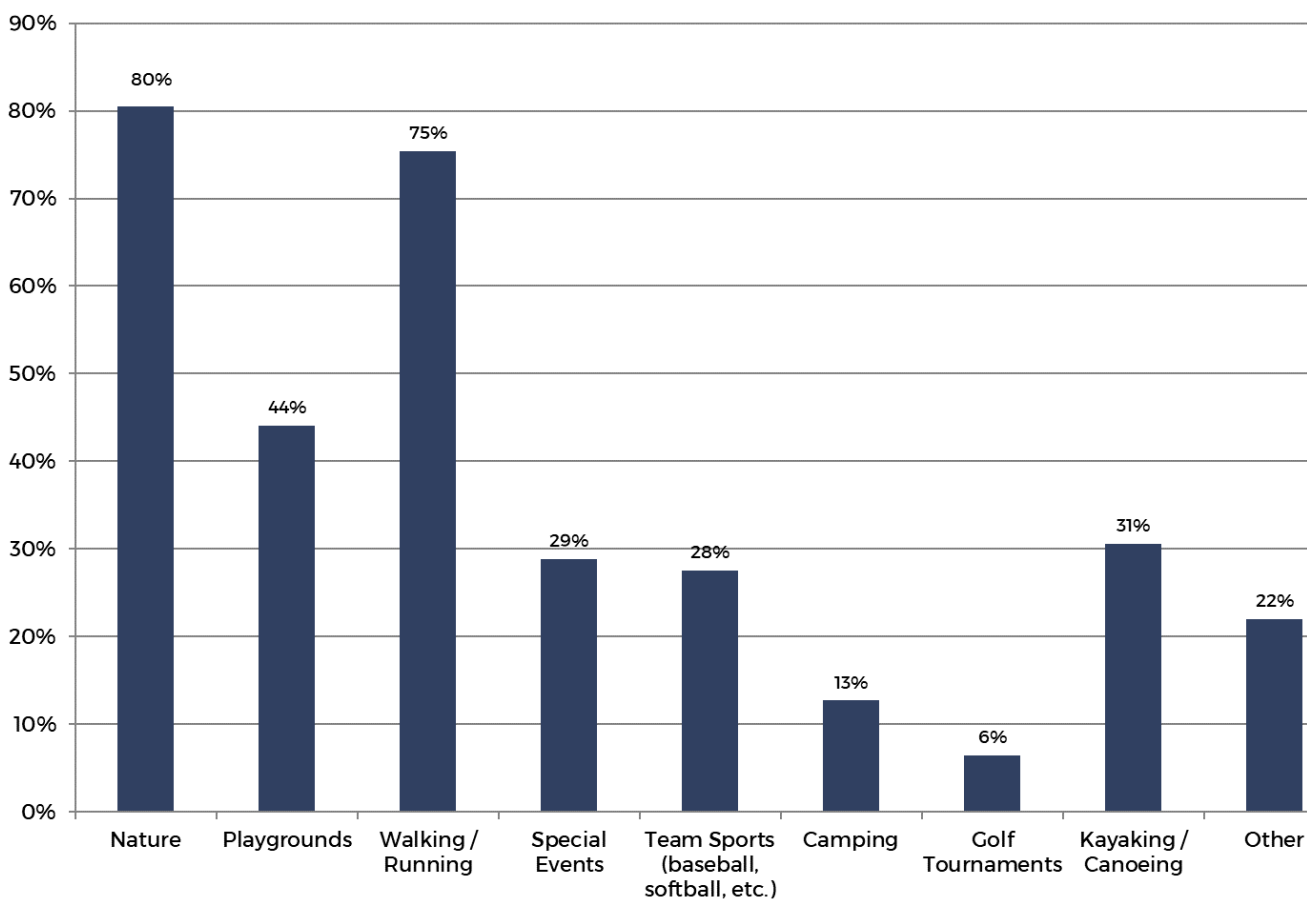






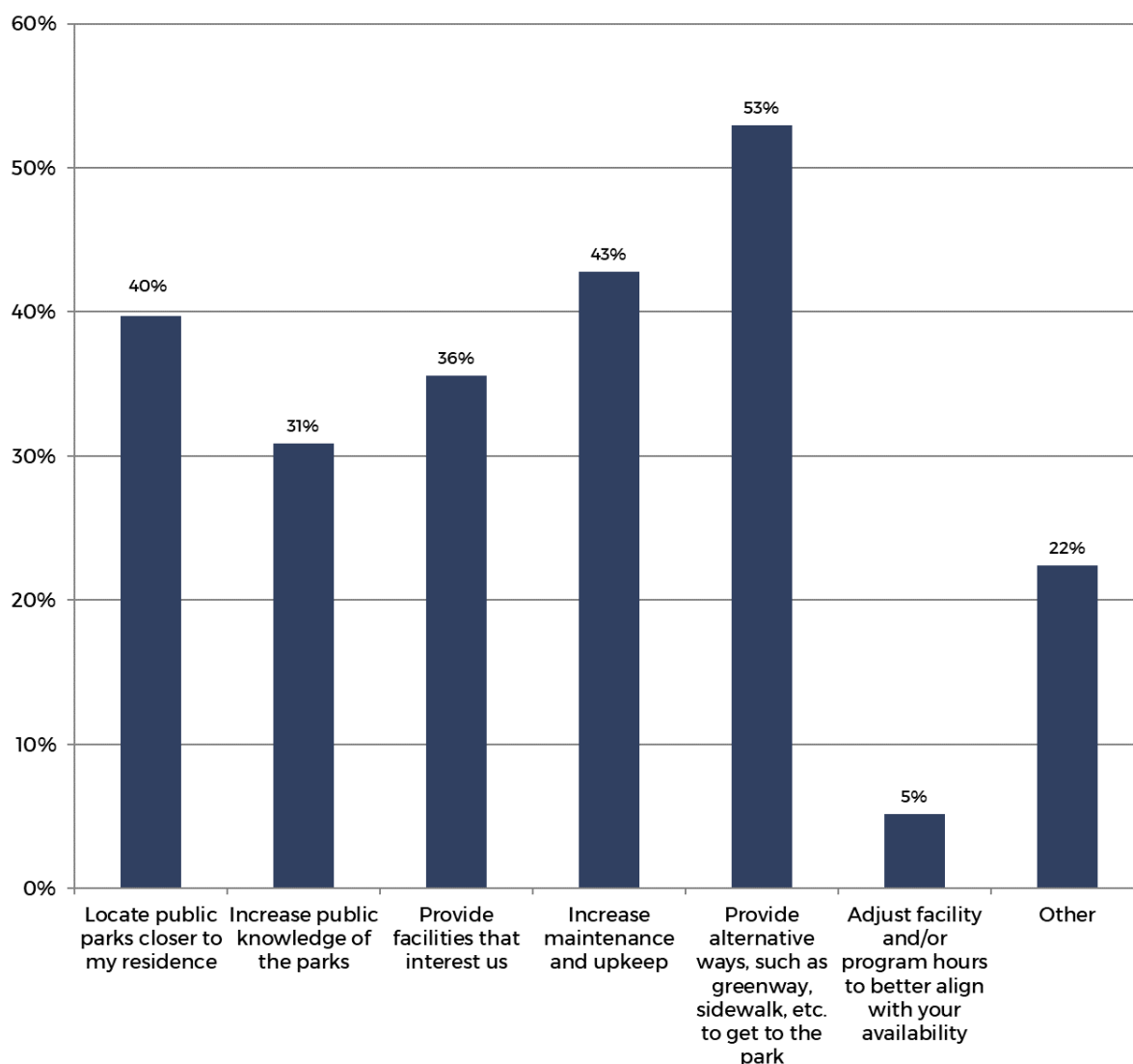
## What attracts you to the parks and/or recreational facilities? Check all that apply.

Survey respondents cited a wide variety of elements that attracted them to the parks and recreation facilities. As shown in the figure below, nature (80%), walking/running (75%), and playgrounds (44%) were the most frequently cited reasons. The least frequently referenced attractions were camping (13%) and golf tournaments (six percent). The responses submitted in the “other” comments were disc golf, mountain biking, and dog parks also attract them to Knox County’s parks and recreation facilities.



## What could the county do to increase the number of times you visit a Knox County park or facility? Check all that apply.

Survey results found that providing alternative ways to access parks is the number 1 thing the county could do to increase the frequency of visits to the parks and recreational facilities (53%). This was followed by increasing maintenance and upkeep (43%). Other common responses included locating parks closer to residences (40%), providing facilities of interest (36%), and increasing public knowledge of the parks (31%). Unique responses in the “other” comments included adding disc golf facilities, safety and lighting, and the addition/upkeep of restroom facilities.



## What are the strengths of Knox County Parks and Recreation that we need to build on for this Master Plan?

Respondents identified several strengths of the parks and recreation system in Knox County, including greenways, trails, natural beauty, and offering a wide variety of facilities. The word cloud below illustrates the strengths of the county's facilities with the frequency of the response represented by the size of the word.



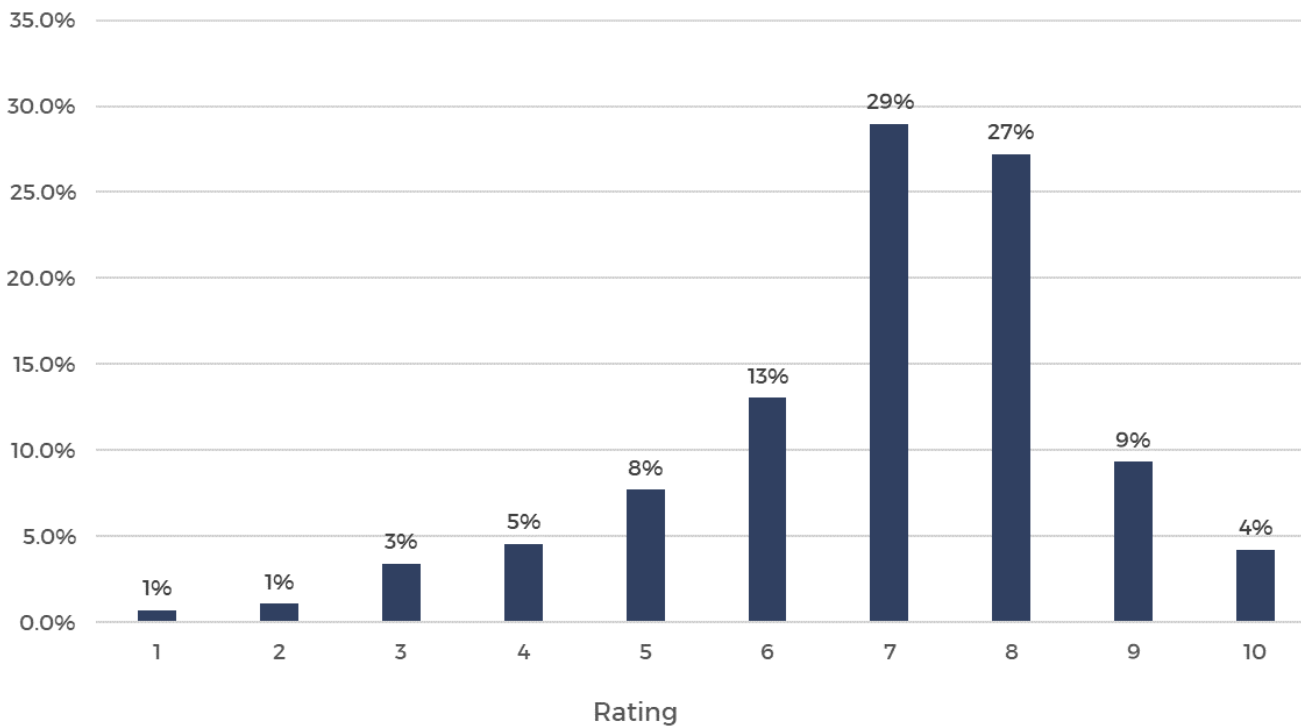
## What are the weaknesses of Knox County Parks and Recreation that we need to suggest improving in this Master Plan?

Survey respondents identified several weaknesses of the parks and recreation system in Knox County, including lack of awareness, maintenance, litter, lack of connectivity, restrooms, and playgrounds. In addition to these, respondents consider the lack of knowledge and communication about events and programming to be a weakness. The word cloud below highlights the responses to this question with the frequency of the response represented by the size of the word.



## On a scale of 1 to 10 (with 10 being superior), how would you rate the county's parks and recreation system?

When asked to rate the county's parks system on a scale of 1 to 10, the average rating was 6.6 out of 10, suggesting that most respondents feel the parks system is adequate with areas that could be improved.



**Based on your answer from the question above, where should the county focus its resources to improving the parks and recreation system?**

When asked where Knox County should focus its resources to improve the county's parks and recreation system, many respondents said safety and security, maintenance and clean up, greenways and trails, and updating current facilities and amenities. Respondents frequently mentioned adding facilities in Hardin Valley and other less represented areas of the county. One of the most common themes was advertising and communication, which many respondents say is currently lacking.











# EXISTING CONDITIONS

# EXISTING CONDITIONS

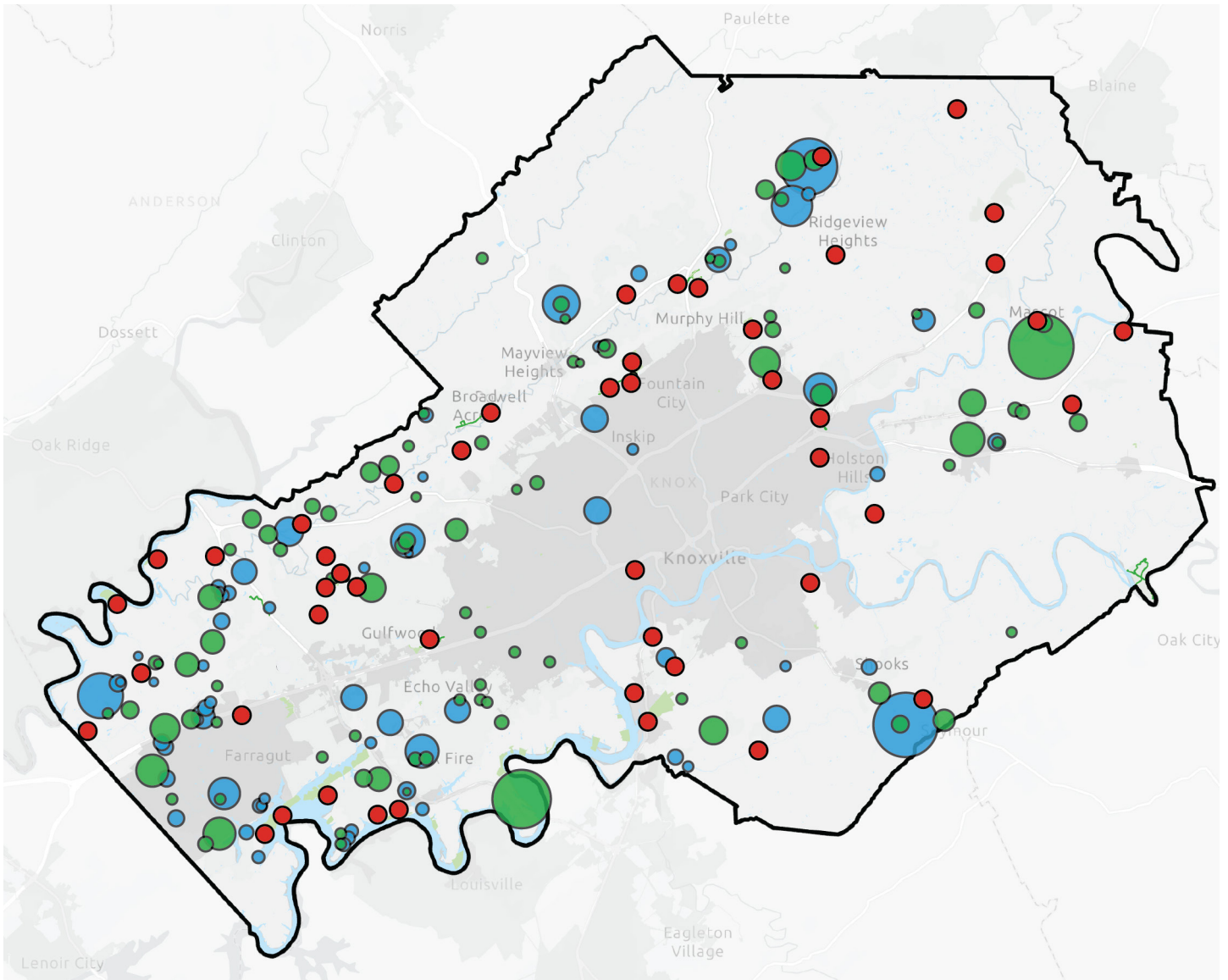
## EXISTING FACILITY ANALYSIS

In order to understand what the county is currently providing, the consultant team and Department staff evaluated amenities and quality of offerings at each park location to document existing conditions. The consultant team performed an existing facility evaluation of the following facilities:

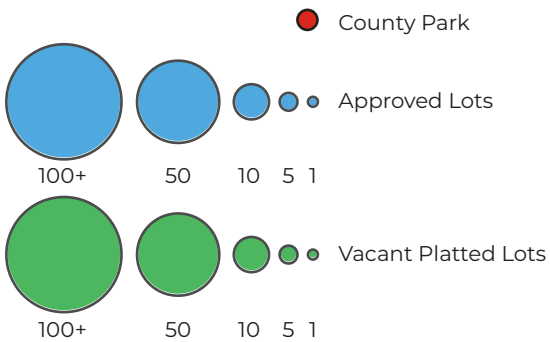
- Admiral Farragut Park
- Alcoaway Optimist Park
- AYSO 337 Soccer Complex
- Ball Camp Soccer Complex
- Beverly Park
- Bower Field
- Carl Cowan Park
- Carter Park
- Clayton Park
- Collier Preserve
- Concord Park
- Corryton Park
- East Knox Park
- Forks of the River Park
- French Memorial Park
- Gibbs Ruritan Park
- Guinn Road Park
- Halls Community Park
- Hickory Creek
- House Mountain
- I.C. King Park
- John Tarleton Park
- Knox County Sportspark (Karns)
- Maloney Road Park
- Marine Park
- Mascot Park
- McBee Ferry Park
- Melton Hill Park
- New Harvest Park
- Nicholas Ball Park
- Plumb Creek
- Powell Levi Park
- Powell Station Park
- Roy Arthur Stormwater Park
- Solway Park
- Spring Place Park
- Sterchi Hills Park
- The Cove at Concord Park
- The Point at Concord Park
- Thomas “Tank” Strickland Park
- Three Ridges Golf Course
- Tommy Schumpert Park
- Turkey Creek Wetland
- Hardin Valley Community Park
- Walker Springs Park



# ANTICIPATED SINGLE-FAMILY DEVELOPMENT & EXISTING COUNTY PARKS



## Legend



This map identifies existing park locations overlaid on top of the highest residential growth areas within the county. The green and blue circles show the number of single-family residential units proposed. An approved lot is a parcel that has an approved concept plan and a vacant platted lot is a parcel that has an approved plat but has not had building permits approved yet.. This visual representation of the spatial relationship between projected growth and existing park facilities can help guide the department's future decisions when considering new facilities and parks space.

Data Source: Knox Planning, 2021

# ADMIRAL FARRAGUT PARK

9950 South Northshore Drive | 23 AC

Admiral Farragut Park features a 9-hole disc golf course with a mix of wooded and open fairways and a waterfront view. Located on the banks of the Tennessee River, the 23-acre park renders water access for both paddling and fishing. Along the shoreline is a half-mile nature trail that winds through the forest to connect with Carl Cowan Park. The trail provides hikers with views of the river from multiple rocky ledges. Along the route kids and pups can frolic in the shoreline surf.



## Amenity

Good Fair Poor

Benches - Wooden	
Benches - Metal	
Disc Golf Course	
Grill	
Natural Trail with Lakefront Access	
Picnic Pavilion	
Picnic Tables	
Portable Restroom	

## Recommendations

### Short-Term

- Update the signage at the disc golf course
- Repair/replace the wooden benches
- Repair/replace the picnic tables

### Long-Term

- Repour the launch pads at the disc golf course
- Restripe the parking lot



# ALCOAWAY OPTIMIST PARK

2022 Belt Road | 12 AC

Alcoaway Optimist Park features a basketball court and multipurpose field. An excellent place for families to hang out, this park is also home to a playground and 0.3 mile walking loop that circles the fields. A picnic shelter and portable restrooms are available on the premise.

## Amenity

Good Fair Poor



- Basketball Court
- Multi-use Field
- Picnic Shelter
- Playground
- Portable Restrooms
- Walking Loop



## Recommendations

### Short-Term

- Install poured-in-place surfacing at playground
- Resurface basketball court
- Replace basketball hoop nets
- Repaint pavilion posts

### Long-Term

- Repair/replace dugouts and infield at baseball field
- Repair asphalt path

# AYSO 337 SOCCER COMPLEX

2065 Rifle Range Road | 15 AC

The Sterchi Hills Soccer Complex (AYSO 337) abuts the northeast end of Tommy Schumpert Park. A two-mile stretch of greenway connects it to a playground and tennis and basketball courts on Dry Gap Pike. The complex hosts soccer fields and a large picnic shelter.



## Amenity



## Recommendations

### Short-Term

- Overseed fields
- Add signage at road
- Repaint picnic shelter

### Long-Term

- Repave walking path
- Repave/restripe parking
- Build restroom/concession building



# BALL CAMP SOCCER COMPLEX

1831 Hitching Post Drive | 21 AC

Ball Camp Soccer Complex features nine soccer fields, concessions, and restrooms across 21 acres.

## Amenity

Good Fair Poor



- Concession Stand
- Restrooms
- Soccer Fields



## Recommendations

### Short-Term

- Repair/replace soccer equipment and amenities such as new nets, bleachers, and shaded picnic shelters and tables
- Develop a maintenance plan to maintain the grass fields and prevent large erosion craters in the turf

### Long-Term

- N/a



# BEVERLY PARK

5321 Beverly Park Circle | 90 AC

Beverly Park features a rolling terrain and paved 0.6-mile greenway loop that edges along a meadow and forest. The 90-acre park also features a nature trail that leads through the woods before opening to a mowed path. In addition, the park has a junior golf nine-hole par three course on the hills of an old farm with the original barn and silo.



## Amenity



## Recommendations

### Short-Term

- Provide better access and signage to driving range
- Repair golf grass
- Maintenance on natural surface trail

### Long-Term

- Build aesthetic bridge over stream
- Repave/restripe parking at dog park
- Repave walking track at dog park
- Build additional equipment storage at golf course
- Restore barn



# BOWER FIELD

8744 Chapman Highway | 12.1 AC

Bower Field Park features a playground, batting cage, and five baseball/softball fields, including a small one for t-ball that also features the “Little Green Monster,” after the famous wall at Fenway Park in Boston. Park amenities include a concession stand and restrooms.

## Amenity



- Baseball Fields
- Batting Cage
- Concession Stand
- Playground
- Restrooms
- Softball Fields



## Recommendations

### Short-Term

- Add poured-in-place surfacing at playground
- Transition to formal trash receptacles
- Remove deteriorated logs at parking and install wheel stops

### Long-Term

- Renovate concession stand and restroom facility
- Repave/restripe parking lot
- Renovate dugouts

# CARL COWAN PARK

10058 South Northshore Drive | 30 AC

The Tennessee River skirts three sides of Carl Cowan Park, providing paddling and fishing opportunities for visitors. In addition, the park features a splash pad, boat launch, basketball and tennis courts, playgrounds, and other services.



## Recommendations

### Short-Term

- Restripe parking lot
- Repair/replace picnic tables and benches
- Update horseshoe area

### Long-Term

- N/a

## Amenity

	Good	Fair	Poor
Basketball Court	[Dark Blue bar]		
Benches	[Dark Blue bar]		
Boat Launch	[Green bar]		
Charcoal Pit	[Green bar]		
Covered Picnic Area	[Green bar]		
Fishing Pier	[Blue bar]		
Grills	[Green bar]		
Horseshoe Pit	[Dark Blue bar]		
Multi-use Field	[Green bar]		
Natural Trail	[Green bar]		
Paddling & Fishing Access	[Green bar]		
Paved Trail	[Green bar]		
Picnic Tables	[Dark Blue bar]		
Playground	[Green bar]		
Restrooms	[Green bar]		
Shelters	[Green bar]		
Splash Pad	[Green bar]		
Swing	[Green bar]		
Tennis Courts	[Dark Blue bar]		



# CARTER PARK

9094 Asheville Highway | 30 AC

Carter Park features six baseball/softball fields as well as a multi-use field complete with benches, score booths, restrooms, a concession stand, and a batting cage. The park also has walking trails, picnic tables, and a grill available for use.

## Amenity

Good      Fair      Poor

- Baseball Fields
- Batting Cage
- Benches
- Concession Stands
- Grill
- Multi-use Fields with Football Goals
- Paved Trail
- Picnic Tables
- Playground
- Restrooms
- Score Booths
- Shelters
- Softball Fields



## Recommendations

### Short-Term

- Implement current design plans for park renovation

### Long-Term

- N/a

# CLAYTON PARK

7347 Norris Freeway | 11 AC

Clayton Park spans 11 acres adjacent to Beaver Creek and includes natural wetlands and a paved 0.2 mile walking loop. The park features a picnic shelter with six tables and a grill, restroom facilities, a playground, bike racks, and a drinking fountain with pet fountain attached. A paved connection to the Halls Greenway will be completed with the road construction on Norris Freeway.



## Amenity



## Recommendations

### Short-Term

- Fix low spot at plaza
- Add plants or rocks to stabilize retention area
- Fix playground drainage issue at slide and repair the poured-in-place surface

### Long-Term

- Repave walking track
- Replace playground structure
- Install ribbon curb around poured-in-place surfacing



# COLLIER PRESERVE

330 West Emory Road | 12 AC

Sitting adjacent to the Powell Branch Library, Collier Preserve amenities include an ADA walkway, nature path, native plants garden, arboretum, birding platform, and a kayak rest stop on Beaver Creek. The preserve offers a tranquil, natural setting for observing wildlife.

## Amenity

Good Fair Poor

- ADA Walkway
- Bench
- Birding Platform
- Kayak Rest Stop
- Native Plants Garden
- Nature Path



## Recommendations

### Short-Term

- N/a

### Long-Term

- All site amenities were in good condition, it is recommended that the county develop a maintenance plan to preserve the amenities at this site.

# CONCORD PARK

**10909 South Northshore Drive (East) and  
11719 South Northshore Drive (West) | 500 AC**

Concord Park is a mega-recreational destination that hosts a wide variety of outdoor fun on both land and water. The park sprawls both sides of Northshore Drive and is surrounded by Fort Loudoun Lake. There are 13.7 miles of trails and almost 2 miles of paved greenway. The 500-acre park features water activities, tennis courts, a dog park, and plenty of other services.



## Amenity

	Good	Fair	Poor
Adirondack Chairs	[Color gradient bar]		
Baseball/Softball Fields	[Color gradient bar]		
Batting Cages	[Color gradient bar]		
Benches	[Color gradient bar]		
Boat and Kayak/Canoe Launch	[Color gradient bar]		
Concession Stands	[Color gradient bar]		
Docks	[Color gradient bar]		
Dog Park	[Color gradient bar]		
Fishing Piers	[Color gradient bar]		
Grills	[Color gradient bar]		
Junior Golf Course	[Color gradient bar]		
Marina	[Color gradient bar]		
Multi-use Natural Trails	[Color gradient bar]		
Paved Walking Trail	[Color gradient bar]		
Playground	[Color gradient bar]		
Restrooms	[Color gradient bar]		
Shelter	[Color gradient bar]		
Tennis Courts	[Color gradient bar]		

## Recommendations

### Short-Term

- Resurface tennis court
- Replace tennis court fencing
- Install new nets at tennis court
- Repair/replace benches
- Repair/replace picnic tables

### Long-Term

- Resurface and restripe all roads and parking lot areas
- Repair/replace picnic shelters
- Repair/replace fishing piers
- Resurface/restripe baseball and softball parking lot
- Repair/replace baseball & softball field dugouts, bleachers, and scorer's stand



# THE COVE AT CONCORD PARK

## 11808 South Northshore Drive

The Cove features access to Fort Loudon Lake with paddling, fishing, and a swimming beach. During the warmer months, the River Sports Cove store is open for canoe and kayak rentals. On land there is a playground, sand volleyball court, picnic area, and several grills. The Cove offers a series of paved loops that wind along the park, beach, and through a wooded area. A paved greenway starts at the Cove and connects to miles of multi-use trails.

### Amenity

Good      Fair      Poor

- Beach with Lake Access
- Benches
- Charcoal Pit
- Grills
- Kayak & Canoe Rentals
- Paved Trail
- Picnic Shelter & Tables
- Playground
- Power Stations
- Restrooms
- Sand Volleyball
- Swing
- Walking Loop



### Recommendations

#### Short-Term

- Repair/replace benches
- Repave paved trails
- Repair/replace picnic shelter
- Repair/replace picnic tables

#### Long-Term

- Repair/replace restroom facilities
- Repair/replace facilities for kayak and canoe rentals



# THE POINT AT CONCORD PARK

11882 South Northshore Drive

Part of Concord Park East, The Point features a 0.35-mile paved greenway that circles two soccer fields and offers a lakeside bench at its midway. The park also features an in-line hockey field, skate park, and multiple boat launches and fishing piers. Users have access to canoeing, kayaking, walking, and picnicking.



## Amenity

Good Fair Poor

Benches - Metal	
Benches - Wooden	
Boat Launches	
Fishing Piers	
In-line Hockey Field	
Paved Trail	
Portable Restrooms	
Skate Park	
Soccer Fields	
Walking Loop	

## Recommendations

### Short-Term

- Repave and restripe in-line hockey rink
- Add more seating options and shaded seating near the in-line hockey and skate park area
- Repair/replace benches that are in poor condition

### Long-Term

- Create a maintenance plan to mitigate graffiti, potentially add a graffiti or mural wall near skate park
- Create a maintenance plan to clean up the park area
- Restripe parking lot
- Repave/regrade walking loop



# CORRYTON PARK

7737 Corryton Road | 6 AC

Corryton Park features a softball field, basketball court, and tennis court. A quiet walking trail circles the park, playground, and picnic areas with a spur connector over to the senior center.

## Amenity

Good Fair Poor

- Basketball Court
- Benches
- Concession Stand
- Grill
- Paved Trail
- Picnic Shelter
- Picnic Tables
- Playgrounds
- Restrooms
- Softball Field
- Tennis Court



## Recommendations

### Short-Term

- Add poured-in-place surfacing at swing
- Resurface tennis court
- Replace tennis fencing
- Repave and widen walking track
- Repave basketball court
- Pour concrete slab at picnic table behind softball

### Long-Term

- Upgrade restroom and pavilion facility
- Replace baseball official's stand
- Replace baseball fencing
- Repave/restripe parking lot and driveways
- Replace poured-in-place surfacing at playground
- Create parking lot for softball and playground

# EAST KNOX PARK

9300 Rutledge Pike | 5 AC

East Knox Park features three baseball fields, complete with batting cages, bleachers, and a pitching warm-up area. The park also features picnic tables, a shelter, bathrooms, and a concession stand that is open during games.



## Amenity

	Good	Fair	Poor
Baseball Fields	[Color gradient bar]		
Batting Cage	[Color gradient bar]		
Benches	[Color gradient bar]		
Bleachers	[Color gradient bar]		
Concessions	[Color gradient bar]		
Official Stand	[Color gradient bar]		
Picnic Tables	[Color gradient bar]		
Pitching Warm-up Area	[Color gradient bar]		
Restrooms	[Color gradient bar]		
Shelter	[Color gradient bar]		

## Recommendations

### Short-Term

- Add entry sign
- Repair/replace batting cages
- Provide more picnic tables

### Long-Term

- Repave/restripe parking lot
- Upgrade pavilion
- Upgrade concession and restroom facility
- Upgrade official's stand








# FORKS OF THE RIVER PARK

5428 Strawberry Plains Pike | 20 AC

Forks of the River Park features 12 soccer fields, a rugby and multi-use field, several covered picnic areas, a playground, and a half-mile paved trail.

## Amenity

Good Fair Poor

-  Paved Trail
-  Picnic Tables
-  Playground
-  Rugby/Multi-use Field
-  Soccer Fields



## Recommendations

### Short-Term

- Repave walking trail

### Long-Term

- Replace playground structure

# FRENCH MEMORIAL PARK

7752 Martin Mill Pike | 20 AC

French Memorial Park is adjacent to the Howard Pinkston Library and connects with the half-mile long Howard Pinkston Greenway that winds over to Bonnie Kate Elementary School. The park features two soccer fields, two playgrounds, and a multi-use field. This is a favorite starting location for road cyclists as many club rides leave from the park and ride south all the way to Townsend.



## Amenity

Good Fair Poor

Grill	
Library	
Multi-use Field	
Nature Trail	
Outdoor Exercise Equipment	
Paved Trail	
Picnic Shelter	
Picnic Tables	
Playgrounds	
Restrooms	

## Recommendations

### Short-Term

- N/a

### Long-Term

- Repave/restripe parking lot



# GIBBS RURITAN PARK

7827 Tazewell Pike | 30 AC

Pick your sport! At Gibbs Ruritan Park there are five baseball, two softball, and one football field in addition to four tennis courts. The kids can choose which of the two playgrounds gets their full attention.

## Amenity

Good Fair Poor

- Baseball Fields
- Batting Cage
- Benches
- Concession Stands
- Grill
- Multi-use Field
- Officials Stand
- Picnic Shelter
- Picnic Tables
- Playgrounds
- Restrooms
- Softball Fields
- Tennis Courts
- Walking Trail



## Recommendations

### Short-Term

- Maintenance plan to prevent gravel from getting onto playground poured-in-place surfacing
- Move baseball sand and infill piles from parking lot to storage building
- Replace small storage building
- Pour concrete at the first field's seating area

### Long-Term

- Upgrade concession and restroom facilities
- Paint and repair large pavilion
- Repave/restripe parking lot
- Resurface tennis courts
- Replace tennis court fencing
- Repave walking trail

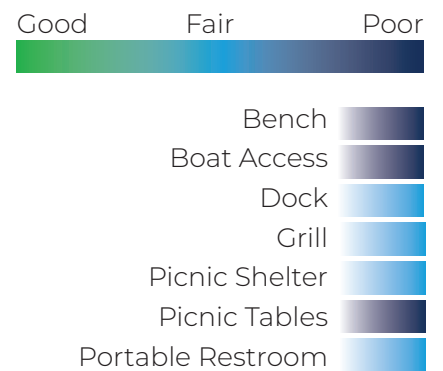
# GUINN ROAD PARK

4115 Guinn Road | 13 AC

The 13-acre Guinn Road Park offers opportunities to paddle, fish, and enjoy a quiet picnic under the shade of the pavilion that rests on the scenic shoreline of the Clinch River. The park also features a dock and boat access.



## Amenity



## Recommendations

### Short-Term

- Repair/replace and add additional benches/seating
- Repair/replace boat ramp
- Repair/replace signage

### Long-Term

- Provide additional boat parking areas
- Add fishing pier or provide more accessible fishing access along shore
- Mill/resurface and restripe parking lot area



# HALLS COMMUNITY PARK

**6900 Recreation Lane | 35 AC**

Halls Community Park provides six baseball fields and a football field along with a concession stand and restrooms that are open on game days. The scenic 1.2 mile Halls Greenway starts at the Halls Community Center, winds along Beaver Creek, and ends at the Halls Branch Library. The nature trail offers views of the wetlands area.

## Amenity



- Baseball Fields
- Batting Cages
- Concession Stand
- Football Field
- Greenway
- Nature Trail
- Picnic Tables
- Picnic Shelter
- Playground
- Restrooms



## Recommendations

### Short-Term

- Repave entry drive
- Repair Ralph Pressley Building
- Repair fencing
- Address drainage issues
- Restripe football field parking

### Long-Term

- Repair football field low spot mid-field and build a larger scorer stand
- Repair concession facility
- Replace poured-in-place surfacing at playground
- Repair handrails
- Renovate dugouts
- Repaint shelter
- Add parking at football field
- Repair community center



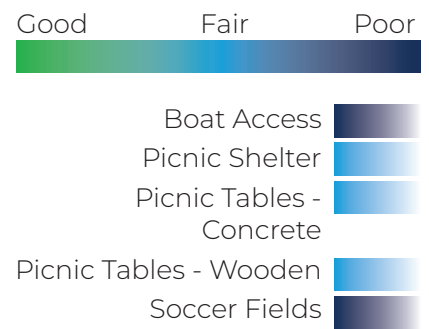
# HICKORY CREEK PARK

2120 Everett Road | 6 AC

There are two sections to the six-acre Hickory Creek Park. The soccer fields are at the first entrance, while the entrance to the cove sits a short distance further down the road. This quiet little inlet provides river access for paddlers and anglers. The park also includes a picnic area and shelter.



## Amenity



## Recommendations

### Short-Term

- Add more shaded/sheltered seating around soccer fields

### Long-Term

- Repair/replace boat and kayak access
- Repour/restripe parking lot and road at boat and kayak access point
- Regrade parking lot at soccer field
- Repair/update soccer field and amenities



# HOUSE MOUNTAIN

9601 Hogskin Road | 500 AC

House Mountain is a 527-acre natural area located only 15 miles from downtown Knoxville. The 2,100-foot crest of the mountain provides significant vistas where visitors can gaze upon the parallel ranges of the Unakas to the southeast and Cumberlands to the northwest. Park amenities include trails, restrooms, and a shelter.

## Amenity



- Restrooms
- Shelter
- Trails



## Recommendations

### Short-Term

- Replace trailhead sign
- Repaint bathroom building posts

### Long-Term

- N/a

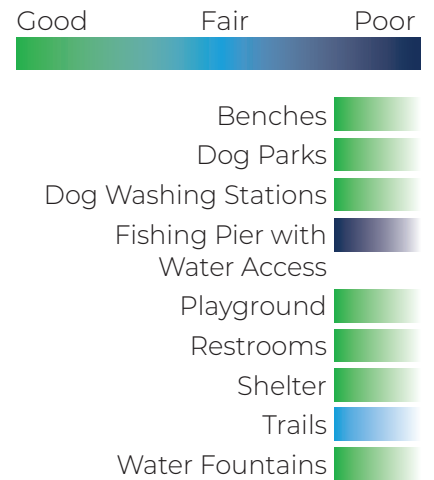
# I.C. KING PARK

3440 Alcoa Highway | 230 AC

I.C. King Park features access to the Tennessee River, over eight miles of nature trails, dog parks, and plenty of fishing. Skirting the shoreline of Knob Creek, an inlet of the Tennessee River, and winding through heavily forested woods, these easy-to-moderate trails are a local favorite for hikers, trail runners, and mountain bikers.



## Amenity



## Recommendations

### Short-Term

- Repair fishing pier
- Repave boat launch, roads, and parking lot

### Long-Term

- Repair trails



# JOHN TARLETON PARK

2487 Sutherland Ave #2355 | 20 AC

John Tarleton Park provides fields for youth football and men’s flag football along with concessions and restrooms. Kids can entertain themselves on the playground during practices and games.

## Amenity

Good      Fair      Poor

- Benches
- Concession Stands
- Multi-use Fields
- Picnic Table
- Playground
- Restrooms



## Recommendations

### Short-Term

- Repave at bleachers and parking lot near the concession facility
- Add formal trash receptacles

### Long-Term

- Renovate restroom and concession facilities

# KNOX COUNTY SPORTSPARK

8050 Oak Ridge Highway | 61 AC

The Knox County Sportspark features four baseball/softball fields, one field exclusively for baseball, and three practice football fields. The park also has batting cages, a playground, a walking trail, concessions, a kayak launch, and a picnic pavilion.



## Amenity

Good Fair Poor

Baseball/Softball Fields	Blue
Batting Cages	Blue
Benches	Green
Concession Stand	Blue
Kayak Launch	Dark Blue
Nature Trail	Blue
Paved Trail	Blue
Picnic Tables	Green
Picnic Pavilions	Blue
Playground	Blue
Restroom	Blue
Walking Trail	Dark Blue

## Recommendations

### Short-Term

- Additional signage and update existing signage boards along walking trail
- Repair/replace the fencing, dugout area, and bleachers at baseball and softball fields
- Repair/replace playground structure and swing area

### Long-Term

- Repave walking trail
- Upgrade kayak takeout and launch areas and provide more signage leading to those areas
- Repair/replace lighting in picnic pavilion
- Repair/replace picnic pavilion ceiling



# MALONEY ROAD PARK

**3516 Ginn Drive | 3 AC**

Maloney Road Park features recreational activities for both water and land. Boat access and a fishing pier offer locations for fishermen and boaters alike to enjoy the park, while a playground, grill, and picnic tables welcome families for fun and relaxation on land.

## Amenity



- Benches
- Boat Access
- Grill
- Picnic Tables
- Playground
- Shelter



## Recommendations

### Long-Term

- Add sidewalk out to bench on peninsula

# MARINE PARK



2201 Alcoa Highway | 11 AC

Marine Park offers a peaceful setting alongside the Tennessee River. Just over the bridge from the parking lot and boat launch is an open area with picnic tables and a multipurpose field. The Knox Blount Greenway starts from Marine Park and connects to the Neyland Greenway via the J.E. "Buck" Karnes Bridge.



## Amenity

Good Fair Poor

Boat Access   
Picnic Tables 

## Recommendations

### Short-Term

- Add concrete pads under picnic tables
- Replace boat ramp

### Long-Term

- Repave/restripe parking lot



# MASCOT PARK

**1909 Number Two Drive | 3 AC**

Tucked behind Mascot’s library and post office, the 3-acre Mascot Park provides a playground, picnic facilities, and paved walking trail for the community. Making a scenic loop around the park, the 0.2-mile trail is perfect for short runs and leisurely strolls.

## Amenity



- Basketball Court
- Picnic Shelter
- Picnic Tables
- Playground
- Walking Loop



## Recommendations

### Short-Term

- Remove tree stumps
- Add ADA parking and accessible route
- Repave walking track

### Long-Term

- Resurface pavilion concrete pad
- Resurface basketball court



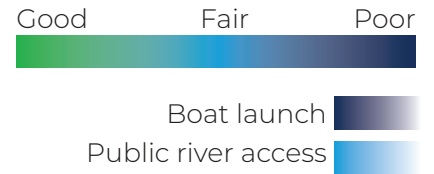
# MCBEE FERRY PARK

1233 Old Strawberry Plains Pike | 3 AC

Once home to the historic McBee Ferry – the only way across the Holston River in the early 1800s – this waterfront park hosts a boat launch, fishing docks, and public river access for modern-day patrons to enjoy.



## Amenity



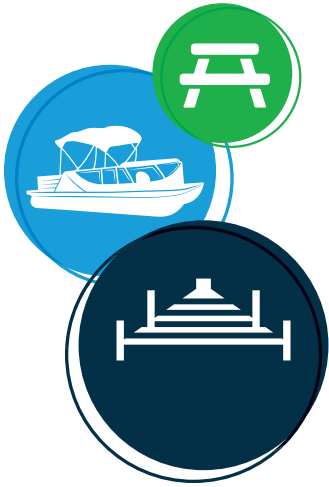
## Recommendations

### Short-Term

- Add entry signage at road and wayfinding along entrance drive
- Pave entry drive or regrade with gravel
- Construct fishing docks
- Pave parking lot and improve pedestrian access

### Long-Term

- Add picnic tables and seating areas



# MELTON HILL PARK

3230 Williams Bend Road | 112 AC

Bordered by the Clinch River, Melton Hill Park offers water access by boat ramps, a fishing pier, a beach, and a swim area. Adventurers can paddle around the peninsula and skirt the edges of the cliffs along the river. Patrons can walk, run, or bike the half-mile paved greenway or along the over three miles of natural surface trails that wind through the woods and meadows.

## Amenity



- Boat & Fishing Access
- Grill
- Nature Trail
- Picnic Shelter
- Picnic Tables
- Pier
- Playground
- Sand Volleyball Court
- Walking Trail



## Recommendations

### Short-Term

- Regrade and repave the walking path up to the pavilion
- Add dog waste stations
- Install new playground equipment, repair/replace playground surfacing

### Long-Term

- Provide more amenity space for the high volume of users
- Mill/resurface/restripe parking lot
- Add additional boat parking areas

# NEW HARVEST PARK

4700 New Harvest Lane | 32 AC

Bordered by a hardwood ridge on the north and a wetland pond on the south, New Harvest Park features paved- and natural-surface walking loops. There is a playground and splash pad for the kids as well as an amphitheater and community building for gatherings.



## Amenity



Amphitheater	
Benches	
Community Garden	
Grill	
Picnic Tables	
Picnic Shelter	
Playground	
Restroom	
Splash pad	
Walking Trail	

## Recommendations

### Short-Term

- Add signage for nature trail
- Repair playground poured-in-place surfacing
- Fix erosion at inlet near playground
- Fix drainage at amphitheater

### Long-Term

- Resurface nature trail
- Repave/restripe parking lot












# NICHOLAS BALL PARK

8728 Ball Camp Pike | 40 AC

Nicholas Ball Park features two soccer fields and two paved greenways to enjoy — a half-mile loop that circles the soccer fields and a 0.3-mile hike along the hillside adjacent to the parking area.

## Amenity

Good Fair Poor

-  Soccer Fields
-  Walking Loop
-  Basketball Courts
-  Picnic Shelters
-  Picnic Tables
-  Playground
-  Restrooms
-  Tennis Courts
-  Youth Softball Fields



## Recommendations

### Short-Term

- Provide more open greenspace or retrofit the existing soccer fields to a multi-purpose area
- Repair/replace the playground surfacing with poured-in-place surfacing

### Long-Term

- Repave walking paths
- Repave/restripe the parking lot

# PLUMB CREEK

1517 Hickey Road | 33 AC

Plumb Creek features a playground, picnic pavilion, two walking trails, and a 9-hole disc and foot golf course. Additionally, the park houses a PetSafe Dog Park that includes a 7-acre play area for large dogs and a one-acre area for small dogs.



## Amenity

Good Fair Poor

9-hole Disc and Foot Golf Course	
Large Dog Area	
Small Dog Area	
Benches	
Grill	
Natural Trail	
Paved Trail	
Picnic Tables	
Picnic Pavilion	
Playground	
Restrooms	

## Recommendations

### Short-Term

- Replace playground surfacing or spot repair the holes

### Long-Term

- Develop a maintenance plan to keep facilities updated



# POWELL LEVI PARK

7222 Martingale Drive | 23 AC

Powell Levi Park features five baseball and two softball fields as well as a football field. During games, the concession stand and restrooms are open. The 23-acre park also includes a shelter and picnic area.

## Amenity



- Baseball Fields
- Benches
- Concession Stand
- Football Field
- Paved Trail
- Picnic Shelter
- Picnic Tables
- Playground
- Restrooms
- Softball Fields



## Recommendations

### Short-Term

- Reseed grass football field
- Repaint or replace football scoreboard and posts
- Open restrooms during non-game and tournament times or add a portable restroom
- Replace playground surfacing with poured-in-place surfacing

### Long-Term

- Mill/resurface/restripe parking lot
- Replace batting cage netting
- Replace/upgrade benches
- Repave sidewalks and make them ADA
- Replace surfacing/concrete at picnic shelter

# POWELL STATION PARK

2318 West Emory Road Lot A | 3 AC

Powell Station Park features a skatepark, playground, and splash pad. A paved loop circles the play area and connects with the Powell Greenway, while the nature trail winds over to the creek. The three-acre park also has a 9-hole disc golf course that features a few challenging shots through tightly wooded fairways. There are alternate tees on holes one and eight.



## Amenity

Good Fair Poor

Benches	
9-hole Disc Golf Course	
Outdoor Classroom/ Amphitheater	
Paved Trail	
Picnic Pavilion	
Picnic Tables	
Playground	
Restrooms	
Skatepark	
Splash Pad	

## Recommendations

### Short-Term

- Repair/replace picnic tables
- Repair/replace trash receptacles
- Repair/replace launch pads at 9-hole disc golf course
- Upgrade signage along course

### Long-Term

- Repair/replace playground and playground surface
- Develop a maintenance plan to clean up trash and graffiti in park and amphitheater area
- Repair/replace skate park
- Restripe parking lot
- Repair/replace/regrade concrete at splash pad



# ROY ARTHUR STORMWATER PARK

7221 Harrell Road | 11 AC

The Stormwater Park is a model for stormwater management practices such as rain gardens, wetland ponds, and riparian buffers. This project converted a tract of land into a sustainable public park using stormwater management. The park consists of wetlands, lowlands, and ridges.

## Amenity

Good Fair Poor

- Gravel Pathways
- Kayak/Canoe Launch
- Rain Garden
- Wetlands



## Recommendations

### Short-Term

- Repair/replace walking paths around the site
- Develop a maintenance plan to mitigate the spread of invasive species, clean up trash, remove graffiti on site
- Update signage and remove graffiti
- Diversify plant species and remove invasive plant species that are taking over site

### Long-Term

- N/a



# SOLWAY PARK

3206 Solway Road | 2 AC



Solway Park features a picnic area, a small practice softball field, restrooms, and plenty of parking.



## Amenity



## Recommendations

### Short-Term

- Add bleachers at field
- Repair/replace softball field
- Install an accessible path down to the field
- Repair/replace restroom facilities

### Long-Term

- Repair/replace/restripe parking lot
- Repair/replace picnic tables



# SPRING PLACE PARK

5201 Parker Drive | 6 AC

Spring Place Park features a walking trail that runs alongside Loves Creek to a shelter and natural spring. The paved loop winds around the 6-acre park and is a perfect spot for walking the dog, pushing a stroller, or teaching the kids how to ride a bike. The park also features a playground, picnic areas, and benches.

## Amenity



- Benches
- Natural Stream
- Paved Trail
- Picnic Shelter
- Picnic Tables
- Playground



## Recommendations

### Short-Term

- Remove dead trees at stream
- Move sign to park entrance
- Add poured-in-place playground surfacing
- Repair pavers at Buffat Mill Historical sign
- Repair wooden bridge

### Long-Term

- Replace concrete picnic tables
- Repave walking trail
- Pour concrete slabs under picnic tables
- Improve structure at beginning of stream

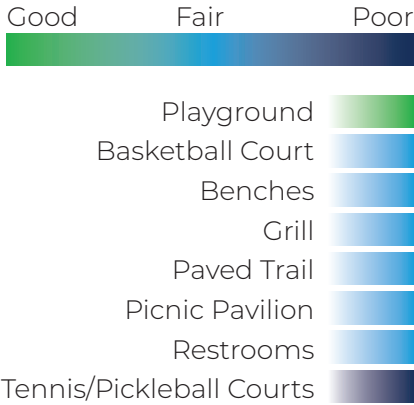
# STERCHI HILLS PARK

1145 Dry Gap Pike | 12 AC

Sterchi Hills Park features two accessible playgrounds, two tennis courts, and a basketball court. A picnic area and walking trails are also available. The 2.1-mile Sterchi Hills Greenway connects the park to a nearby soccer complex off Rifle Range Drive.



## Amenity



## Recommendations

### Short-Term

- Add poured-in-place playground surfacing
- Repair access at top of playground
- Resurface tennis courts

### Long-Term

- Replace tennis court fencing
- Repave/restripe parking lot
- Replace small parking structure
- Replace wooden benches



# THOMAS “TANK” STRICKLAND PARK

4618 Asheville Highway | 1 AC

The Thomas “Tank” Strickland Park walking trail crosses a creek and passes many of the park’s more notable features. An amphitheater with grass seating and a shade arbor, a bronze park bench, and the county’s first bocce ball court all can be found within the park borders.

## Amenity



- Amphitheater
- Bocce Ball Court
- Picnic Area
- Playground
- Shade Arbor
- Walking Trail



## Recommendations

### Short-Term

- Remove/replace bocce court
- Stripe on-street parking along Holston Drive
- Remove dead tree

### Long-Term

- Replace play structures

# THREE RIDGES GOLF COURSE

6101 Wise Springs Road | 120 AC

Three Ridges Golf Course is one of Knoxville's premier public golf facilities. Set in the shadows of the Great Smoky Mountains, the course challenges golfers of all skill levels. Named one of Golf Digest's "Best Places To Play," Three Ridges was designed by Ault, Clark, and Associates.



## Amenity



## Recommendations

### Short-Term

- Repave/restripe parking lot
- Paint handrails at pro shop entrance

### Long-Term

- Repaint pro shop building
- Repave golf cart paths



# TOMMY SCHUMPERT PARK

6400 Fountain City Road | 173 AC

The Tommy Schumpert Park features a baseball field, three large multi-use fields, a 36-hole disc golf course, and a large picnic shelter with restrooms. For runners and walkers, there's a paved loop within the park that circles the dog park and connects to the Sterchi Hills Greenway.

## Amenity

Good Fair Poor

- 36-hole Disc Golf Course
- Baseball Field
- Benches
- Bleachers
- Concession Stand
- Dog Park
- Multi-use Fields
- Paved Path
- Restrooms
- Water Fountain



## Recommendations

### Short-Term

- Remove extraneous mulch from parking islands
- Repave walking path

### Long-Term

- Repair restrooms and concession facilities
- Pave and stripe gravel parking lot
- Transition to formal decorative trash receptacles

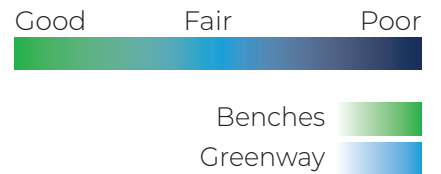
# TURKEY CREEK WETLAND

11529 Parkside Drive | 22 AC

The Turkey Creek Greenway parallels the southern edge of I-40, skirting the scenic 22-acre Turkey Creek Wetland, the largest wetland area in Knox County. Beginning at Lovell Road, the greenway runs behind the Turkey Creek Shopping Center, connecting to the road's sidewalks and offers several options to access the stores and restaurants along the way.



## Amenity



## Recommendations

### Short-Term

- Repair/replace any benches that are in poor condition
- Repair/replace signage leading to the greenway and wetland

### Long-Term

- N/a



# HARDIN VALLEY COMMUNITY PARK

12734 Hickory Creek Rd | 6 AC

Hardin Valley Community Park features a ballfield that is used for both baseball and football. The park is located in Hardin Valley, a rapidly growing community in southern Knox County. Hardin Valley Community Park is adjacent to Hickory Creek and a short drive from Melton Hill Lake.

## Amenity



- Baseball Field
- Batting Cage
- Picnic Tables



## Recommendations

### Short-Term

- Parking lot needs to be replaced
- Provide shaded seating options
- Provide ADA access to field

### Long-Term

- Provide more picnic tables and accessible picnic tables
- Replace park sign
- Build a community center
- Add an ADA accessible playground



# WALKER SPRINGS PARK

700 Kidder Lane | 20 AC

Walker Springs Park features a one-mile paved walking trail that leads to the start of the Ten Mile Creek Greenway, which stretches east to Gallaher View Road and west to Bridgewater Road. There is also a short nature trail that meanders through the woods ending at the Ten Mile Creek. The 20-acre park features a playground, picnic areas, a shelter, and restrooms.



## Amenity



Benches	
Natural Trail	
Paved Walking Trail	
Picnic Gazebo Area	
Picnic Table	
Playground	
Restrooms	



## Recommendations

### Short-Term

- Repair/replace walking path
- Restripe parking lot
- Repair/replace playground equipment
- Repair/replace playground surfacing with poured-in-place surfacing

### Long-Term

- Develop a maintenance plan to continually wipe down the playground, restrooms, pavilion, and railings to maintain a clean look
- Repair or repaint the metal railing around park, gazebo, and restrooms
- Develop a maintenance plan to clean up graffiti on gazebo and restrooms





# BENCHMARK ANALYSIS

# BENCHMARK ANALYSIS

## NRPA BENCHMARK APPROACH

The National Recreation and Park Association (NRPA) collects data and performance measures from agencies and park departments across the United States. This benchmarking analysis section uses the 2021 NRPA Performance review data, the most recent figures available. The information provided to the NRPA is self-reported, and thus may have some variations and discrepancies due to tracking methods. Annual tourist stays are not factored into the NRPA data and should be considered when evaluating overall park use.

To create a useful comparison for Knox County's Parks and Recreation Department, seven primary metrics were used to identify relevant NRPA data for the benchmarking analysis:

- Acres of parkland per 1,000 residents
- Full-time employees (FTEs) per 10,000 residents
- Outdoor facilities
- Miles of trail
- Programming
- Operating expenditures per capita

The most recent population estimate from the U.S. Census Bureau showed Knox County with a population of 473,971. As a result, this benchmarking section compares Knox County to other jurisdictions with populations over 250,000 residents.



## ACRES OF PARKLAND PER 1,000 RESIDENTS

This metric analyzes the 2020 population of Knox County and the most recent acreage quantity against similarly sized communities. Knox County currently has 2,175 acres of parkland and a 2020 population count of 473,971 residents. This equates to an overall ratio of 4.6 acres of parkland per 1,000 residents, which means Knox County is below the median and aligned with the lower quartile of communities located in the southern region.

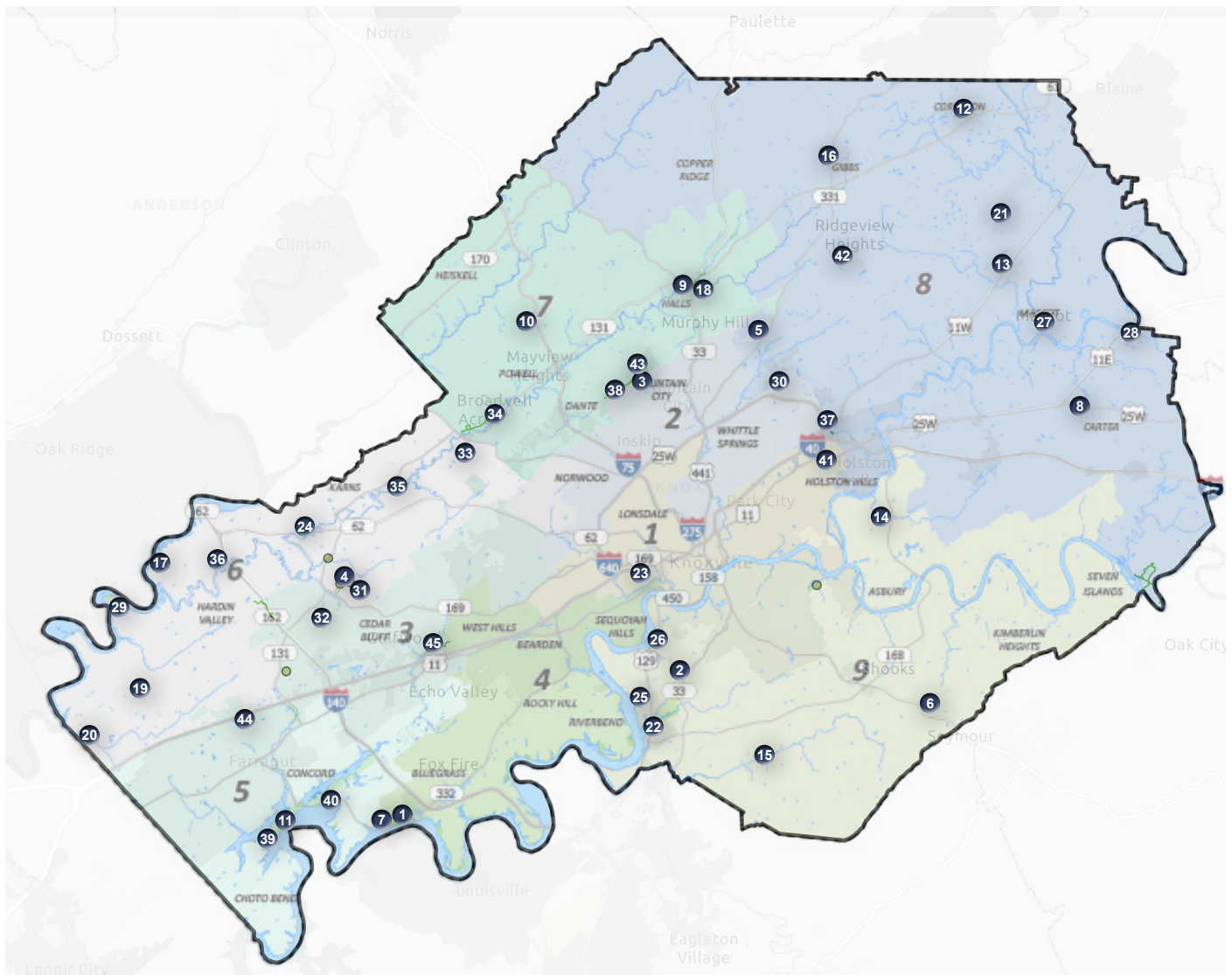
This is an overall number however, and does not reflect the dispersion of parkland throughout the entire county as there are areas that have a high volume of parkland and other areas that are lacking accessible parkland. The map on the subsequent page provides an overall map of Knox County parks and recreation facilities within the county.

It is important to note that within the county, there are multiple other similar providers and city agencies who also offer parks and recreational opportunities not reflected in this study or map.

	Over 250,000 Residents	National	Southern
Upper Quartile	17.5	17.6	14.6
Median	10.6	9.9	8.0
Lower Quartile	5.6	5.2	4.3
<b>Knox County</b>	<b>4.6</b>		



# EXISTING FACILITIES MAP



## Legend

- Water
- City Outline
- County Outline
- County Greenway
- 1 County Park
- 1 Commission Districts

## Knox County Parks

- |   |  |   |
|---|--|---|
| <ol style="list-style-type: none"> <li>1. Admiral Farragut Park</li> <li>2. Alcoaway Optimist Park</li> <li>3. AYSO 337 Soccer Complex</li> <li>4. Ball Camp Soccer Complex</li> <li>5. Beverly Park</li> <li>6. Bower Field</li> <li>7. Carl Cowan Park</li> <li>8. Carter Park</li> <li>9. Clayton Park</li> <li>10. Collier Preserve</li> <li>11. Concord Park</li> <li>12. Corryton Park</li> <li>13. East Knox Park</li> <li>14. Forks of the River Park</li> <li>15. French Memorial Park</li> <li>16. Gibbs Ruritan Park</li> <li>17. Guinn Road Park</li> </ol> | <ol style="list-style-type: none"> <li>18. Halls Community Park</li> <li>19. Hardin Valley Community Park</li> <li>20. Hickory Creek</li> <li>21. House Mountain</li> <li>22. I.C. King Park</li> <li>23. John Tarleton Park</li> <li>24. Knox County SportsPark</li> <li>25. Maloney Road Park</li> <li>26. Marine Park</li> <li>27. Mascot Park</li> <li>28. McBee Ferry Park</li> <li>29. Melton Hill Park</li> <li>30. New Harvest Park</li> <li>31. Nicholas Ball Park</li> <li>32. Plumb Creek</li> <li>33. Powell Levi Park</li> <li>34. Powell Station Park</li> </ol> | <ol style="list-style-type: none"> <li>35. Roy Arthur Stormwater Park</li> <li>36. Solway Park</li> <li>37. Spring Place Park</li> <li>38. Sterchi Hills Park</li> <li>39. The Cove at Concord Park</li> <li>40. The Point at Concord Park</li> <li>41. Thomas "Tank" Strickland Park</li> <li>42. Three Ridges Golf Course</li> <li>43. Tommy Schumpert Park</li> <li>44. Turkey Creek Wetland</li> <li>45. Walker Springs Park</li> </ol> |
|---|--|---|

The map on the previous page reflects the Knox County park and recreation facilities located throughout Knox County and what County Commission District each facility falls under. The map reflects a relatively low number of county parks per capita located in Districts 3, 5, and 6. This is of important note because according to trends documented by the county, there is a large growth pattern in South Knox and the Hardin Valley area.

The table below reflects the park acreage per district acreage and total acres of parkland per 1,000 residents for each district. This data is provided in order to provide a clearer picture of the overall parkland distribution in Knox County to better inform the Parks and Recreation Department's future decisions regarding new parkland acquisition or expansion.

	<b>Total District Acreage</b>	<b>District Population</b>	<b>Total Number of Parks</b>	<b>Total Park Acreage</b>	<b>Acreage of Parkland Per 1,000 Residents</b>
District 1	13,454	50,625	2	21	0.4
District 2	15,177	50,254	2	47	0.9
District 3	16,686	51,135	2	53	1.0
District 4	23,097	48,552	2	53	1.1
District 5	23,803	50,262	4	72	1.4
District 6	36,067	51,113	10	289	5.7
District 7	36,395	52,052	6	246	4.7
District 8	105,292	47,562	10	793	16.7
District 9	58,227	46,609	7	308	6.6



## NUMBER OF FULL-TIME EMPLOYEES (FTEs) PER 10,000 RESIDENTS

The following table compares the staffing in Knox County’s Parks and Recreation Department by converting the hours worked by staff to a measure called FTE, or full-time equivalent, to provide a uniform metric for the analysis. FTE is calculated by adding the number of total hours worked by all department employees and then dividing that total by the number of hours worked by one full-time employee in a calendar year - 2,080 hours.

The number of FTEs per 10,000 residents is a performance metric that can be used as an indicator of how well an agency is staffed. This metric analyzes the quantity of staff against other similarly sized communities. Knox County has 473,971 residents and 76 FTEs. Per 10,000 residents, Knox County has 1.6 FTEs. This is lower than the lower quartile for communities of similar size, national, and southern averages.

	Over 250,000 Residents	National	Southern
Upper Quartile	8.2	14.9	12.9
Median	4.7	8.2	7.6
Lower Quartile	2.3	4.5	3.6
Knox County		1.6	





## OUTDOOR PARK AND RECREATION FACILITIES

This benchmark analysis measured the number of outdoor amenities offered by similarly sized communities. The table below shows the number of residents per park facility. Knox County consistently has a higher ratio of residents to available facilities when looking at basketball courts, football fields, multi-purpose fields, and playgrounds. On the other hand, Knox County provides more baseball and softball fields, dog parks, and soccer fields than the averages shown in the table below. There are facilities listed in the data from the NRPA that Knox County does not offer, for example community gardens and outdoor swimming pools that are offered by similarly sized communities. In contrast, Knox County offers recreation facilities that are not listed on the NRPA metric table such as disc golf course, golf course, and tennis courts. It is important to note that within the county, there are multiple other similar providers and agencies who also offer parks and recreational facilities for Knox County residents to use.

	Over 250,000 Residents	National	Southern	Knox County
Baseball Fields	48,657	20,159	24,545	12,153
Basketball Courts	11,632	7,187	8,615	72,919
Dog Parks	129,506	46,000	54,215	67,710
Football	78,656	25,977	32,916	236,986
Multi-Purpose Fields	22,538	8,750	11,500	31,598
Playgrounds	8,271	3,607	4,869	16,928
Soccer Field	30,092	12,943	19,033	12,473
Softball Field	35,875	13,510	21,943	24,946



## MILES OF TRAIL

This measure compares miles of trail that Knox County offers to miles of trail that peer agencies offer. Knox County currently provides 72.1 total miles of trail, which is higher than the lower quartile of similarly sized communities at 40 miles of trail, but below the median. Knox County exceeds the upper quartile of both the national and southern averages of miles of trail provided.

	Over 250,000 Residents	National	Southern
Upper Quartile	168	36	35
Median	90	12	10
Lower Quartile	40	4	3
<b>Knox County</b>	<b>72.1</b>		

## PROGRAMMING OFFERED BY PARK AND RECREATION AGENCIES

Programs and activities provide both active and passive opportunities to residents and are important for Knox County's Parks and Recreation Department. NRPA provides data on programming offered by peer parks and recreation agencies around the United States and reports that nearly 9 in 10 agencies offer themed special events, team sports, and social recreation events.

Consistent with similarly sized communities, Knox County offers more programs that relates to athletic and themed special events. 56% of Knox County's programming and events consists of team sports and 22% are themed special events. 11% are health and wellness education events and the rest of the programs are comprised of social recreation events, fitness enhancement classes, and health and wellness education.

Based on the benchmark comparison of recreation programs and events offered by similarly sized communities, Knox County can benefit from diversifying their recreation program and events that they are not currently offering such as running/cycling races, visual arts, and cultural crafts. It is important to note that there are park and recreation programming and events offered by civic groups and cities within Knox County that are available to the community that are not offered by the Knox County Parks and Recreation Department providing additional programming opportunities.

	Over 250,000 Residents	National	Southern	Knox County Currently Offering?
Themed Special Events	90%	89%	87%	Yes
Social Recreation Events	84%	88%	89%	Yes
Team Sports	77%	87%	89%	Yes
Fitness Enhancement Classes	83%	83%	83%	Yes
Health and Wellness Education	86%	82%	83%	Yes
Individual Sports	77%	76%	76%	No
Safety Training	79%	72%	68%	No
Aquatics	76%	71%	66%	No
Racquet Sports	69%	70%	74%	No
Performing Arts	70%	65%	62%	Yes
Cultural Crafts	71%	62%	63%	No
Martial Arts	62%	62%	64%	No
Visual Arts	72%	62%	61%	No
Natural and Cultural History Activities	86%	62%	62%	No
Trips and Tours	67%	61%	63%	No
Golf	63%	48%	40%	No
Running/Cycling Races	57%	48%	48%	No



## OPERATING EXPENDITURES PER CAPITA

With the main role of typical parks and recreation departments, operating expenditures are an important measure of overall funding for the department. Using the benchmark measurement of operating expenditures per capita is the most accurate and meaningful way of articulating and comparing spending. As seen in the table below, Knox County falls below the lower quartile in all comparisons. The reported operating expenditures per capita does not reflect the high volume of tourists that also use Knox County's parks and recreation facilities, and thus an increased need for additional funding for Knox County's Park and Recreation Department's services.

	Over 250,000 Residents	National	Southern
Upper Quartile	\$85	\$171	\$125
Median	\$55	\$93	\$73
Lower Quartile	\$24	\$51	\$39
<b>Knox County</b>	<b>\$13.74</b>		

## ANNUAL OPERATING EXPENDITURES

Compared to other communities with populations over 250,000 people, Knox County spends less than the median agency. Knox County's annual operating expenditures for 2022 is \$6,510,569 which is approximately \$6,908,457 lower than the lower quartile for communities of similar size and about \$22,053,757 below the national NRPA median value.

	Over 250,000 Residents	National	Southern
Upper Quartile	\$52,700,000	\$13,839,293	\$11,638,589
Median	\$28,564,326	\$4,898,633	\$4,203,323
Lower Quartile	\$13,419,026	\$1,863,016	\$1,710,011
<b>Knox County</b>	<b>\$6,510,569</b>		

## SUMMARY

The benchmark analysis using NRPA metrics provides a peer comparison of Knox County's Parks and Recreation Department's performance relative to other park and recreation systems across the southern region as well as the entire country. The benchmarking metrics highlighted in this chapter allow us to see how Knox County compares in important areas such as park acreage, quantity of staff, amenity counts, miles of trail, programming types provided, as well as funding.

Key takeaways from this benchmarking analysis show that Knox County is performing comparable to similarly sized communities across the country in the number of athletic facilities, athletic programs, miles of trail, and dog parks offered to their residents. The biggest areas of improvement identified are the gap between the staff and funding needed to keep up with the amount of park acreage managed and rapidly increasing population of Knox County. It is recommended that the county focus on increasing staff size first and then provide additional amenities to the community.

An opportunity exists for the county to increase financial investment in its Parks and Recreation Department, as the current department operating expenditures per capita is significantly lower than similarly sized communities. Additional funding could come from various sources, such as grants, user fees, impact fees on new development, or dedicated tax sources. Generating more revenue through earned income (non-tax revenue) sources should also be a goal for the Department, which will provide additional resources to invest back into the system.

Knox County has the advantage of being situated in the beautiful Great Appalachian Valley, full of winding rivers, lakes, and dense forest as well as a large number of visitors to the area. The county can continue to leverage these natural assets and active audience to increase awareness and tax revenues. Increasing the agency's funding and staffing relative to other communities will take additional investments over the long term but will result in more recreational opportunities and programming for the community as a whole. An existing example of a positive outcome of increased investments with profitable returns in parks and staffing is the Tennessee State Parks where \$121.8 million in state sales taxes and \$24.4 million in local sales tax with a total of \$2.1 billion was generated in Fiscal Year 2021.





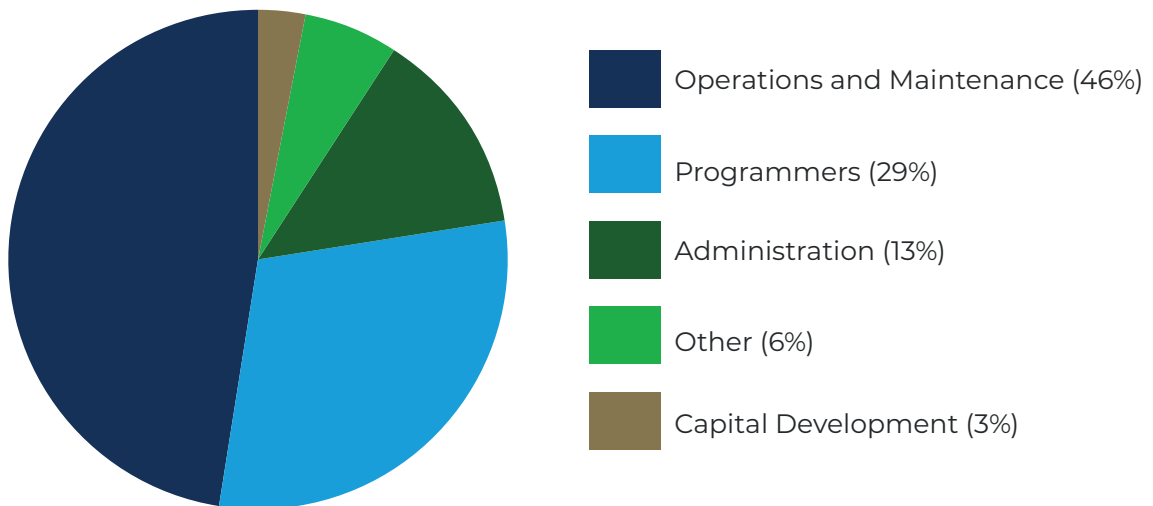


# **STAFFING ASSESSMENT**

# STAFFING ASSESSMENT

## APPROACH

Recreation departments nationwide are tasked with a variety of responsibilities within the community, and it is not uncommon for these professionals to take on various roles to operate effectively. NRPA organizes these roles into several key focus areas, which include operations and maintenance, programming, administration, capital development, and others as a catch all for miscellaneous roles. The chart below outlines the average breakdown of staff time spent on various responsibilities for jurisdictions over 250,000 in population.



Source: 2021 NRPA Agency Performance Review

Knox County has a dedicated staff tasked with managing, operating, and maintaining its parks and facilities. The parks and public facilities in Knox County require constant investment and maintenance to keep them in a state of good repair and adequate for community use. This would not be possible without personnel and staff who are committed to Knox County's recreation and public enjoyment.

## CURRENT OPERATIONS

Knox County's Parks and Recreation Department is responsible for the operation and maintenance of 45 parks and natural areas. These facilities make up a total of 2,175 acres.



The Department currently has a full time equivalent (FTE) staff level of 76 employees. This is comprised of 59 full-time employees and 82 part-time employees. According to NRPA's 2021 Field Report, the median parks and recreation agency in communities with populations above 250,000 has 254.1 FTEs on staff in the jurisdiction. Based on Knox County's population of 473,971 in 2020, the Department would need a total of 254.1 FTEs to reach the median FTE count of similarly sized cities, meaning an additional 177.1 FTEs would be necessary. The current 76 FTE employees puts Knox County in the lower quartile of similarly sized communities and slightly above the median for the national and southern averages.

	Over 250,000 Residents	National	Southern
Upper Quartile	550.0	126.9	134.0
Median	254.1	44.3	53.4
Lower Quartile	106.0	15.9	23.8
<b>Knox County</b>	<b>76</b>		

Since Knox County has a lower-than-average number of FTEs compared to similarly sized communities, it is important not only to analyze the utilization and efficiency of staff, but also to revisit existing positions and determine where additional staff is necessary to keep up with population growth and increasing needs. Interviews with staff members in a variety of roles and positions were conducted by the Master Plan team and based on these interviews, it is evident that the work needed to maintain the county parks and recreation spaces is outgrowing available personnel. It is recommended that the Department employ a larger number of staff as well as hire employees with specific skills to better serve the Department. Recommended positions to be added include an electrician, plumber, more CPSI certified staff, and more staff trained in ADA compliance.

Currently, Knox County's maintenance team is tasked with monitoring maintenance requests and issues as well as dealing with issues that arise on a day-to-day basis. Maintenance staff are sometimes challenged with making on-the-spot decisions when faced with emergency or perceived immediate maintenance issues, and this forces staff to pull their focus away from the original tasks they were working on to address the immediate issue. One way this regular activity can be mitigated is by assigning crews and supervisors to provide regular, proactive maintenance on specific parks, based on a regular schedule of tasks. It is also recommended that the Department make sure inspection forms are filled out, implement a formal work order tracking system, and hire more maintenance staff.

## TRAINING AND EQUIPMENT

Training employees and providing appropriate equipment also plays an important role in staff efficiency. Employees can benefit from job training opportunities to be able to better navigate job related tasks more efficiently and effectively. The county should regularly budget for specialized training for staff throughout the Department. For example, certain maintenance staff should attend training to ensure they are knowledgeable of the most current HVAC, electrical, and other system technologies in order to have the ability to repair the equipment throughout the parks system. If the staff continues to lack the necessary training, they will continue to need to out-source work to private companies that have current training, adding an additional cost to the county.

Currently, the Department is working with an inadequate amount of and outdated equipment. For example, there is one trash truck for all 54 parks in Knox County. There is a need for new equipment, specifically trash trucks, 4-wheel drive trucks, landscaping trailers, electric lawnmowers and mowers that can traverse hills. The Department also needs more storage space for their equipment.

Knox County would also benefit from new maintenance facilities that would provide meeting spaces, restrooms, and equipment storage. Currently, all maintenance facilities in Knox County need to be updated; some examples are adding heating systems and repairing rain leaks. It is important for staff to work in a safe and comfortable environment, and the outdated facilities can cause hindrances to the workflow.



## **TECHNOLOGY**

A digitalized system for regular activities would be beneficial to Knox County as it would create a streamlined accounting process, work order tracking system, as well as point of sales if the county takes over concession activities. It is recommended that whichever software is selected can also track usage/damage of facility rentals be implemented to minimize oversight of damages to rented facilities and equipment and allow for quicker replacement or repair as needed. It is also recommended to install security cameras at popular parks to provide surveillance and minimize vandalism. Finally, it is a long-term goal for Knox County to provide Wi-Fi access at the parks. This will provide visitors with access to park information and other important activities supported by broadband infrastructure.

The Golf Course staff's goal is to partner with the University of Tennessee's turfgrass science and management department staff and students in order to keep up-to-date on trends, techniques, and products for maintaining specialized turf. This partnership will also function as a hands-on training opportunity for the UT students to apply their studies in a real world setting. Finally, this partnership will benefit the county by providing new hiring opportunities for the Department.

## **WAGES AND BENEFITS**

It is recommended that Knox County conduct a county-wide wage and benefit study. Wages and benefits studies offer information about wages and compensation data from a variety of sources used to compare salary and benefit information for entities in comparable markets and regions. The City of Knoxville published a similar study in 2022 titled "Classification and Compensation Study Final Report for City of Knoxville". Regular wage and benefits studies can help to minimize underpaying employees, turnover, and retention challenges. In addition to, providing the county with up-to-date market data allowing the county to attract and maintain well-qualified staff with competitive salary offers, ensure proper employee compensation, and is beneficial for employee morale.

## **SUMMARY**

The two main takeaways from the staff and stakeholder interviews were a desire to see stronger continuity and communication between the parks departments and organizations throughout the county and to increase the Parks and Recreation Department's staffing numbers. A digitalization of the accounting information, work order tracking, and usage/damage of facility rentals Knox County can be one of the top objectives to accomplish the desire to have better communication and more efficient use of limited staff availability. It is also recommended that Knox County invests in updating maintenance equipment in order to provide a more productive and efficient maintenance process.





# **PROGRAM ASSESSMENT**

# PROGRAM ASSESSMENT

Programs are generally defined as any organized activity facilitated by a park and recreation system. This can include classes that last for several weeks, camps that run seasonally, or special events that are hosted once a year. Programs play an important role in the community, serving as athletic, recreational, historical, and cultural opportunities and activities. They utilize public facilities and equipment and encourage public rental and use of community assets.

Knox County offers an array of public programs and activities for most ages and interests, offered through both the Parks Department as well as various civic organizations. These programs provide both passive and active recreation, as well as a mix of free and fee-based activities.

To understand how well Knox County's programs are fulfilling the community's needs, the Master Plan team analyzed the community's current programming, which included various activities related to athletics, recreation, cultural arts, historical arts, and other opportunities. To assess the needs of Knox County, it is important to understand what is being offered and the target audience.



## ATHLETIC LEAGUES

Knox County provides various athletic opportunities for its residents, catering to a wide range of age groups and ability levels. Leagues such as softball, kickball, basketball, volleyball, and pickleball are offered throughout the year. The table below shows each program's active season, league name, target age, and program lifecycle.

Season	League	Target Age	Growing/Mature/ Declining
Spring	Youth Baseball/Softball	4-12 yrs	Mature
Spring	Adult Softball	18+	Declining
Spring	Senior Softball League	Women 50+, Men 60+	Declining
Summer	Youth Flag Football	4-8 yrs	Mature
Fall	Girls 14U Middle School Softball	6th, 7th, 8th graders	Declining
Fall	Youth Tackle Football	6-14 yrs	Declining
Fall	Adult Softball	18+	Declining
Fall	Adult Co-Ed Kickball League	18+	Growing
Fall	Adult Kickball	18+	Growing
Winter	Youth Basketball	4-18 yrs	Mature



## PROGRAM & EVENTS

In addition to the athletic programs and leagues offered, Knox County also provides many special events, creative, and cultural arts program options. Nearly all of these are growing in popularity and many are available to people of all ages in the community.

Season	Program	Target Age	Growing/Mature/ Declining
Spring	Lawn Games	All Ages	Growing
Spring	MLB Jr. HR Derby	12-16 yrs	Growing
Spring	Sunset Yoga	All Ages	Growing
Spring	Adult HR Derby Softball - Men	18+	Declining
Spring	Adult HR Derby Softball - Women	18+	Declining
Spring	Walk with the Mayor	All Ages	Growing
Spring	Bike, Boat, Brew, & Bank	All Ages	Growing
Summer	Concerts in the Park	All Ages	Growing
Summer	Kids Fish Free Day	4-12 yrs	Growing
Summer	Walk Across TN	All Ages	Growing
Summer	Hydration Challenge	All Ages	Growing
Fall	Fall Festival	All Ages	Growing
Fall	Trunk or Treat	4-12 yrs	Growing
Fall	Adult HR Derby Softball - Men	18+	Growing
Fall	Adult HR Derby Softball - Women	18+	Growing
Fall	Walk Across the US	All Ages	Growing
Winter	Festival of Lights	All Ages	Mature





## LIFECYCLE ANALYSIS

The lifecycle analysis of all programs provided by Knox County is promising, providing a majority of programs that are at the mature level. The large number of mature programs could be an indicator that the Department and peer organizations have provided successful programs to the community and should continue to analyze and respond to the continually changing needs within the community. The Department and peer organizations need to be cognizant of this and be sure to provide sufficient staff to support new programs and continue to provide a proficient number of staff to sustain the mature programs. The low number of declining programs shows that staff is focused on providing popular activities and events for the community. The graphic below shows the relationship between current programs and their lifecycle stages.



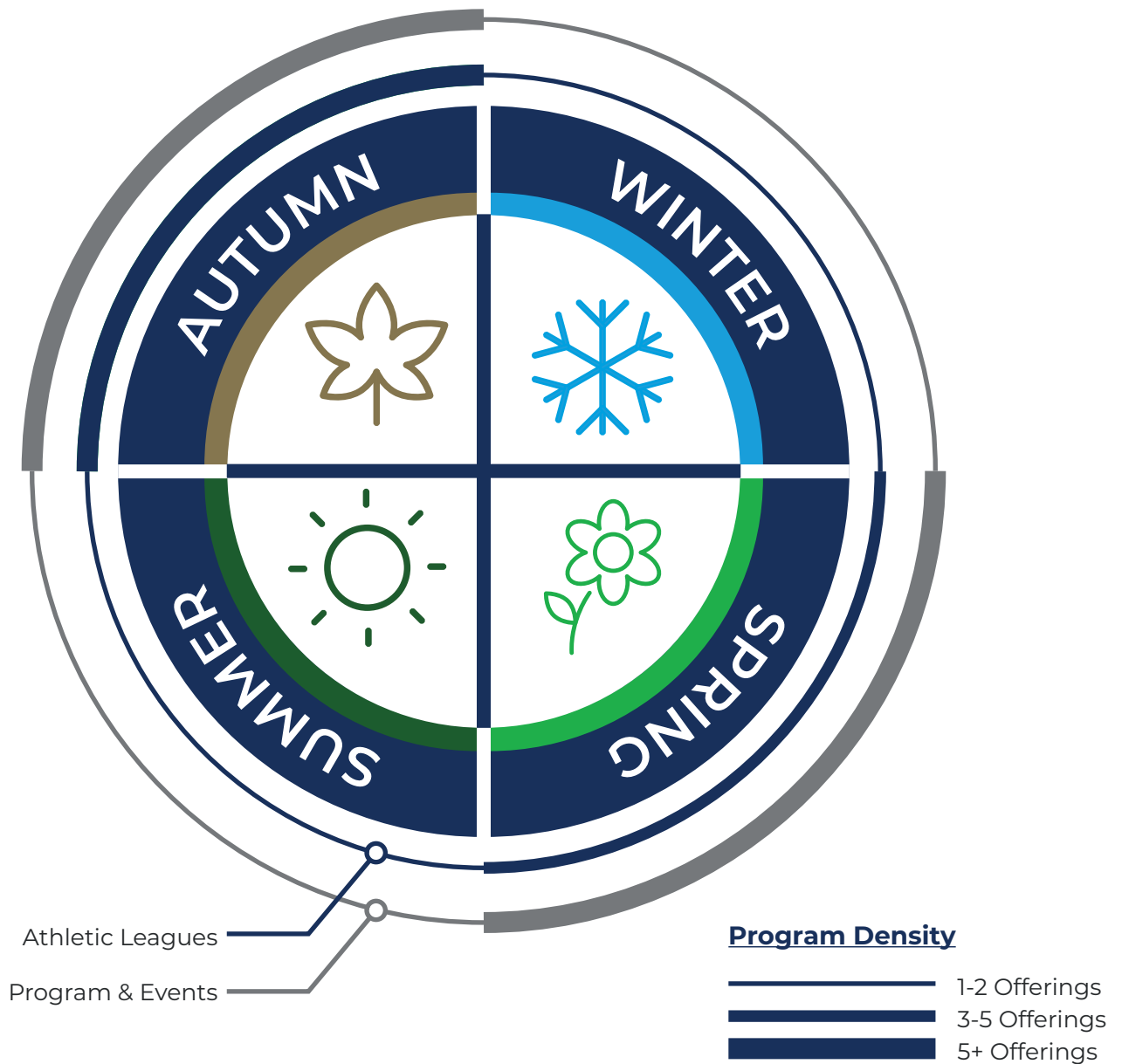
## AGE SEGMENT DISTRIBUTION

An age segment distribution analysis was conducted based on the target audience for each existing program. This analysis helps to better understand how the current program system serves each age group. Overall, the Department is showing a balance between the age groups, except for the tween/teen, pre-school and younger, and senior age groups. There is a fair number of programs available to all ages, helping to fill in the disparities of program offerings to the age groups that are not as well represented in the other programs offered. However, there is still room for improvement for the pre-school and younger, tween/teen, and senior age groups. Department staff should review age segment distribution in the offered programs annually to better understand the level of service for each age group and check for an even balance of programs.

Age Group	Distribution
Pre-School & Younger (4-under)	0%
Youth (5-11)	22%
Tween/Teen (12-17)	7%
Adult (18-49)	30%
Senior (50+)	4%
All Ages	37%

## SEASONAL ANALYSIS

A seasonal analysis was conducted based on the provided program scheduling in this section. Creating a well-rounded program schedule throughout the year is key to providing dynamic and successful activities for residents. The graph below depicts the core program areas offered, and shows where programs overlap during most of the year. A majority of programs and events are offered in the spring and fall, making up 37% of the total programs and events each. 19% of the program and events occur in the summer, and seven percent occur in the winter.



## SUMMARY

The purpose of this program analysis is to identify the strengths and shortfalls of the programs and events offered by the Department in order to develop strategies and recommendations needed to achieve the needs for the community. It is important to measure the current status of existing programs against what is being offered on a national level for peer communities as well as results from the public survey.

Based on the lifecycle analysis showing that most of the programs are mature, it is recommended that the Department continue these and do an annual review to see if any are declining and consider to remove and replace with a new program that better meets the needs of the community at that time.

Based on the gap analysis, the county should provide more health and wellness education, social recreation, and performing arts to better serve the community.

Based on the seasonal analysis, it is recommended that Knox County provide additional programming and events that occur in the winter and summer that utilize existing facilities or build additional facilities that hold the ability to host programming year-round.

Based on the age segment distribution, there is a lack of programming and events specifically available to pre-school and younger (4 years and under), tween/teen (12-17), and seniors (50+ years). While most of the programs are offered to all ages, it would be beneficial for the Department to offer additional programs that are dedicated to specific age ranges in order to meet the needs and abilities of everyone in the community.

It is recommended that the county compile an annual comprehensive inventory and analysis of the programs and events offered that includes community feedback. Additional staff and funding will be required to meet the outlined recommendations in this section.







# IMPLEMENTATION PLAN

# IMPLEMENTATION PLAN

## OVERVIEW

The Implementation Plan presents strategies that summarize the recommendations identifies in the previous chapters based on the data collection and analysis completed as part of this comprehensive master plan. The Implementation Plan for Knox County Parks and Recreation Department outlines the recommendations for the existing and new parks and recreation facilities, programming, and staffing. The improvements listed in this section were identified during the planning process via inventory and analysis by the planning team and County staff, in addition to public input.

These recommendations are organized based on priority, project scope, potential budget impact, and suggested funding sources. It will be used to guide the Department in approaching the Implementation Plan methodically. In order to maintain Knox County's high level of service, the following recommendations were made to meet the needs of the community. The implementation charts are organized as follows:

- Existing Facilities
- New Facilities
- Programming
- Staffing

Improvements are categorized as high- and low-priority for each park and identified as short- and long-term plans, respectively.

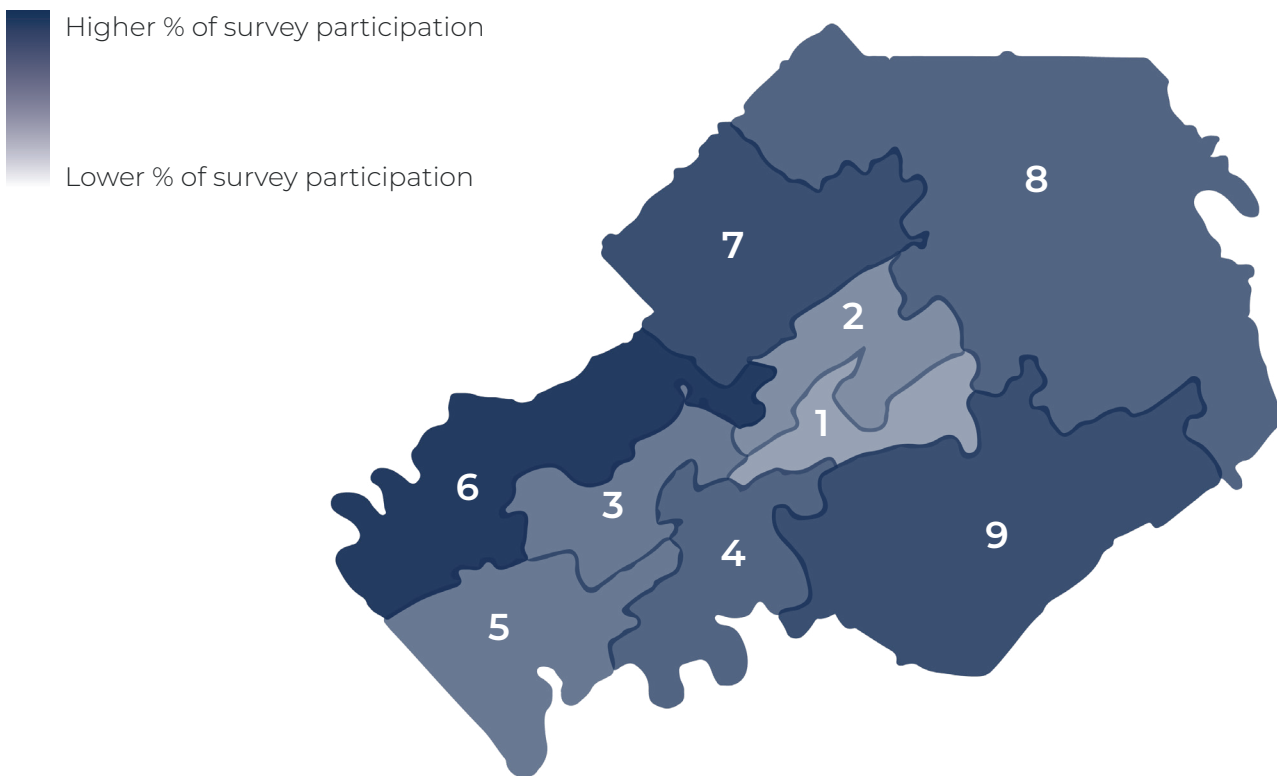


## EXISTING PARKS

Knox County currently provides many parks that offer recreational amenities for the community. As with any capital, these parks require maintenance and upgrades to ensure that the parks continue to provide a safe and enjoyable experience to users. The improvements are categorized into high (short term plan) and low (long term plan) priorities for each park.

In order to understand residents' priorities for improvements, a public survey was sent out to County residents asking them to rank each facility improvement identified by the planning team for the parks in their respective districts. Participants were also given the option to write in feedback and suggestions for each park in response to the question, "What other amenity types are lacking in your district?". 1,731 residents participated in the public survey. Residents of district 6 had the highest number of responses and district 1 had the lowest number of participants. 418 (24% of survey participants) out of the 1,731 participants provided additional written feedback.

## SURVEY PARTICIPANTS BY DISTRICT



## PRIORITY RANKING BY DISTRICT

The following tables categorize the additional written feedback from survey participants by the frequency of time each amenity was mentioned from highest to lowest. Amenities mentioned two times or less in the written feedback were filtered out of the tables below for clarity.

### DISTRICT 1

- John Tarleton Park
- Thomas “Tank” Strickland Park

Priority Ranking
<b>District 1</b>
Shade trees and sails
Greenway and sidewalks
Bike lanes/paths



### DISTRICT 2

- AYSO Soccer Complex
- New Harvest Park

Priority Ranking
<b>District 2</b>
Greenway and sidewalks
Splash pad
Shade trees and sails
Water fountains
Swimming pool
Disc golf addition/improvement
Open space





## DISTRICT 3

- Plumb Creek
- Walker Springs Park

Priority Ranking
<b>District 3</b>
Splash pad
Playground addition/improvement
Greenway and sidewalks
Bike lanes/paths



## DISTRICT 4

- Admiral Farragut Park
- Carl Cowan Park

Priority Ranking
<b>District 4</b>
Greenway and sidewalks
Playground addition/improvement
Restroom facilities addition/improvement
Shade trees and sails
Skate park
Boat/kayak/paddle board launch
Multipurpose fields



## DISTRICT 5

- Concord Park
- The Cove at Concord Park
- The Point at Concord Park
- Turkey Creek Wetland

Priority Ranking
District 5
Greenway and sidewalks
Playground addition/improvement



## DISTRICT 6

- Ball Camp Soccer Complex
- Guinn Road Park
- Roy Arthur Stormwater Park
- Hickory Creek
- Knox County Sportspark
- Melton Hill Park
- Nicholas Ball Park
- Powell Levi Park
- Solway Park
- Hardin Valley Community Park

Priority Ranking
District 6
Splash pad
Playground addition/improvement
Greenway and sidewalks
Land dedicated to park space
Restroom facilities addition/improvement
Soccer fields addition/improvement
BMX track/mountain bike trail
Lighting (park, walkways, courts)
Outdoor exercise equipment



## DISTRICT 7

- Clayton Park
- Collier Preserve
- Halls Community Park
- Powell Station Park
- Sterchi Hills Park
- Tommy Schumpert Park

Priority Ranking
<b>District 7</b>
Greenway and sidewalks
Splash pad
Swimming pool
Playground addition/improvement
Baseball field addition/improvement
Boat/kayak/paddle board launch
Restroom facilities addition/improvement
ADA improvements



## DISTRICT 8

- Beverly Park
- Carter Park
- Corryton Park
- East Knox Park
- Gibbs Ruritan Park
- House Mountain
- Mascot Park
- McBee Ferry Park
- Spring Place Park
- Three Ridges Golf Course

Priority Ranking
<b>District 8</b>
Splash pad
Greenway and sidewalks
Baseball field addition/improvement
Concession stand



# DISTRICT 9

- Alcoaway Optimist Park
- Bower Field
- Forks of the River Park
- French Memorial Park
- I.C. King Park
- Maloney Road Park
- Marine Park

Priority Ranking
<b>District 9</b>
Splash pad
Greenway and sidewalks
Swimming pool
Shade trees and sails
Restroom facilities addition/improvement
Baseball field addition/improvement
Disc golf addition/improvement
Playground addition/improvement





## NEW FACILITIES

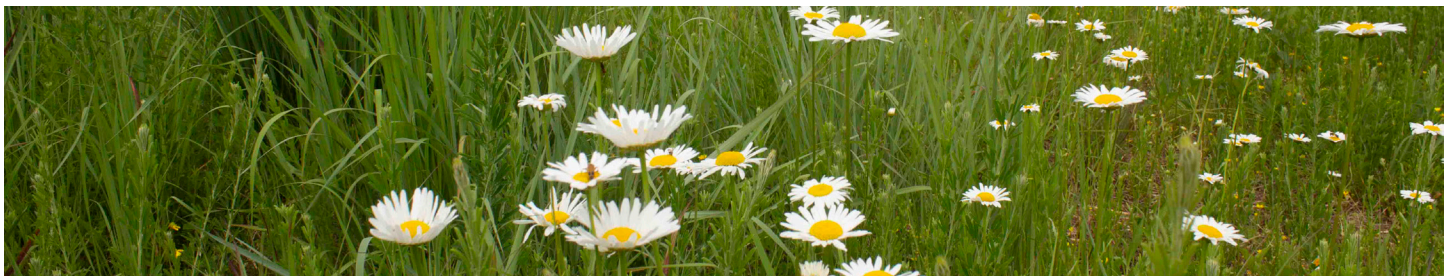
Future parks and recreation facilities are recommended for Knox County based on NRPA averages and the anticipated growth of the community. These new facilities will provide a high level of service with new recreation opportunities for the county's residents as well as expand upon the current offerings. New facility recommendations are based on the analysis from the data collected during this planning process.

Amenity	NRPA Average Residents Per One Amenity	Proposed # of Amenities	Existing Number of Knox County Amenities	Number of Additional Amenities Needed
<b>New Facilities</b>				
Baseball diamond	46,196	10	39	0
Basketball courts	11,468	41	7	34
Community gardens	102,625	5	1	4
Cricket field	389,255	1	0	1
Dog park	135,457	3	5	0
Field hockey field	316,067	1	0	1
Football field	114,398	4	2	2
Lacrosse field	144,398	3	0	3
Multi-purpose field	15,527	31	15	16
Multi-purpose synthetic field	118,791	4	0	4
Multi-purpose courts (basketball, volleyball)	66,967	7	0	7
Outdoor swimming pool	84,884	6	0	6
Outdoor tennis courts	9,224	51	13	38
Outdoor ice rinks	422,692	1	0	1
Playgrounds	8,291	57	28	29

Amenity	NRPA Average Residents Per One Amenity	Proposed # of Amenities	Existing Number of Knox County Amenities	Number of Additional Amenities Needed
<b>New Facilities</b>				
Skate park	232,297	2	3	0
Soccer field	22,485	21	32	0
Softball diamond	30,511	16	19	0

In addition to the new facilities identified above, new facility recommendations based on unique needs of Knox County are listed below based on the analysis from the data collected during the planning process.

Amenity	Recommendation
Maintenance facility	New maintenance facility to accommodate meeting rooms, equipment storage, and restrooms.
Outdoor aquatics center	Outdoor aquatics options such as community pool or more splash pads spread evenly throughout Knox County.
Camping	Opportunities to allow overnight camping.
Community recreation center	Add a community center that accommodates community meeting rooms, indoor aquatics, indoor athletics, and workout spaces.
Equestrian trails	Provide public equestrian trails and facilities for residents.
Playgrounds	Incentivize developers to create neighborhood parks and playgrounds with each new residential development per county standards.



## STAFFING

The success of Knox County's Parks and Recreation Department lies within a well-organized staffing system. Current staffing models have been evaluated and the following recommendations reflect areas in which current operations could improve and expand. These recommendations will maximize productivity and efficiency within parks maintenance.

Recommendations	
<b>Golf Course</b>	
Hire more full-time staff	<ul style="list-style-type: none"> <li>Have 3 full-time and seasonal staff currently, need to grow to 9 full-time staff</li> </ul>
<b>General Maintenance</b>	
Hire more full-time staff	<ul style="list-style-type: none"> <li>Need twice as many full-time staff, an electrician, and plumber</li> </ul>
Scheduling improvements	<ul style="list-style-type: none"> <li>Set a schedule for routine playground checks</li> </ul>
Staff certification	<ul style="list-style-type: none"> <li>Hire more certified staff and certify current staff</li> <li>Hire staff trained in ADA compliance</li> </ul>
<b>Recreation Administration</b>	
Hire more full-time staff	<ul style="list-style-type: none"> <li>Need more maintenance staff</li> </ul>
Contract work	<ul style="list-style-type: none"> <li>Set up contracts with vendors</li> </ul>
<b>Sports and Recreation</b>	
Hire more full-time staff	<ul style="list-style-type: none"> <li>Add 2-3 full-time staff each year for the next 5 years</li> <li>Increase salaries and benefits to attract more employees</li> </ul>
Organize department location	<ul style="list-style-type: none"> <li>Centralize all staffing and outsourcing into one building-coaches, meetings, umpires, etc.</li> </ul>
Community outreach	<ul style="list-style-type: none"> <li>Partner with volunteer groups</li> </ul>
<b>Sports and Recreation Maintenance</b>	
Hire more full-time staff	<ul style="list-style-type: none"> <li>Need to double the amount of staff. Prioritize skilled staff including electrician, plumber, turf specialist, and heavy equipment operators.</li> </ul>
	<ul style="list-style-type: none"> <li>Open full-time positions to attract more candidates</li> </ul>



## PROGRAMMING

Programs and activities providing both active and passive recreation to residents are important for the future of Knox County's Parks and Recreation Department. Below is a summary of the recommendations from the Programming Analysis section, Knox County could benefit from compiling an annual comprehensive inventory and analysis of the exercise completed during the planning process. It is best practice for the county to complete a similar exercise annually to review the progress made and set goals for improvements to prioritize the following year.

Recommendations	Growth Ideas
Indoor programming	<ul style="list-style-type: none"> <li>• Fitness classes</li> <li>• Health and wellness education</li> <li>• Safety training</li> <li>• Performing arts</li> <li>• Cultural crafts</li> <li>• Martial arts</li> <li>• Visual arts</li> <li>• Cultural history activities</li> <li>• STEM programs</li> </ul>
Expand upon special events	<ul style="list-style-type: none"> <li>• Focus on events that take place in winter and summer as the current schedule focuses heavily on spring and fall programming</li> </ul>
Provide programming targeting under-served age groups	<ul style="list-style-type: none"> <li>• Add more special events targeted at the pre-school and younger, tween/teen, and senior age groups</li> </ul>
Increase number and quality of tournaments hosted	<ul style="list-style-type: none"> <li>• Verify that facilities have the capacity to host tournaments</li> <li>• Replace existing fields with artificial turf fields to bring in more tournaments</li> <li>• Host food truck nights or other options beyond concessions</li> </ul>
Additional clubs	<ul style="list-style-type: none"> <li>• Add mountain bike clubs, kayaking/canoing when blueway opens</li> </ul>

## EXISTING FACILITIES

In order to provide high quality park facilities and to best meet the recreational needs for the future, suggested improvements were developed by the county and planning team for each existing facility. The cost estimate and priority time frame associated with each recommendation is meant to be a starting point for staff to complete further due diligence to determine a more accurate number prior to adding the improvement into their fiscal year budget.

It is recommended that a variety of strategies be continually executed by the county staff to provide increased recreational opportunities including:

- Evaluate county-owned property for park development, particularly for establishing neighborhood parks in areas of need.
- Evaluate redevelopment sites for acquisition and development.
- Enhance existing sites to improve utilization.
- Ensure that new development provides recreation facilities for its future users.
- Pursue cost-sharing and joint-use agreements with other agencies (schools, cities, etc.)



Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Admiral Farragut Park	Low	• Repour the launch pads at the disc golf course	\$2,000	Local Parks and Recreation Fund (LPRF) Grant, Outdoor Recreation Legacy Partnership (ORLP), Sponsorship, Partnerships, Recreational Trails Program (RTP), Department of Health Grant, Project Diabetes Grant
		• Restripe the parking lot	\$1,000	
		• Expand disc golf course to 18-holes	\$10,000	
		• Add kayak launch	\$20,000	
		• Add greenway trailhead	\$5,000	
		• Increase park security	\$5,000	
		• Add fishing areas/fishing pier	\$75,000	
		• Add restroom facility	\$450,000	
		• Improve entrance to park, e.g. traffic calming measures	\$4,000	
		• Add dog park	\$30,000	
High	• Update the signage at the disc golf course	\$2,000		
	• Repair/replace the wooden benches	\$3,000		
	• Repair/replace the picnic tables	\$18,000		
	• Add drinking fountains	\$10,000		
	• Add more biking and walking trails	\$500,000		

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Alcoaway Optimist Park	Low	<ul style="list-style-type: none"> <li>Repair/replace dugouts and infield at baseball field</li> <li>Add disc golf course</li> <li>Additional outdoor fitness areas</li> <li>Additional lighting</li> <li>Add additional volleyball and tennis courts</li> </ul>	\$30,000 \$20,000 \$10,000 \$200,000 \$120,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Install poured-in-place surfacing at playground</li> <li>Resurface basketball court and restripe for multi-use courts</li> <li>Replace basketball nets</li> <li>Repaint pavilion posts</li> <li>Repair asphalt path</li> </ul>	\$25,000 \$25,000 \$1,600 \$500 \$20,000	
AYSO 337 Soccer Complex	Low	<ul style="list-style-type: none"> <li>Repave walking path</li> <li>Extend the pathway</li> <li>Add more passive recreation options</li> <li>Repave/restripe parking</li> </ul>	\$20,000 \$200,000 \$50,000 \$50,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Overseed fields</li> <li>Build restroom/concession building</li> <li>Add signage at road</li> <li>Repaint picnic shelter</li> </ul>	\$90,000 \$450,000 \$500 \$500	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Ball Camp Soccer Complex	Low	<ul style="list-style-type: none"> <li>• Improve ADA accessibility throughout the park</li> <li>• Add walking path/trail</li> <li>• Additional picnic tables</li> <li>• Improve access between Nicholas Ball Park and Soccer Complex</li> <li>• Repave existing paved pathsw</li> <li>• Add artificial turf to soccer fields</li> </ul>	<p style="text-align: center;">Refer to County ADA Transition Plan</p> <p style="text-align: center;">\$200,000</p> <p style="text-align: center;">\$9,000</p> <p style="text-align: center;">\$200,000</p> <p style="text-align: center;">\$200,000</p> <p style="text-align: center;">\$4,000,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Repair/replace soccer equipment and amenities such as new nets, bleachers, and shaded picnic shelters and tables</li> <li>• Develop a maintenance plan to maintain the grass fields and prevent large erosion in the turf</li> </ul>	<p style="text-align: center;">\$150,000</p> <p style="text-align: center;">\$10,000/yr</p>	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Beverly Park	Low	<ul style="list-style-type: none"> <li>• Build aesthetic bridge over stream</li> <li>• Repave/restripe parking at dog park</li> <li>• Repave walking track at dog park</li> <li>• Build additional equipment storage at golf course</li> <li>• Restore barn</li> <li>• Add seating at dog park</li> <li>• Add 9 holes to make an 18-hole course</li> <li>• Create better pedestrian connection to the surrounding neighborhoods</li> <li>• Add basketball court</li> <li>• Add splash pads within this community</li> </ul>	<p>\$10,000</p> <p>\$72,000</p> <p>\$200,000</p> <p>\$20,000</p> <p>\$100,000</p> <p>\$2,000</p> <p>\$100,000</p> <p>\$200,000</p> <p>\$60,000</p> <p>\$500,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Provide better access and signage to driving range</li> <li>• Repair golf grass</li> <li>• Provide maintenance on natural surface trail</li> </ul>	<p>\$20,000</p> <p>\$50,000</p> <p>\$20,000</p>	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Bower Field	Low	<ul style="list-style-type: none"> <li>• Repave/restripe parking lot</li> <li>• Add disc golf course</li> <li>• Add additional parking</li> <li>• Update picnic areas</li> <li>• Add outdoor fitness equipment for seniors/all abilities</li> <li>• Repair/replace fencing</li> <li>• Improve park lighting</li> <li>• Update ball fields</li> <li>• Add shade throughout park</li> </ul>	\$300,000 \$20,000 \$12,000 \$10,000 \$10,000 \$25,000 \$200,000 \$2,000,000 \$20,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>• Add poured-in-place surfacing at playground</li> <li>• Renovate dugouts</li> <li>• Renovate concession stand and restroom facility</li> <li>• Transition to formal trash receptacles</li> <li>• Remove deteriorated logs at parking and install wheel stops</li> <li>• Add additional walking trails</li> <li>• Add additional seating at playground</li> </ul>	\$30,000 \$20,000 \$450,000 \$8,000 \$5,000 \$200,000 \$2,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Bower Field (Cont.)	High	<ul style="list-style-type: none"> <li>Add additional seating at ball fields</li> </ul>	\$6,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
Carl Cowan Park	Low	<ul style="list-style-type: none"> <li>Add access points to water/kayak launch</li> </ul>	\$20,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
		<ul style="list-style-type: none"> <li>Repair/replace turf around the climbing area at playground</li> </ul>	\$2,000	
<ul style="list-style-type: none"> <li>Restripe/resurface tennis/pickleball courts</li> </ul>		\$25,000		
<ul style="list-style-type: none"> <li>Add more pickleball courts</li> </ul>		\$40,000		
<ul style="list-style-type: none"> <li>Add more bench swings</li> </ul>		\$6,000		
<ul style="list-style-type: none"> <li>Repair/replace playground structure</li> </ul>		\$80,000		
<ul style="list-style-type: none"> <li>Add swing set</li> </ul>		\$8,000		
<ul style="list-style-type: none"> <li>Add play structure suitable for a younger age range</li> </ul>		\$65,000		
<ul style="list-style-type: none"> <li>Update/expand restroom facility</li> </ul>		\$450,000		
<ul style="list-style-type: none"> <li>Add dog park</li> </ul>		\$30,000		
<ul style="list-style-type: none"> <li>Repair/expand basketball court to full court</li> </ul>	\$60,000			
	High	<ul style="list-style-type: none"> <li>Restripe parking lot</li> </ul>	\$5,000	



Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Carl Cowan Park (Cont.)	High	<ul style="list-style-type: none"> <li>Improve parking signage to deter parking on grass</li> <li>Repair/replace picnic tables and benches</li> <li>Update horseshoe area to a multi-purpose activity area</li> <li>Provide more shaded seating around splash pad</li> <li>Repair/replace boat launch to improve accessibility</li> </ul>	\$2,000 \$8,000 \$15,000 \$20,000 \$50,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
Carter Park	Low	<ul style="list-style-type: none"> <li>Add disc golf course</li> <li>Improve drainage</li> <li>Add dog park</li> <li>Add splash pad</li> <li>Add more passive recreation options</li> <li>Expand parking area</li> </ul>	\$20,000 \$10,000 \$30,000 \$500,000 \$500,000 \$20,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Implement current design plans for park renovation</li> <li>Repair/replace baseball field fence</li> <li>Repair/replace batting cages</li> <li>Resurface/restripe basketball courts</li> </ul>	N/A \$25,000 \$5,000 \$25,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Carter Park (Cont.)	High	<ul style="list-style-type: none"> <li>• Repair/replace existing picnic structure near basketball court</li> <li>• Improve pedestrian signage and circulation throughout the park and parking lot areas</li> <li>• Repair/replace baseball field surface</li> <li>• Repave/restripe parking lot</li> <li>• Add additional picnic shelter</li> </ul>	<p>\$25,000</p> <p>\$1,600</p> <p>\$400,000</p> <p>\$50,000</p> <p>\$25,000</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant</p>
Clayton Park	Low	<ul style="list-style-type: none"> <li>• Repave walking track</li> <li>• Replace playground structure</li> <li>• Add swing set</li> <li>• Install ribbon curb around poured-in-place surfacing</li> <li>• Add nature trail and nature play opportunities in wooded areas</li> <li>• Acquire easement with HPUD to use the adjacent 12 acres of wooded area for trails</li> </ul>	<p>\$20,000</p> <p>\$80,000</p> <p>\$8,000</p> <p>\$8,000</p> <p>\$50,000</p> <p>N/A</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Clayton Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Add additional trash receptacles</li> <li>• Add splash pad</li> <li>• Add kayak launch area</li> <li>• Add outdoor fitness equipment</li> </ul>	<p style="text-align: center;">\$5,000</p> <p style="text-align: center;">\$500,000</p> <p style="text-align: center;">\$20,000</p> <p style="text-align: center;">\$10,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Add pickleball court</li> <li>• Add disc golf</li> <li>• Fix low spot at plaza</li> <li>• Add plants or rocks to stabilize retention area</li> <li>• Fix playground drainage issue at slide and repair the poured-in-place surface</li> <li>• Add shade to benches</li> <li>• Add shade to playground area</li> <li>• Expand walking trail connections</li> <li>• Add ventilation to bathrooms</li> </ul>	<p style="text-align: center;">\$40,000</p> <p style="text-align: center;">\$20,000</p> <p style="text-align: center;">\$10,000</p> <p style="text-align: center;">\$100,000</p> <p style="text-align: center;">\$10,000</p> <p style="text-align: center;">\$10,000</p> <p style="text-align: center;">\$20,000</p> <p style="text-align: center;">\$5,000</p>	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Collier Preserve	Low	<ul style="list-style-type: none"> <li>Develop a maintenance plan to preserve the amenities at this site</li> </ul>	N/A	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
		<ul style="list-style-type: none"> <li>Improve drainage along trails to prevent erosion</li> </ul>	\$10,000	
	High	<ul style="list-style-type: none"> <li>Add trash receptacles</li> <li>Improve drainage/ stormwater management throughout park</li> </ul>	\$5,000 \$15,000	
		<ul style="list-style-type: none"> <li>Improve access to park, e.g. better signage, more parking, etc.</li> <li>Improve/increase signage along trail</li> </ul>	\$50,000 \$2,000	
Concord Park	Low	<ul style="list-style-type: none"> <li>Resurface/restripe all roads and parking lot areas</li> </ul>	\$50,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
		<ul style="list-style-type: none"> <li>Repair/replace picnic shelters</li> </ul>	\$50,000	
		<ul style="list-style-type: none"> <li>Repair/replace fishing piers</li> </ul>	\$75,000	
		<ul style="list-style-type: none"> <li>Resurface/restripe baseball and softball parking lot</li> </ul>	\$100,000	
		<ul style="list-style-type: none"> <li>Repair/replace baseball and softball field dugouts, bleachers, and scorer's stand</li> </ul>	\$800,000	
		<ul style="list-style-type: none"> <li>Restripe parking lot at boat launch</li> </ul>	\$50,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Concord Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Expand sidewalk and trail system throughout park</li> <li>• Improve drainage along trail system</li> <li>• Remove invasive species/ increase maintenance in forested areas</li> <li>• Convert tennis courts to multi-use courts</li> <li>• Expand greenway</li> <li>• Add additional trash receptacles at the bridge connecting The Cove and Callaway Ridge</li> <li>• Add additional water fountain</li> <li>• Improve pedestrian signage near the fishing bridge</li> <li>• Add kayak launch to fishing pier behind softball field</li> <li>• Improve ADA accessibility throughout park</li> </ul>	<p>\$80,000</p> <p>\$10,000</p> <p>\$20,000</p> <p>\$25,000</p> <p>\$500,000</p> <p>\$8,000</p> <p>\$15,000</p> <p>\$2,000</p> <p>\$20,000</p> <p>Refer to County ADA Transition Plan</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Concord Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Add artificial turf soccer fields</li> <li>Improve park security</li> <li>Add additional benches and shaded seating at dog park</li> <li>Expand playground area</li> <li>Add outdoor workout equipment</li> </ul>	\$600,000 \$5,000 \$5,000 \$50,000 \$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Resurface tennis court</li> <li>Replace tennis court fencing</li> <li>Install new nets at tennis court</li> <li>Repair/replace benches</li> <li>Repair/replace picnic tables</li> </ul>	\$25,000 \$10,000 \$500 \$5,000 \$5,000	
Corryton Park	Low	<ul style="list-style-type: none"> <li>Upgrade restroom and pavilion facility</li> <li>Replace baseball official's stand</li> <li>Replace baseball fencing</li> <li>Repave/restripe parking lot and driveways</li> <li>Replace poured-in-place surfacing at playground</li> </ul>	\$450,000 \$100,000 \$45,000 \$100,000 \$20,000	LPRF Grant, Sponsorship, Partnerships

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Corryton Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Create parking lot for softball and playground</li> <li>• Improve athletic/recreation programming</li> <li>• Add splash pad</li> <li>• Add pickleball lines to tennis court</li> <li>• Add wifi access</li> <li>• Add additional play structure for a wider range of ages</li> </ul>	<p>\$40,000</p> <p>N/A</p> <p>\$500,000</p> <p>\$10,000</p> <p>\$5,000</p> <p>\$80,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Add poured-in-place surfacing at swing</li> <li>• Resurface tennis court</li> <li>• Replace tennis fencing</li> <li>• Repave and widen walking track</li> <li>• Repave basketball court</li> <li>• Pour concrete slab at picnic table behind softball</li> </ul>	<p>\$20,000</p> <p>\$25,000</p> <p>\$10,000</p> <p>\$150,000</p> <p>\$60,000</p> <p>\$5,000</p>	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
East Knox Park	Low	<ul style="list-style-type: none"> <li>• Repave/restripe parking lot</li> <li>• Upgrade pavilion</li> <li>• Upgrade concession and restroom facility</li> <li>• Upgrade official's stand</li> <li>• Add disc golf course</li> <li>• Add playground structure</li> <li>• Add basketball court</li> </ul>	\$100,000 \$20,000 \$450,000 \$100,000 \$20,000 \$80,000 \$60,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Add entry sign</li> <li>• Repair/replace batting cages</li> <li>• Provide more picnic tables</li> </ul>	\$30,000 \$5,000 \$3,000	
Forks of the River Park	Low	<ul style="list-style-type: none"> <li>• Replace playground structure</li> <li>• Add disc golf course</li> </ul>	\$80,000 \$20,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Add option for horse trails</li> <li>• Add splash pad</li> <li>• Repave walking trail</li> <li>• Improve trail signage</li> <li>• Add additional walking/ biking trails, expand greenway system in south Knox</li> </ul>	\$15,000 \$500,000 \$80,000 \$2,000 \$200,000	



Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Forks of the River Park (Cont.)	High	<ul style="list-style-type: none"> <li>Add additional shade trees at soccer fields</li> </ul>	\$4,000	Sponsorship, Partnerships
French Memorial Park	Low	<ul style="list-style-type: none"> <li>Repave/restripe parking lot</li> <li>Add disc golf course</li> <li>Add splash pad</li> <li>Improve pedestrian connection to surrounding schools and neighborhood</li> <li>Improve public access to restrooms</li> <li>Improve restroom maintenance</li> <li>Upgrade soccer and football facilities</li> </ul>	\$50,000 \$20,000 \$500,000 \$200,000 \$10,000 N/A \$400,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Improve overall park maintenance</li> <li>Improve drainage near playground and workout areas</li> <li>Add additional shade trees and shaded seating around playground area</li> <li>Add additional walking/ biking trails, expand greenway system in south Knox</li> </ul>	N/A \$10,000 \$5,000 \$200,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Gibbs Ruritan Park	Low	<ul style="list-style-type: none"> <li>• Upgrade concession and restroom facilities</li> <li>• Paint and repair large pavilion</li> <li>• Repave/restripe parking lot</li> <li>• Resurface tennis courts</li> <li>• Replace tennis court fencing</li> <li>• Repave walking trail</li> <li>• Add splash pad</li> <li>• Update football field concession stand</li> <li>• Upgrade batting cage</li> <li>• Add bleachers to football field</li> <li>• Add softball field</li> <li>• Add dirt bike track</li> <li>• Add basketball court</li> <li>• Improve pedestrian connection to surrounding school and neighborhood</li> <li>• Improve athletic/recreation programming at park</li> <li>• Repair/replace baseball surfacing</li> </ul>	<p>\$450,000</p> <p>\$5,000</p> <p>\$200,000</p> <p>\$25,000</p> <p>\$10,000</p> <p>\$50,000</p> <p>\$500,000</p> <p>\$200,000</p> <p>\$5,000</p> <p>\$6,000</p> <p>\$500,000</p> <p>\$10,000</p> <p>\$60,000</p> <p>\$200,000</p> <p>N/A</p> <p>\$100,000</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Gibbs Ruritan Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Upgrade bathrooms and improve accessibility</li> </ul>	\$450,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>Provide a maintenance plan to prevent gravel from getting onto playground poured-in-place surfacing</li> </ul>	\$10,000	
		<ul style="list-style-type: none"> <li>Move baseball sand and infill piles from parking lot to storage building</li> </ul>	\$5,000	
		<ul style="list-style-type: none"> <li>Replace small storage building</li> </ul>	\$10,000	
		<ul style="list-style-type: none"> <li>Pour concrete at the first field's seating area</li> </ul>	\$5,000	
		<ul style="list-style-type: none"> <li>Repair/replace baseball field fences</li> </ul>	\$45,000	
		<ul style="list-style-type: none"> <li>Repair/replace picnic tables</li> </ul>	\$10,000	
Guinn Road Park	Low	<ul style="list-style-type: none"> <li>Provide additional boat parking areas</li> </ul>	\$20,000	LPRF Grant, Sponsorship, Partnerships
		<ul style="list-style-type: none"> <li>Add fishing pier or provide more accessible fishing access along shore</li> </ul>	\$50,000	
		<ul style="list-style-type: none"> <li>Repave/restripe parking lot</li> </ul>	\$50,000	
		<ul style="list-style-type: none"> <li>Provide a swimming area</li> </ul>	\$10,000	
		<ul style="list-style-type: none"> <li>Install restroom facility</li> </ul>	\$450,000	
		<ul style="list-style-type: none"> <li>Add accessible boat and kayak launch</li> </ul>	\$20,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources	
<b>Existing Parks</b>					
Guinn Road Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Add playground structure</li> </ul>	\$80,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant	
	High	<ul style="list-style-type: none"> <li>Repair/replace and add additional benches/seating</li> <li>Repair/replace boat ramp</li> <li>Repair/replace signage</li> <li>Increase the amount of trash receptacles</li> <li>Add bike rack</li> </ul>	\$10,000 \$20,000 \$2,000 \$8,000 \$1,000		
Halls Community Park	Low	<ul style="list-style-type: none"> <li>Repair football field low spot mid-field</li> <li>Build a larger scorer stand</li> <li>Repair concession facility</li> <li>Replace poured-in-place surfacing at playground</li> <li>Repair handrails</li> <li>Renovate dugouts</li> <li>Repaint shelter</li> <li>Add parking at football field</li> <li>Repair community center</li> <li>Repair baseball field</li> <li>Add electric car charging stations</li> </ul>	\$1,000 \$450,000 \$50,000 \$20,000 \$5,000 \$20,000 \$5,000 \$30,000 \$450,000 \$50,000 \$50,000		LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Create pedestrian access to residents of Sunnybrook Senior Apartments</li> </ul>	\$200,000		

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Halls Community Park (Cont.)	High	<ul style="list-style-type: none"> <li>• Add dog park</li> <li>• Add disc golf</li> <li>• Add community pool</li> <li>• Repave entry drive</li> <li>• Repair Ralph Pressley Building</li> <li>• Repair fencing</li> <li>• Address drainage issues</li> <li>• Restripe football field parking</li> <li>• Add additional pet waste stations</li> <li>• Add additional waste receptacles</li> </ul>	\$30,000 \$20,000 \$3,000,000 \$20,000 \$50,000 \$8,000 \$10,000 \$5,000 \$1,000 \$5,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
Hickory Creek	Low	<ul style="list-style-type: none"> <li>• Repair/replace boat and kayak access</li> <li>• Repave/restripe parking lot and road at boat and kayak access point</li> <li>• Regrade parking lot at soccer field</li> <li>• Repair/update soccer field and amenities</li> <li>• Add playground</li> <li>• Add/improve multi-use sports fields</li> </ul>	\$20,000 \$25,000 \$10,000 \$50,000 \$80,000 \$1,200,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Hickory Creek (Cont.)	Low	<ul style="list-style-type: none"> <li>Implement traffic calming measures</li> <li>Increase park security</li> <li>Add restroom facility</li> <li>Add additional boat trailer parking</li> <li>Add additional waste receptacles</li> <li>Improve park hours</li> </ul>	\$4,000 \$5,000 \$450,000 \$20,000 \$8,000 N/A	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Add more shaded seating around soccer fields</li> <li>Improve ADA access at parking lot</li> </ul>	\$6,000 \$10,000	
House Mountain	Low	<ul style="list-style-type: none"> <li>Add water stations</li> <li>Create better overflow parking</li> <li>Provide the option for horseback trails</li> </ul>	\$10,000 \$20,000 \$40,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Replace trailhead sign</li> <li>Repaint bathroom building posts</li> </ul>	\$2,000 \$800	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
I.C. King Park	Low	<ul style="list-style-type: none"> <li>Repair trails</li> <li>Add disc golf course</li> <li>Add additional walking/ biking trails, expand greenway system</li> <li>Improve pedestrian/trail signage and maps</li> <li>Add splash pad</li> <li>Improve park security</li> </ul>	\$10,000 \$20,000 \$200,000 \$5,000 \$500,000 \$5,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>Repair fishing pier</li> <li>Repave boat launch, roads, and parking lot</li> </ul>	\$75,000 \$40,000	
John Tarleton Park	Low	<ul style="list-style-type: none"> <li>Renovate restroom and concession facilities</li> <li>Increase shade at park</li> <li>Add more vegetation</li> <li>Increase the number of physical activity amenities (e.g. walking trail)</li> </ul>	\$100,000 \$10,000 \$5,000 \$200,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Repave at bleachers and parking lot near the concession facility</li> <li>Add formal trash receptacles</li> </ul>	\$50,000 \$8,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Knox County Sportspark	Low	<ul style="list-style-type: none"> <li>• Repave walking trail</li> <li>• Upgrade kayak takeout and launch areas and provide more signage leading to those areas</li> <li>• Repair/replace lighting in picnic pavilion</li> <li>• Repair/replace picnic pavilion ceiling</li> <li>• Expand softball league programming</li> <li>• Add pickleball courts</li> <li>• Add outdoor fitness equipment</li> <li>• Add ADA accessible kayak launch</li> </ul>	<p>\$200,000</p> <p>\$20,000</p> <p>\$10,000</p> <p>\$10,000</p> <p>N/A</p> <p>\$60,000</p> <p>\$10,000</p> <p>\$20,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Maintain creek banks</li> <li>• Add small parking/unloading area near stream for kayaks</li> <li>• Add splash pad</li> <li>• Add additional signage and update existing signage boards along walking trail</li> </ul>	<p>N/A</p> <p>\$20,000</p> <p>\$500,000</p> <p>\$1,600</p>	



Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Knox County Sportspark (Cont.)	High	<ul style="list-style-type: none"> <li>• Repair/replace the fencing, dugout area, and bleachers at baseball and softball fields</li> <li>• Repair/replace playground structure and swing area</li> <li>• Expand walking track/trail</li> <li>• Add shade to walking track</li> <li>• Improve ADA accessibility at park</li> </ul>	<p>\$90,000</p> <p>\$80,000</p> <p>\$200,000</p> <p>\$10,000</p> <p>Refer to County ADA Transition Plan</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant</p>
Maloney Road Park	Low	<ul style="list-style-type: none"> <li>• Add sidewalk out to bench on peninsula</li> <li>• Add disc golf course</li> <li>• Additional walking/biking trails, expand greenway system in south Knox</li> <li>• Improve lake view from gazebo by cleaning scrubby vegetation</li> <li>• Repair/replace boat launch</li> </ul>	<p>\$6,000</p> <p>\$18,000</p> <p>\$200,000</p> <p>\$2,000</p> <p>\$20,000</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Maloney Road Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Improve boat parking – regrade, new signage, improve traffic flow</li> <li>Add additional bench seating</li> <li>Upgrade restroom facilities</li> </ul>	\$82,000 \$4,000 \$450,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Improve ADA access to bench seating areas</li> </ul>	\$10,000	
Marine Park	Low	<ul style="list-style-type: none"> <li>Repave/restripe parking lot</li> <li>Add disc golf course</li> <li>Improve signage on Alcoa Highway leading to park and add greenway information</li> <li>Add restroom facility or portable restroom</li> <li>Add additional walking/ biking trails, expand greenway system in south Knox</li> </ul>	\$50,000 \$20,000 \$2,000 \$450,000 \$200,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>Add concrete pads under picnic tables</li> <li>Replace boat ramp</li> </ul>	\$2,000 \$20,000	
Mascot Park	Low	<ul style="list-style-type: none"> <li>Resurface pavilion concrete pad</li> </ul>	\$8,000	Sponsorship and Partnerships

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Mascot Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Resurface basketball court</li> <li>Expand playground area</li> <li>Add disc golf course</li> <li>Add restroom facility</li> <li>Add/improve lighting</li> <li>Upgrade sports courts</li> <li>Improve park security</li> <li>Improve/expand walking path</li> </ul>	\$25,000 \$50,000 \$18,000 \$450,000 \$50,000 \$25,000 \$5,000 \$200,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Remove tree stumps</li> <li>Add ADA parking and accessible route</li> <li>Repave walking track</li> <li>Add splash pad</li> <li>Repair/replace playground equipment that meet the need of a wider age range</li> </ul>	\$1,000 \$15,000 \$50,000 \$500,000 \$50,000	
McBee Ferry Park	Low	<ul style="list-style-type: none"> <li>Add picnic tables and seating areas</li> </ul>	\$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Add entry signage at road and wayfinding along entrance drive</li> <li>Pave entry drive</li> <li>Add fishing dock</li> <li>Pave parking lot and improve pedestrian access</li> </ul>	\$20,000 \$20,000 \$75,000 \$30,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Melton Hill Park	Low	<ul style="list-style-type: none"> <li>• Provide more amenity space for the high volume of users</li> <li>• Resurface/restripe parking lot</li> <li>• Add additional boat parking areas</li> <li>• Add disc golf course</li> <li>• Add tennis and pickleball courts</li> <li>• Add basketball court</li> <li>• Add additional picnic shelters</li> <li>• Add additional restroom facilities</li> <li>• Add baseball field</li> <li>• Add nature trail near creek and in wooded area</li> <li>• Address and improve ADA accessibility throughout park</li> <li>• Create water access area with beach</li> <li>• Add splash pad</li> <li>• Add horse riding trails</li> <li>• Add overnight camping</li> </ul>	<ul style="list-style-type: none"> <li>\$500,000</li> <li>\$60,000</li> <li>\$20,000</li> <li>\$20,000</li> <li>\$60,000</li> <li>\$60,000</li> <li>\$25,000</li> <li>\$450,000</li> <li>\$500,000</li> <li>\$80,000</li> <li>Refer to County ADA Transition Plan</li> <li>\$50,000</li> <li>\$500,000</li> <li>\$50,000</li> <li>\$10,000</li> </ul>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Melton Hill Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Repair/replace boat ramps</li> <li>• Increase park security</li> <li>• Add an ADA accessible kayak launch</li> <li>• Add multi-use sports fields</li> <li>• Add sand volleyball courts</li> <li>• Add additional benches</li> <li>• Add dog park</li> </ul>	\$75,000 \$5,000 \$20,000 \$1,200,000 \$60,000 \$5,000 \$30,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Regrade and repave the walking path up to the pavilion</li> <li>• Add dog waste stations</li> <li>• Repair/replace playground surfacing</li> <li>• Add an ADA playground and swing set</li> <li>• Improve park signage leading to park</li> </ul>	\$10,000 \$1,000 \$50,000 \$80,000 \$2,000	
New Harvest Park	Low	<ul style="list-style-type: none"> <li>• Resurface nature trail</li> <li>• Repave/restripe parking lot</li> <li>• Repair/replace/expand playground structure</li> <li>• Add more covered seating near playground</li> <li>• Provide more shade for the playground structure</li> </ul>	\$10,000 \$100,000 \$80,000 \$6,000 \$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
New Harvest Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Increase trees and vegetation throughout park</li> <li>Add nature trail signage</li> <li>Perform maintenance on splash pad</li> <li>Add seating area near pond</li> </ul>	\$10,000 \$20,000 \$10,000 \$5,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Add signage for nature trail</li> <li>Repair playground poured-in-place surfacing</li> <li>Fix erosion at inlet near playground</li> <li>Fix drainage at amphitheater</li> <li>Add additional benches throughout park</li> <li>Extend trail system</li> </ul>	\$2,000 \$40,000 \$10,000 \$10,000 \$5,000 \$200,000	
Nicholas Ball Park	Low	<ul style="list-style-type: none"> <li>Repave walking paths</li> <li>Expand greenway</li> <li>Update playground structure</li> <li>Improve maintenance at soccer fields</li> </ul>	\$80,000 \$200,000 \$80,000 \$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Nicholas Ball Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Add splash pad</li> <li>• Repave/restripe parking lot</li> <li>• Improve park security</li> <li>• Add outdoor fitness equipment</li> <li>• Add crushed gravel paths</li> <li>• Add dog park</li> <li>• Repave/restripe the parking lot</li> <li>• Resurface/restripe tennis courts</li> <li>• Expand tennis courts and add pickleball courts</li> <li>• Add basketball courts as their own entity and remove hoops from tennis courts</li> <li>• Update clubhouse</li> <li>• Repair/replace/expand playground structure</li> <li>• Addition of ADA accessible playground structure/elements</li> <li>• Additional picnic shelter</li> </ul>	<p>\$500,000</p> <p>\$100,000</p> <p>\$5,000</p> <p>\$10,000</p> <p>\$10,000</p> <p>\$30,000</p> <p>\$30,000</p> <p>\$25,000</p> <p>\$120,000</p> <p>\$60,000</p> <p>\$500,000</p> <p>\$25,000</p> <p>\$55,000</p> <p>\$25,000</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Nicholas Ball Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Upgrade restrooms</li> <li>• Add crushed gravel walking path around park perimeter</li> <li>• Replace bridge on north side of park</li> </ul>	<p>\$10,000</p> <p>\$260,000</p> <p>\$10,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Add an entrance sign to park</li> <li>• Provide more open greenspace or retrofit the existing soccer fields to a multi-purpose area</li> <li>• Add bleachers at fields</li> <li>• Replace the playground surfacing with poured-in-place surfacing</li> <li>• Improve advertisement of community programming at park</li> <li>• Improve ADA accessibility throughout entire park</li> <li>• Additional shade trees around track</li> <li>• Increase shade at playground area</li> </ul>	<p>\$30,000</p> <p>\$500,000</p> <p>\$25,000</p> <p>\$40,000</p> <p>N/A</p> <p>Refer to County ADA Transition Plan</p> <p>\$2,000</p> <p>\$20,000</p>	



Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
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**Existing Parks**

Plumb Creek	Low	<ul style="list-style-type: none"> <li>• Develop a maintenance plan to keep facilities updated</li> <li>• Add playground for younger ages with swing sets</li> <li>• Extend greenway</li> <li>• Update disc golf course</li> <li>• Add additional parking spaces</li> <li>• Fix drainage at dog park entrance</li> <li>• Add shade at dog park</li> <li>• Add basketball court</li> <li>• Add splash pad near playground</li> <li>• Provide traffic calming measures on Chesney and Hickey</li> <li>• Add walking loop around the park perimeter</li> <li>• Add sand volleyball courts with lights</li> </ul>	<p style="text-align: center;">N/A</p> <p style="text-align: center;">\$80,000</p> <p style="text-align: center;">\$200,000</p> <p style="text-align: center;">\$10,000</p> <p style="text-align: center;">\$20,000</p> <p style="text-align: center;">\$10,000</p> <p style="text-align: center;">\$6,000</p> <p style="text-align: center;">\$60,000</p> <p style="text-align: center;">\$500,000</p> <p style="text-align: center;">\$4,000</p> <p style="text-align: center;">\$200,000</p> <p style="text-align: center;">\$100,000</p>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant</p>
	High	<ul style="list-style-type: none"> <li>• Replace playground surfacing</li> </ul>	<p>\$20,000</p>	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Plumb Creek (Cont.)	High	• Replace hiking trails that were impacted by gas line construction	\$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
		• Add more trash receptacles around disc golf area	\$2,000	
		• Add more shaded seating areas around playground	\$3,000	
		• Add shade trees and vegetation	\$10,000	
Powell Levi Park	Low	• Resurface/restripe parking lot	\$200,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
		• Replace batting cage netting		
		• Replace benches	\$5,000	
		• Replace sidewalks and make them ADA compliant	\$200,000	
		• Replace surfacing at picnic shelter	\$25,000	
		• Add more shade trees and vegetation	\$10,000	
	• Improve dugouts	\$20,000		
High	• Overseed grass football field	\$40,000		
	• Paint football goal posts and replace scoreboard	\$30,000		

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Powell Levi Park (Cont.)	High	<ul style="list-style-type: none"> <li>• Paint football goal posts and replace scoreboard</li> <li>• Open restrooms during non-game and tournament times or add a portable restroom</li> <li>• Replace playground surfacing with poured-in-place surfacing</li> </ul>	<p>\$30,000</p> <p>N/A</p> <p>\$30,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
Powell Station Park	Low	<ul style="list-style-type: none"> <li>• Develop a maintenance plan to clean up trash and graffiti in park and amphitheater area</li> <li>• Repair skate park</li> <li>• Restripe parking lot</li> <li>• Add basketball court</li> <li>• Add dog park</li> <li>• Add electric car charging station</li> <li>• Improve park security</li> <li>• Add outdoor fitness equipment</li> <li>• Upgrade skatepark</li> <li>• Create more aggressive maintenance plan to remove poison ivy</li> </ul>	<p>N/A</p> <p>\$50,000</p> <p>\$10,000</p> <p>\$60,000</p> <p>\$30,000</p> <p>\$50,000</p> <p>\$5,000</p> <p>\$10,000</p> <p>\$150,000</p> <p>N/A</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Powell Station Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Add additional picnic shelter with additional picnic tables throughout park</li> </ul>	\$53,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
		<ul style="list-style-type: none"> <li>Improve amphitheater area and improve ADA accessibility to this area</li> <li>Provide more variety of sports fields and courts</li> <li>Expand disc golf course</li> <li>Add pickleball court</li> <li>Add water bottle station</li> <li>Improve screening/security between playground and busy road</li> <li>Extend greenway</li> <li>Highlight Dinkey Line trestle as historic component</li> <li>Add walking loop around the park</li> </ul>	<ul style="list-style-type: none"> <li>\$300,000</li> <li>\$500,000</li> <li>\$10,000</li> <li>\$60,000</li> <li>\$5,000</li> <li>\$10,000</li> <li>\$200,000</li> <li>N/A</li> <li>\$200,000</li> </ul>	
	High	<ul style="list-style-type: none"> <li>Replace picnic tables</li> <li>Replace trash receptacles</li> <li>Repair launch pads at 9-hole disc golf course</li> </ul>	<ul style="list-style-type: none"> <li>\$5,000</li> <li>\$8,000</li> <li>\$10,000</li> </ul>	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Powell Station Park (Cont.)	High	<ul style="list-style-type: none"> <li>Replace playground structure and playground surface</li> <li>Upgrade signage along course</li> <li>Replace concrete at splash pad</li> </ul>	\$500,000  \$2,000  \$100,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
Roy Arthur Stormwater Park	Low	<ul style="list-style-type: none"> <li>Connect to greenway</li> <li>Add shaded seating</li> <li>Add picnic tables</li> <li>Increase native species and mitigate invasive species</li> <li>Increase the number of parking spaces</li> <li>Repair perimeter fence</li> <li>Provide trail maintenance</li> <li>Add restroom facility</li> </ul>	\$200,000 \$10,000 \$3,000 \$10,000 \$20,000 \$15,000 \$20,000 \$450,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>Repair walking paths around the site</li> <li>Develop a maintenance plan to mitigate the spread of invasive species, clean up trash, remove graffiti on site</li> <li>Update signage and remove graffiti</li> </ul>	\$10,000  N/A  \$2,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Solway Park	Low	<ul style="list-style-type: none"> <li>• Repair/restripe parking lot</li> <li>• Replace picnic tables</li> <li>• Add tennis/pickleball courts</li> <li>• Add a nature path</li> <li>• Improve graveyard area</li> <li>• Add shade trees and vegetation</li> <li>• Improve ADA accessibility throughout park and parking lot</li> <li>• Improve park security</li> <li>• Provide better sidewalk connection</li> <li>• Add splash pad</li> <li>• Update boat ramp</li> <li>• Remove softball field and replace with multi-use field</li> <li>• Add a dog park</li> <li>• Purchase surrounding land to expand park space</li> <li>• If softball field is being kept, replace fence</li> <li>• Add bleachers at field</li> </ul>	<ul style="list-style-type: none"> <li>\$40,000</li> <li>\$3,000</li> <li>\$60,000</li> <li>\$20,000</li> <li>N/A</li> <li>\$10,000</li> <li>Refer to County ADA Transition Plan</li> <li>\$5,000</li> <li>\$30,000</li> <li>\$500,000</li> <li>\$20,000</li> <li>\$100,000</li> <li>\$30,000</li> <li>N/A</li> <li>\$45,000</li> <li>\$20,000</li> </ul>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Solway Park (Cont.)	High	<ul style="list-style-type: none"> <li>Install an accessible path down to the field</li> <li>Replace restroom facilities</li> </ul>	\$20,000 \$450,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
Spring Place Park	Low	<ul style="list-style-type: none"> <li>Replace concrete picnic tables</li> <li>Repave walking trail</li> <li>Pour concrete slabs under picnic tables</li> <li>Add basketball court</li> </ul>	\$18,000 \$50,000 \$6,000 \$60,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Remove dead trees at stream</li> <li>Move sign to park entrance</li> <li>Add poured-in-place playground surfacing</li> <li>Repair pavers at Buffat Mill Historical sign</li> <li>Repair wooden bridge</li> </ul>	\$5,000 \$3,000 \$50,000 \$10,000 \$15,000	
Sterchi Hills Park	Low	<ul style="list-style-type: none"> <li>Replace tennis court fencing</li> <li>Repave/restripe parking lot</li> <li>Replace wooden benches</li> <li>Add lighting to tennis courts</li> </ul>	\$10,000 \$50,000 \$5,000 \$200,000	LPRF Grant, Sponsorship, Partnerships

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Sterchi Hills Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Add electric car charging stations</li> <li>• Expand basketball court</li> <li>• Add swing set</li> <li>• Add splash pad</li> <li>• Expand greenway</li> <li>• Increase pedestrian signage</li> <li>• Expand playground area</li> </ul>	<p>\$50,000</p> <p>\$60,000</p> <p>\$10,000</p> <p>\$500,000</p> <p>\$200,000</p> <p>\$2,000</p> <p>\$50,000</p>	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>• Add poured-in-place playground surfacing</li> <li>• Repair access at top of playground</li> <li>• Resurface tennis courts</li> </ul>	<p>\$30,000</p> <p>\$15,000</p> <p>\$25,000</p>	



Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
The Cove at Concord Park	Low	<ul style="list-style-type: none"> <li>• Replace restroom facilities</li> <li>• Repair facilities for kayak and canoe rentals</li> <li>• Add shade trees</li> <li>• Add dog water fountain</li> <li>• Expand greenway</li> <li>• Upgrade playground area to meet ADA standards</li> <li>• Add additional parking spaces at kayak launch</li> <li>• Increase visibility of wires between poles</li> <li>• Implement traffic calming measures</li> <li>• Control the invasive Canadian geese population</li> <li>• Replace playground structure</li> </ul>	<ul style="list-style-type: none"> <li>\$50,000</li> <li>\$50,000</li> <li>\$10,000</li> <li>\$5,000</li> <li>\$200,000</li> <li>\$50,000</li> <li>\$20,000</li> <li>\$15,000</li> <li>\$4,000</li> <li>N/A</li> <li>\$80,000</li> </ul>	<p>LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant</p>

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
The Cove at Concord Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Add additional benches</li> <li>Improve ADA access throughout park</li> <li>Improve shoreline stability</li> <li>Add additional water fountains</li> <li>Improve park entrance signage</li> <li>Add splash pad</li> </ul>	\$5,000 Refer to County ADA Transition Plan \$20,000 \$10,000 \$30,000 \$500,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Replace benches</li> <li>Repave paved trails</li> <li>Replace picnic shelter</li> <li>Replace picnic tables</li> </ul>	\$5,000 \$10,000 \$25,000 \$10,000	
The Point at Concord Park	Low	<ul style="list-style-type: none"> <li>Create a maintenance plan to clean up the park area and mitigate graffiti</li> <li>Restripe parking lot</li> <li>Repave/regrade walking loop</li> <li>Add additional shade trees</li> <li>Expand greenway</li> </ul>	N/A \$5,000 \$20,000 \$10,000 \$200,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
The Point at Concord Park (Cont.)	Low	<ul style="list-style-type: none"> <li>• Install permanent fencing around soccer fields to prevent balls from going into water</li> <li>• Add additional picnic/seating areas near water</li> <li>• Add artificial turf soccer field</li> </ul>	\$20,000  \$6,000  \$800,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>• Re-purpose hockey rink</li> <li>• Add more seating options and shaded seating near the in-line hockey and skate park area</li> <li>• Replace benches that are in poor condition</li> </ul>	\$30,000 \$25,000  \$5,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Thomas "Tank" Strickland Park	Low	<ul style="list-style-type: none"> <li>Replace play structures</li> <li>Add play structures for older age ranges</li> <li>Remove invasive species and replace with natives along the creek banks</li> <li>Create a creekside view – without compromising native habitat</li> <li>Add educational material near the creek</li> <li>Increase the number of physical activity amenities</li> </ul>	\$80,000 \$50,000 \$10,000 \$15,000 \$8,000 \$100,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Replace bocce court</li> <li>Stripe on-street parking along Holston Drive</li> <li>Create a path to the creek</li> <li>Add picnic tables closer to the waterfall</li> <li>Add additional shade trees, remove and replace existing dead trees</li> </ul>	\$30,000 \$5,000 \$3,000 \$3,000 \$10,000	

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Three Ridges Golf Course	Low	<ul style="list-style-type: none"> <li>Repaint pro shop building</li> <li>Repave golf cart paths</li> </ul>	\$5,000 \$1,000,000	Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Repave/restripe parking lot</li> <li>Paint handrails at pro shop entrance</li> </ul>	\$200,000 \$1,000	
Tommy Schumpert Park	Low	<ul style="list-style-type: none"> <li>Repair restrooms and concession facilities</li> <li>Pave and stripe parking lot</li> <li>Install formal decorative trash receptacles</li> <li>Add disc golf course</li> <li>Improve park security</li> <li>Improve pedestrian access to the dog field</li> <li>Add electric car charging stations</li> <li>Improve drainage at dog park</li> <li>Upgrade dog park</li> <li>Add playground</li> <li>Add outdoor fitness equipment</li> </ul>	\$50,000 \$100,000 \$8,000 \$20,000 \$5,000 \$10,000 \$50,000 \$10,000 \$30,000 \$400,000 \$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Tommy Schumpert Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Increase pedestrian signage along walking paths and greenways</li> <li>Increase poison ivy control</li> <li>Add pickleball courts</li> </ul>	\$2,000 \$10,000 \$60,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Remove extraneous mulch from parking islands</li> <li>Repave walking path</li> </ul>	N/A \$100,000	
Turkey Creek Wetland	Low	<ul style="list-style-type: none"> <li>Remove invasive plant species</li> <li>Expand greenway</li> <li>Install screening between greenway and interstate</li> <li>Add outdoor fitness equipment along greenway</li> </ul>	\$10,000 \$200,000 \$50,000 \$10,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, RTP Grant, Department of Health Grant, Project Diabetes Grant, TAP Grant, Multimodal Access Grant
	High	<ul style="list-style-type: none"> <li>Replace any benches that are in poor condition</li> <li>Add signage leading to the greenway and wetland</li> </ul>	\$5,000 \$2,000	
Hardin Valley Community Park	Low	<ul style="list-style-type: none"> <li>Replace park sign</li> <li>Build a community center</li> </ul>	\$5,000 \$1,000,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant

Facility	Priority	Scope	Potential Budget Impact	Potential Funding Sources
<b>Existing Parks</b>				
Hardin Valley Community Park (Cont.)	Low	<ul style="list-style-type: none"> <li>Add an ADA accessible playground</li> </ul>	\$100,000	LPRF Grant, ORLP Grant, Sponsorship, Partnerships, Department of Health Grant, Project Diabetes Grant
	High	<ul style="list-style-type: none"> <li>Provide more picnic tables and accessible picnic tables</li> </ul>	\$18,000	
High		<ul style="list-style-type: none"> <li>Add shaded seating</li> </ul>	\$10,000	
	High	<ul style="list-style-type: none"> <li>Provide ADA access to field</li> </ul>	\$8,000	
Walker Springs Park		Low	<ul style="list-style-type: none"> <li>Repair and repaint the metal railing around park, gazebo, and restrooms</li> </ul>	\$1,000
	<ul style="list-style-type: none"> <li>Develop a maintenance plan to clean up graffiti on gazebo and restrooms</li> </ul>		N/A	
	<ul style="list-style-type: none"> <li>Provide more open space</li> </ul>		\$10,000	
	<ul style="list-style-type: none"> <li>Expand greenway</li> </ul>		\$200,000	
	<ul style="list-style-type: none"> <li>Improve signage leading to park</li> </ul>		\$2,000	
	<ul style="list-style-type: none"> <li>Improve security at park</li> </ul>		\$5,000	
High	<ul style="list-style-type: none"> <li>Add shade over slides</li> </ul>	\$10,000		
	<ul style="list-style-type: none"> <li>Repair walking path</li> </ul>	\$50,000		
	<ul style="list-style-type: none"> <li>Restripe parking lot</li> </ul>	\$5,000		
	<ul style="list-style-type: none"> <li>Repair playground equipment</li> </ul>	\$80,000		
High	<ul style="list-style-type: none"> <li>Replace playground surfacing with poured-in-place surfacing</li> </ul>	\$40,000		

Facility	Priority	Scope
<b>New Facilities</b>		
Youth Baseball & Softball Diamonds	Low	<ul style="list-style-type: none"> <li>Provide additional youth baseball fields at existing parks or acquire more land suitable for youth baseball and softball diamonds</li> </ul>
Basketball Courts	Low	<ul style="list-style-type: none"> <li>Provide more basketball courts at existing parks</li> </ul>
Bathrooms	Low	<ul style="list-style-type: none"> <li>Add new bathrooms with standard heat and floor drains</li> </ul>
Security	High	<ul style="list-style-type: none"> <li>Add cameras in the parks</li> </ul>
Park Space	Low	<ul style="list-style-type: none"> <li>Add new park in Hardin Valley</li> </ul>
Outdoor Exercise Equipment	Low	<ul style="list-style-type: none"> <li>Provide outdoor workout areas in existing parks</li> </ul>
Pickleball/Tennis Courts	High	<ul style="list-style-type: none"> <li>Add additional pickleball/tennis courts to the parks</li> </ul>
Community Recreation Center	Low	<ul style="list-style-type: none"> <li>Build facility at an existing park, or acquire new land suitable for a community recreation center</li> </ul>
Greenway	Low	<ul style="list-style-type: none"> <li>Provide greater connection throughout parks system and expand upon existing greenways</li> </ul>
Outdoor Aquatics Center	Low	<ul style="list-style-type: none"> <li>Acquire land suitable for outdoor aquatics</li> </ul>
Maintenance Facility	High	<ul style="list-style-type: none"> <li>Acquire land suitable for a new maintenance facility or construct at an existing park</li> </ul>
Multi-Purpose Courts	Low	<ul style="list-style-type: none"> <li>Acquire new land suitable for new courts or install additional courts at existing parks</li> </ul>
Multi-Purpose Synthetic Field	Low	<ul style="list-style-type: none"> <li>Acquire new land suitable for new fields or install additional fields at existing parks</li> </ul>
Community Garden	Low	<ul style="list-style-type: none"> <li>Provide a space for residents to plant gardens</li> </ul>
Playgrounds	Low	<ul style="list-style-type: none"> <li>Add new playground equipment at the parks that identified a need for new playground equipment for a wide range of ages</li> </ul>
Youth Soccer Fields	Low	<ul style="list-style-type: none"> <li>Acquire new land suitable for new fields or install additional fields at existing parks</li> </ul>



Facility	Priority	Scope
<b>New Facilities</b>		
Camping	Low	<ul style="list-style-type: none"> <li>Acquire new land or add designated areas in south Knox County for overnight camping</li> </ul>
Equestrian Trails	Low	<ul style="list-style-type: none"> <li>Install equestrian trails at existing parks identified in the existing facilities section</li> </ul>

Scope	Potential Budget Impact
<b>Staffing</b>	
Hire more staff	\$60,000/yr per employee





# Conclusion

## CONCLUSION

Knox County's unique geographic location makes it a desirable place to live and continues to grow rapidly. As the county continues to expand, the demands and expectations placed on the community's parks and recreation system will also continue to grow. The purpose of this Systemwide Parks and Recreation Master Plan is to provide a comprehensive understanding of the community's existing assets and provide guidelines for future investments. Due to rapid population growth, the community currently has a smaller budget and staff than similarly sized communities, but more acres of parks and recreational assets. By developing this master plan, the county has recognized the need to make key investments to support existing facilities and increase staffing to remain competitive with peer communities, both locally and across the country. This plan provides recommendations for how and where to focus those investments, which allows the county to strategically expand and improve its parks and recreation system.







# Appendix

# SWOT WORKSHOP

## 12-6-2021 Virtual Knox County SWOT Workshop

### ATTENDEES:

- |                      |                      |                     |
|----------------------|----------------------|---------------------|
| 1. Joe Mack          | 8. Troy Fleming      | 15. Chad Culver     |
| 2. Deana Dillon      | 9. Mark Brown        | 16. Sheryl Ely      |
| 3. Jennifer Gentry   | 10. Amber Parker     | 17. Matthew Kellogg |
| 4. Suzanne Norris    | 11. Sue Stuhl        | 18. Benjie Shuler   |
| 5. Jason Halliburton | 12. Michael LeMarbre | 19. Alex Zandal     |
| 6. Ariel Houston     | 13. Bart McFadden    | 20. Carol Evans     |
| 7. Jeff Kincaid      | 14. Liliana Burbano  | 21. Larsen Jay      |

### • STRENGTHS

- Natural resources
  - Creek, access to lake
- Recreational and sports facilities
- In-house maintenance quality
- Amount of resources within maintenance (labor skill, equipment)
  - Allows control and ability
- Number of greenways, parks, and fields, specifically baseball, softball and football
- Skillsets of professional staff
- Good relationships between parks board and organizations
- Greenway work is impressive
- Network of golf courses, interaction with residents that are helping fund junior golf/playing on PGA tour
  - 3 bridges one of the better municipal golf courses in the area.
- Legislative body and mayor who believes parks are good assets and is willing to invest in them
  - One of his listed priorities is recreation
- Location of Knox County – easy to access from 2 major interstates
- 3 different parks and rec departments who work together and talk to each other
- Legacy Park is huge strength

### • WEAKNESSES

- Change of leadership
- Lack of communication
- Licensing and certification of staff – goal is to have licensed, certified staff
- Underfunding
- Deferred maintenance
- Communication internally and externally
  - Social media presence? Right now, work with the mayor's office for social media posts and website
  - Internal communication lacking the most
- Large areas of the county that are lacking a park – park deserts



- (ex. hardin valley - growing, but not a single park anywhere)
  - Lots of park facilities and fields, but they are experiencing wear and tear
    - Want turf fields. At a disadvantage with other parks in the area due to this.
  - Walkability from neighborhoods or developments – connectivity
  - Accessibility – ADA access falls short in many parks
  - Pockets in county that lack access, many centered in east Knox County where they are mostly underserved
    - Are there groups not being served by parks and rec?
      - There are people who have parks in their backyard, but no one has exposed them to it. How can we make the parks more inclusive, from a knowledge standpoint and for folks with disabilities?
  - How do we get everyone the opportunity to get to the assets that we have?
    - No bus service, a tremendous amount of people in Knox don't have vehicles
  - Major issue is lack of sidewalks
  - A significant portion of the programming is tailored to people who are very active and engaged in sports, but number of people who are overweight is concerning. Should offer something to help people start being active
  - Knox County is brilliant at getting plans and never doing anything with them
    - Look at greenway study from 2 years ago
    - Goes back to communication – need legislative knowledge and support
    - Case studies to show why things are worth the long-term investment
  - Lacking in sports complexes, especially in rectangular / multi-use fields and indoor gyms
    - No indoor facility in the county
      - Use the schools. Basketball is a nightmare and kids can't get out there and play
  - Quality and level of maintenance at some facilities near Pigeon
  - Data collected on who is using the parks/what programming they need
  - 3 parks and rec departments! County, Knoxville and Farragut all with different wavelengths, assets, funding models, etc.
  - Littering and disrespect of users
- OPPORTUNITIES
  - Raise quality of golf courses
  - Add more passive recreation
  - Use pre-existing infrastructure assets to overlay recreational opportunities
    - Massive transmission and gas lines all over county, land is cleared and have access rights so if we partner with utilities and TDA we could connect huge communities together
    - Use easements and build relationships
  - Bike lanes and sidewalks
  - Institutionalizing recreation as a component of infrastructure

- Integrate greenways, etc. when we expand a road or change a road – departments must work together for this
- Use incentivized tools for developers to invest in recreational elements
  - Look at Germantown TN incentives
- Focus on users but do not understand ecology of areas that need to be protected. Need to make decisions thoughtfully in regard to the environment and natural resources in addition to the people served
- Outdoor fitness – want outdoor equipment with QR codes to scan, so those who cannot afford gym membership can use this
- Benches dispersed in parks at regular intervals – passive recreation opportunities
- Evolving park uses – skate park can now be for bikers, walkers, etc.
  - What are the evolutions that are happening now?
  - Can have lacrosse and soccer tournaments on football fields
  - Pickleball growing fast, but Knox is not prepared yet
  - Every facility built or being upgraded has to be multi-use (as usable for as many different things as possible)
- Field safety with natural grass and turf – think about large areas and where a field can be moved over time, think about benefits of natural vs. synthetic surfaces and have a nice balance of each
- Collaboration with the University
  - Students can learn how to be a field manager, work with department and can engage in helping county parks improve
- Leverage more partnerships in private sector and non-profit community
  - Getting more resources that are allocated to these partners can amplify parks department efforts
- Opportunity to research different opportunities to raise funds – bonds, etc.
- Have a lot of fields, can work on landscaping for these. Native plants, etc.
  - This gets more awareness out into the community
  - Parks can provide opportunity to see landscaping to help the ecology
  - Creating sustainable environments in park areas
- Many parks are in areas where it is not practical or safe to go to, need low maintenance so native plants are a good opportunity for these
- Engage department and provide opportunities for faculty to do research in some of the university facilities
- Training volunteers to remove invasive plants
  - These volunteers can help with parks and rec
- Resources for parks and rec are limited, so there is an opportunity to set standards and criteria for design
  - Goal of master plan is to have prioritized input of where they should spend resources
- Partnerships – need to leverage out these and all be on one page. Really communicate and work together
- Consolidate greenways in one single location to tell visitors and tourists to go to one place

- THREATS
  - Lack of communication and collaboration
    - Want to maximize time and money, have to be organized to do this
    - Complement each other rather than compete
  - Elected bodies because priorities change
    - When elected bodies change, they sometimes don't look at the plans/funding plans from the previous one. This makes it hard for things to get approved/built
  - Balance between what parks and rec is managing and what outside groups are managing
  - Need outside resources to get some of their goals done
  - Changing the facility's process in regards to fees, applications, etc.
  - Maintaining existing facilities to highest standard
  - Outsourcing work – get in trouble when they outsource too much
  - “Is this a city park? County park?” – maintenance gets confusing
  - Separate funding sources
  - Threats from surrounding area: turf fields that have a large indoor recreational sports facility. Knox is way behind the trend for this
  - Maintenance is a problem, parks and facilities have to be programmed – communication
  - Not enough funding to keep up with what we have as well as go forward with new facilities
  - Staffing a threat – limited on coaches, scorekeepers
  - Where did all the workers go?
  - Housing explosion without considering access to parks and recreation opportunities
    - Need greenways, bike lanes, etc.
- NOTES
  - Department hasn't had an identity or communication strategy – a little discombobulated with new leadership, focus, etc.
  - Part of master plan is to bring relationships and collaboration into focus – all staff on same page with events, etc. and know what they have
    - Bring awareness to parks they don't know about or utilize
  - Goal is for the overall park system to work together and collaborate and look at the bigger picture
  - Something that has worked in the past is incentivizing coaching with registration fees, providing opportunities in other places to do other things (ex. - discount on golf)

# MONDAY, DECEMBER 11, 2023 FINAL PUBLIC INPUT & COUNTY COMMISSION MEETING

## Knox County Commission

Tery Hill, 6<sup>th</sup> District, *Madam Chair*  
Gina Oster, 3<sup>rd</sup> District, *Vice-Chair*

Dr. Dasha Lundy, 1<sup>st</sup> District  
Courtney Durrett, 2<sup>nd</sup> District  
Kyle Ward, 4<sup>th</sup> District  
John Schoonmaker, 5<sup>th</sup> District  
Rhonda F. Lee, Esq., 7<sup>th</sup> District  
Richie Beeler, 8<sup>th</sup> District  
Carson Dailey, 9<sup>th</sup> District  
Larsen Jay, At-Large Seat 10  
Kim Frazier, At-Large Seat 11



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THE KNOX COUNTY BOARD OF COMMISSIONERS SHALL MEET IN AGENDA WORK SESSION MONDAY, DECEMBER 11, 2023 AT 5:00 P.M. IN THE MAIN ASSEMBLY ROOM OF THE CITY-COUNTY BUILDING, 400 WEST MAIN STREET. ALL AGENDA ITEMS ARE SUBJECT TO VOTE.

### **I. CALL TO ORDER/ROLL CALL (5:00 P.M.):**

#### **A. Pledge of Allegiance to the Flag**

*Commissioner Kyle Ward*

#### **B. Amendments to the Agenda**

#### **C. Honorary Resolutions**

1. R-23-12-101 Consideration of a Resolution of the Commission of Knox County, Tennessee, recognizing Bella's Blessings for partnering with East Tennessee Children's Hospital to support families who are unexpectedly admitted for any type of illness.  
*(Commissioner Durrett)*
2. R-23-12-102 Consideration of a Resolution of the Commission of Knox County, Tennessee, honoring Kelle Shultz upon her retirement from Knoxville Habitat for Humanity.  
*(Commissioner Frazier)*
3. R-23-12-103 Consideration of a Resolution of the Commission of Knox County, Tennessee, honoring Brian Brooks for earning the rank of Eagle Scout.  
*(Commissioner Durrett)*

#### **D. Presentations**

33. R-23-12-701 Consideration of a Resolution of the Commission of Knox County, Tennessee, approving a contract with E-Z-Go, a Division of Textron Inc., for an Electric Golf Cart Lease from October 1, 2023 through September 30, 2028 at a total lease cost of \$1,204,274.76.  
*(Parks & Recreation)*
34. R-23-12-702 Consideration of a Resolution of the Commission of Knox County, Tennessee, approving the adoption of the Systemwide Parks and Recreation Master Plan.  
*(Parks & Recreation)*
35. R-23-12-703 Consideration of a Resolution of the Commission of Knox County, Tennessee, approving the adoption of the Knox County Parks and Recreation Fee Schedule, effective January 1, 2024.  
*(Parks & Recreation)*
36. R-23-12-801 Consideration of a Resolution of the Commission of Knox County, Tennessee, approving a Land Swap Agreement with Walker Enterprises, LLC to swap a 2.38 acre right-of-way owned by Walker Enterprises for a 2.62 acre portion of unused County property at Beverly Park.  
*(Procurement)*
37. R-23-12-802 Consideration of a Resolution of the Commission of Knox County, Tennessee, approving term contracts with Barge Design Solutions, Inc., Johnson, Mirmiran, & Thompson, Inc., MBI Companies, Inc., and Robert G. Campbell & Associates for the provision of Surveying Services.  
*(Procurement)*
38. R-23-12-803 Consideration of a Resolution of the Commission of Knox County, Tennessee, approving the Park City Redevelopment and Urban Renewal Plan prepared by Knoxville's Community Development Corporation for the purpose of facilitating the redevelopment of property located at 2724, 2730, 2736 and 2733 Magnolia Avenue, having Parcel IDs of 082KC006 and 082FS015, and providing for tax increment financing.  
*(Finance and Commissioner Lundy)*
39. R-23-12-804 Consideration of a Resolution of the Commission of Knox County, Tennessee, amending the Bylaws of the Knox County Disability Advisory Council.  
*(Risk Management)*



KNOX COUNTY  
TENNESSEE